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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 10-Q**

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**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period ended March 31, 2008

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 0-51331

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**BANKFINANCIAL CORPORATION**

(Exact Name of Registrant as Specified in Charter)

**Maryland**  
(State or Other Jurisdiction  
of Incorporation)

**75-3199276**  
(I.R.S. Employer  
Identification No.)

**15W060 North Frontage Road, Burr Ridge, Illinois**  
(Address of Principal Executive Offices)

**60527**  
(Zip Code)

**Registrant's telephone number, including area code: (800) 894-6900**

**Not Applicable**

(Former name or former address, if changed since last report)

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Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No .

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate the number of shares outstanding of each of the Issuer's classes of common stock as of the latest practicable date.  
21,967,077 shares of Common Stock, par value \$0.01 per share, were issued and outstanding as of May 1, 2008.

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**BANKFINANCIAL CORPORATION**

Form 10-Q Quarterly Report

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## PART I

## ITEM 1. FINANCIAL STATEMENTS

BANKFINANCIAL CORPORATION  
CONSOLIDATED STATEMENTS OF FINANCIAL CONDITIONMarch 31, 2008 and December 31, 2007  
(In thousands, except share and per share data)  
(Unaudited)

	March 31, 2008	December 31, 2007
<b>ASSETS</b>		
Cash and due from other financial institutions	\$ 25,530	\$ 28,279
Interest-bearing deposits in other financial institutions	3,611	669
Cash and cash equivalents	29,141	28,948
Securities available-for-sale, at fair value	73,545	77,049
Loans held-for-sale	1,786	173
Loans receivable, net of allowance for loan losses:		
March 31, 2008, \$10,830; and December 31, 2007, \$11,051	1,246,983	1,253,999
Stock in Federal Home Loan Bank, at cost	15,598	15,598
Premises and equipment, net	34,014	34,487
Accrued interest receivable	6,763	7,090
Goodwill	22,566	22,566
Core deposit intangible	7,317	7,769
Investment in bank-owned life insurance	19,802	19,585
Other assets	17,553	13,280
Total assets	<u>\$1,475,068</u>	<u>\$1,480,544</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Liabilities		
Deposits	1,057,613	1,073,650
Borrowings	112,020	96,433
Advance payments by borrowers for taxes and insurance	6,299	7,488
Accrued interest payable and other liabilities	9,551	11,836
Total liabilities	1,185,483	1,189,407
Commitments and contingent liabilities		
Stockholders' equity		
Preferred Stock, \$0.01 par value, 25,000,000 shares authorized, none issued or outstanding	—	—
Common Stock, \$0.01 par value, shares authorized: 100,000,000; shares issued at March 31, 2008, 21,989,077 and at December 31, 2007, 22,244,477	220	222
Additional paid-in capital	195,944	198,449
Retained earnings	115,448	113,802
Unearned Employee Stock Ownership Plan shares	(16,882)	(17,126)
Accumulated other comprehensive income (loss)	(5,145)	(4,210)
Total stockholders' equity	289,585	291,137
Total liabilities and stockholders' equity	<u>\$1,475,068</u>	<u>\$1,480,544</u>

See accompanying notes to consolidated financial statements.

**BANKFINANCIAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF INCOME**  
Three months March 31, 2008 and 2007  
(In thousands, except share and per share data) - (Unaudited)

	Three months ended March 31,	
	2008	2007
Interest and dividend income:		
Loans, including fees	\$ 19,578	\$ 21,740
Securities	1,146	1,525
Other	18	528
Total interest income	20,742	23,793
Interest expense:		
Deposits	6,308	8,277
Borrowings	1,161	1,488
Total interest expense	7,469	9,765
Net interest income	13,273	14,028
Provision (credit) for loan losses	(51)	581
Net interest income after provision (credit) for loan losses	13,324	13,447
Noninterest income:		
Deposit service charges and fees	825	835
Other fee income	475	461
Insurance commissions and annuities income	246	244
Gain on sale of loans, net	70	48
Gain on sale of securities available for sale	1,385	—
Gain on unredeemed VISA stock	1,240	—
Gain on disposition of premises and equipment	9	6
Loan servicing fees	213	211
Amortization and impairment of servicing assets	(311)	(95)
Operations of real estate owned	(11)	—
Earnings on BOLI	217	—
Other	348	332
Total noninterest income	4,706	2,042
Noninterest expense:		
Compensation and benefits	8,220	8,437
Office occupancy and equipment	1,947	1,507
Advertising and public relations	164	228
Data processing	904	749
Supplies, telephone, and postage	522	568
Amortization of intangibles	452	477
Other	1,019	1,156
Total noninterest expense	13,228	13,122
Income before income taxes	4,802	2,367
Income tax expense	1,610	716
<b>Net income</b>	<b>\$ 3,192</b>	<b>\$ 1,651</b>
Basic earnings per common share	<b>\$ 0.16</b>	<b>\$ 0.08</b>
Diluted earnings per common share	<b>\$ 0.16</b>	<b>\$ 0.08</b>
Weighted average common shares outstanding	19,962,347	21,483,931
Diluted weighted average common shares outstanding	19,968,004	21,537,542

See accompanying notes to consolidated financial statements.

**BANKFINANCIAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND**  
**COMPREHENSIVE INCOME**

Three months ended March 31, 2008 and 2007  
(In thousands, except share and per share data) - (Unaudited)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Unearned Employee Stock Ownership Plan ("ESOP") Shares	Accumulated Other Comprehensive Income (Loss)	Total	Comprehensive Income
Balance at December 31, 2006	\$ 243	\$227,741	\$113,128	\$(18,105)	\$ 3,008	\$326,015	
Comprehensive income:							
Net income	—	—	1,651	—	—	1,651	\$ 1,651
Change in other comprehensive income, net of tax effects	—	—	—	—	1,478	1,478	1,478
Total comprehensive income							<u>\$ 3,129</u>
Purchase and retirement of common stock (1,131,974 shares)	(11)	(19,250)	—	—	—	(19,261)	
Nonvested stock awards:							
Issuance of shares of restricted stock	—	—	—	—	—	—	
Stock-based compensation expense	—	1,000	—	—	—	1,000	
Cash dividends declared on common stock (\$0.07 per share)	—	—	(1,688)	—	—	(1,688)	
ESOP shares earned	—	151	—	241	—	392	
Balance at March 31, 2007	<u>\$ 232</u>	<u>\$209,642</u>	<u>\$113,091</u>	<u>\$(17,864)</u>	<u>\$ 4,486</u>	<u>\$309,587</u>	
Balance at December 31, 2007	\$ 222	\$198,449	\$113,802	\$(17,126)	\$ (4,210)	\$291,137	
Comprehensive income:							
Net income	—	—	3,192	—	—	3,192	\$ 3,192
Change in other comprehensive income, net of tax effects	—	—	—	—	(935)	(935)	(935)
Total comprehensive income							<u>\$ 2,257</u>
Purchase and retirement of common stock (254,800 shares)	(2)	(3,897)	—	—	—	(3,899)	
Nonvested stock awards:							
Stock-based compensation expense	—	1,247	—	—	—	1,247	
Cash dividends declared on common stock (\$0.07 per share)	—	—	(1,546)	—	—	(1,546)	
ESOP shares earned	—	145	—	244	—	389	
Balance at March 31, 2008	<u>\$ 220</u>	<u>\$195,944</u>	<u>\$115,448</u>	<u>\$(16,882)</u>	<u>\$ (5,145)</u>	<u>\$289,585</u>	

See accompanying notes to consolidated financial statements.

**BANKFINANCIAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
Three months ended March 31, 2008 and 2007  
(In thousands) - (Unaudited)

	Three months ended March 31,	
	2008	2007
<b>Cash flows from operating activities</b>		
Net income	\$ 3,192	\$ 1,651
Adjustments to reconcile to net income to net cash from operating activities		
Provision (credit) for loan losses	(51)	581
ESOP shares earned	389	392
Stock-based compensation expense	989	1,000
Depreciation and amortization	948	949
Amortization and accretion of premiums and discounts	(4)	(216)
Amortization of core deposit and other intangible assets	447	481
Amortization and impairment of servicing assets	311	95
Net change in net deferred loan origination costs	45	22
Net gain on sale of loans	(70)	(48)
Net gain on sale of securities	(1,385)	—
Gain on unredeemed VISA stock	(1,240)	—
Net gain on disposition of premises and equipment	(9)	(6)
Loans originated for sale	(9,652)	(4,330)
Proceeds from sale of loans	8,107	4,533
Earnings on bank-owned life insurance	(217)	—
Net change in:		
Deferred income tax	864	(49)
Accrued interest receivable	327	(127)
Other assets	1,469	220
Accrued interest payable and other liabilities	(2,027)	(477)
Net cash from operating activities	2,433	4,671
<b>Cash flows from investing activities</b>		
Securities available-for-sale		
Proceeds from sales	1,385	—
Proceeds from maturities	198	12,000
Proceeds from principal repayments	1,758	1,637
Loans receivable		
Principal payments on loans receivable	231,263	196,235
Purchases	(565)	(611)
Originated for investment	(229,038)	(164,542)
Purchase of premises and equipment, net	(157)	(198)
Net cash from investing activities	4,844	44,521

(Continued)

**BANKFINANCIAL CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOW**  
Three months ended March 31, 2008 and 2007  
(In thousands) - (Unaudited)

	Three months ended March 31,	
	2008	2007
<b>Cash flows from financing activities</b>		
Net change in deposits	(16,037)	(23,749)
Net change in borrowings	15,587	(3,848)
Net change in advance payments by borrowers for taxes and insurance	(1,189)	(1,679)
Repurchase and retirement of common stock	(3,899)	(19,261)
Cash dividends paid on common stock	(1,546)	(1,688)
Net cash from financing activities	<u>(7,084)</u>	<u>(50,225)</u>
Net change in cash and cash equivalents	193	(1,033)
Beginning cash and cash equivalents	28,948	67,337
<b>Ending cash and cash equivalents</b>	<u>\$ 29,141</u>	<u>\$ 66,304</u>
<b>Supplemental Disclosures of Cashflow Information:</b>		
Interest paid	\$ 6,114	\$ 9,445
Income taxes paid	300	—
Loans transferred to other real estate	1,136	—
Due to broker	47	—

See accompanying notes to consolidated financial statements.

BANKFINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Table amounts in thousands, except share and per share data)  
(unaudited)

**Note 1 – Basis of Presentation.**

BankFinancial Corporation, a Maryland corporation headquartered in Burr Ridge, Illinois (the “Company”), is the owner of all of the issued and outstanding capital stock of BankFinancial, F.S.B. (the “Bank”). On March 15, 2008, Financial Assurance Services, Inc. (“Financial Assurance”), a wholly-owned subsidiary of the Bank, completed the sale of its title insurance agency business to a newly formed, third-party title insurance agency. The sale of the title insurance agency business does not affect the Bank’s other insurance businesses, such as the property, casualty and life insurance and fixed annuity products that the Bank sells through Financial Assurance. The transaction is expected to have no material impact on the Company’s total assets, stockholders’ equity or net income.

As used in this Quarterly Report on Form 10-Q, the words “Company,” “we” and “our” are intended to refer to the Company, the Bank, and the Bank’s subsidiaries, with respect to matters and time periods occurring on and after June 23, 2005, including the information presented for the three-month period ended March 31, 2008.

The interim unaudited consolidated financial statements reflect all normal and recurring adjustments that are, in the opinion of management, considered necessary for a fair presentation of the financial condition and results of operations for the periods presented. All significant intercompany accounts and transactions have been eliminated. The results of operations for the three-month period ended March 31, 2008, are not necessarily indicative of the results of operations that may be expected for the year ending December 31, 2008.

Certain information and note disclosures normally included in financial statements and prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission.

To prepare financial statements in conformity with U.S. generally accepted accounting principles, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and future results could differ. The allowance for loan losses, mortgage loan servicing rights, impairment of securities and the fair value of investment securities and financial instruments are particularly subject to change.

Certain reclassifications have been made in the prior period’s financial statements to conform them to the current period’s presentation.

These unaudited consolidated financial statements should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2007, and all amendments thereto, as filed with the Securities and Exchange Commission.



BANKFINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Table amounts in thousands, except share and per share data)  
(unaudited)

**Note 2 – Earnings per share**

Amounts reported in earnings per share reflect earnings available to common stockholders for the period divided by the weighted average number of shares of common stock outstanding during the period, exclusive of unearned ESOP shares and unvested restricted stock shares. Stock options and restricted stock are regarded as potential common stock and are considered in the diluted earnings per share calculations to the extent that they would have a dilutive effect if converted to common stock, computed using the “treasury stock” method.

	Three months ended March 31,	
	2008	2007
Net income	\$ 3,192	\$ 1,651
<b>Basic earnings per common share:</b>		
Average common shares outstanding	22,101,410	23,924,011
Less: Unearned ESOP shares	(1,704,262)	(1,802,198)
Unvested restricted stock shares	(434,801)	(637,882)
Weighted average common shares outstanding	19,962,347	21,483,931
<b>Basic earnings per common share</b>	<b>\$ 0.16</b>	<b>\$ 0.08</b>
<b>Dilutive earnings per common share:</b>		
Weighted average common shares outstanding	19,962,347	21,483,931
Net effect of dilutive stock options and unvested restricted stock	5,657	53,611
Weighted average dilutive common shares outstanding	19,968,004	21,537,542
<b>Dilutive earnings per common share</b>	<b>\$ 0.16</b>	<b>\$ 0.08</b>
Number of anti-dilutive stock options excluded from the diluted earnings per share calculation	2,336,803	1,301,000
Weighted average exercise price of anti-dilutive option shares	\$ 16.51	\$ 17.63

BANKFINANCIAL CORPORATION  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Table amounts in thousands, except share and per share data)  
 (unaudited)

**Note 3 – Securities**

The fair value of securities available-for-sale and the related gross unrealized gains and losses recognized in accumulated other comprehensive income are as follows:

	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
<u>March 31, 2008</u>			
Municipal	\$ 2,291	\$ 81	\$ —
Mortgage-backed securities	38,408	320	(30)
Collateralized mortgage obligations	2,927	34	—
SBA-guaranteed loan participation certificates	583	1	(4)
Equity securities	29,336	—	(8,939)
	<u>\$ 73,545</u>	<u>\$ 436</u>	<u>\$ (8,973)</u>
<u>December 31, 2007</u>			
Municipal	\$ 2,272	\$ 62	\$ —
Mortgage-backed securities	39,277	132	(162)
Collateralized mortgage obligations	3,683	35	(1)
SBA-guaranteed loan participation certificates	592	1	(4)
Equity securities	31,225	—	(7,050)
	<u>\$ 77,049</u>	<u>\$ 230</u>	<u>\$ (7,217)</u>

At March 31, 2008, our debt securities consisted of mortgage-backed pass-through securities issued or sponsored by Fannie Mae, Freddie Mac or Ginnie Mae, collateralized mortgage obligations and real estate mortgage investment conduits guaranteed by Fannie Mae, Freddie Mac or Ginnie Mae, SBA-guaranteed loan participation certificates, and municipal securities. Our equity securities consisted entirely of shares of two floating rate and one fixed rate preferred stocks issued by Freddie Mac. All of our investment securities reflected in the preceding table were classified as available-for-sale at March 31, 2008.

Interest income on securities is recognized under the interest method, and includes amortization of purchase premium and discount. Gains and losses on sales of securities are based on the amortized cost of the securities sold.

Securities with significant declines in fair value are evaluated on a quarterly basis to determine whether they should be considered other-than-temporarily impaired under Securities and Exchange Commission Codification Staff Accounting Bulletins, Topic 5: *Miscellaneous Accounting – Item M, Other Than Temporary Impairment of Certain Investments in Debt and Equity Securities*, which provides that if a marketable security is in an unrealized loss position, whether due to general market conditions or industry or issuer specific factors, the holder must assess whether the impairment is other-than-temporary.

The Company has developed a methodology for conducting periodic impairment testing on its Freddie Mac preferred stock portfolio, as they are marketable equity securities with dividends that adjust periodically based on market interest rate indices. A determination of the severity of the impairment and the continuous duration of the impairment (generally as well as the continuous duration of any impairment exceeding 5%) is made using a valuation model. A projection is prepared for the value of each security in future periods using current data and mean and median historical data as inputs for the forward yield curve and the volatility curve parameters, and for each security, its original, current and mid-point spread over the applicable risk-free benchmark since time of issuance. The projection results are used to assess the likelihood of a recovery of the carrying value of the security, using evaluation criteria that require greater evidence of a full recovery as the duration and, particularly, the severity of an impairment increase, and consideration of other evidence that is relevant to the issue of recovery. Acting on

BANKFINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Table amounts in thousands, except share and per share data)  
(unaudited)

**Note 3 – Securities (continued)**

the premise that a write-down may be required, the model results are considered together with other relevant evidence and a judgment is made as to whether the evidence favors a full recovery and whether the Company has the intent and ability to hold the security for the duration of the forecasted recovery period. In the absence of other relevant evidence, the model results will generally be controlling. If other relevant evidence exists, the model results will not necessarily be controlling and are weighed with the other relevant evidence.

At March 31, 2008, there were unrealized losses aggregating \$9.0 million on the Freddie Mac preferred stocks. The Company concluded from impairment testing that the unrealized losses did not constitute an other-than-temporary impairment at March 31, 2008, and thus did not record an impairment charge on these securities for the first quarter of 2008. Based on the Company's methodology of evaluating marketable equity securities, if the severity of the unrealized losses on the Freddie Mac preferred stocks and the continuous duration of the unrealized losses remain, it may be necessary to deem the impairment to be other-than-temporary at a future date absent a recovery in fair value.

The Company evaluated the debt securities in our investment portfolio that had significant declines in fair value at March 31, 2008 and December 31, 2007, and concluded that the declines were primarily attributable to changes in interest rates rather than credit quality or other issuer-specific factors. Since the Company had the ability and intent at March 31, 2008 and December 31, 2007, to hold these investments until a recovery occurred or the securities matured, and the carrying cost of these securities was projected to recover as market interest rates change and or the securities approached maturities, the Company did not consider the declines in fair value to be other-than-temporary impairments.

The first quarter included a \$1.4 million pre-tax gain related to the sale of Visa Inc. ("Visa") stock that we received in connection with the completion of Visa's initial public offering in March of 2008.

**Note 4 – Loans Receivable**

Loans originated are identified as either held for sale or held for investment and are accounted for accordingly upon their origination. Loans that are classified as held for sale are recorded at the lower of their aggregate cost or market value. The Company sells a portion of its mortgage loan production in the secondary market. The Company obtains sales commitments on certain of these loans immediately prior to making the origination commitment. Net unrealized losses are recognized by charges to income. Mortgage loans held for sale are generally sold with servicing rights retained. The carrying value of mortgage loans sold is reduced by the cost allocated to the servicing rights. Gains and losses on sales of mortgage loans are based on the difference between the selling price and the carrying value of the loan sold.

Premiums and discounts associated with loans purchased are amortized over the expected life of the loan using the level-yield method.

Interest income is reported on the interest method and includes amortization of net deferred loan fees and costs over the contractual loan term, adjusted for prepayments. Interest income is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not received for loans on nonaccrual status is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual status. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

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BANKFINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Table amounts in thousands, except share and per share data)  
(unaudited)

**Note 4 – Loans Receivable (continued)**

Loans receivable are as follows:

	March 31, 2008	December 31, 2007
One- to four-family residential real estate loans	\$ 340,439	\$ 345,245
Multi-family mortgage loans	301,957	291,395
Nonresidential real estate loans	327,542	325,885
Construction and land loans	60,020	64,483
Commercial loans	76,164	83,233
Commercial leases	142,069	144,841
Consumer loans	3,408	3,506
Other loans (including municipal)	4,334	4,544
Total loans	<u>1,255,933</u>	<u>1,263,132</u>
Loans in process	(161)	(168)
Net deferred loan origination costs	2,041	2,086
Allowance for loan losses	(10,830)	(11,051)
Loans, net	<u>\$1,246,983</u>	<u>\$1,253,999</u>

Activity in the allowance for loan losses is as follows:

	Three months ended March 31,	
	2008	2007
Beginning balance	\$ 11,051	\$ 10,622
Provision (credit) for loan losses	(51)	581
Loans charged off	(173)	(97)
Recoveries	3	16
Ending balance	<u>\$ 10,830</u>	<u>\$ 11,122</u>

Impaired loans are as follows:

	March 31, 2008	December 31, 2007
Loans with allocated allowance for loan losses	\$ 2,318	\$ 6,590
Loans with no allocated allowance for loan losses	18,777	18,060
Total impaired loans	<u>\$ 21,095</u>	<u>\$ 24,650</u>
Amount of the allowance for loan losses allocated to impaired loans	\$ 589	\$ 806
Average of impaired loans during the period	\$ 22,873	\$ 22,090

BANKFINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Table amounts in thousands, except share and per share data)  
(unaudited)

**Note 4 – Loans Receivable (continued)**

Cash basis interest income received on impaired loans was approximately \$390,000 and \$1.2 million for the three-month periods ended March 31, 2008 and 2007, respectively.

Nonaccrual and 90 days delinquent loans are as follows:

	March 31, 2008	December 31, 2007
Nonaccrual loans	\$ 8,737	\$ 12,058
90 days delinquent, still accruing	1,516	—

Nonperforming loans and impaired loans are defined differently. Some loans may be included in both categories, and some may only be included in one category. Nonperforming loans include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

Of the \$1.5 million in loans classified as 90 days delinquent still accruing, one commercial loan with an outstanding principal balance of \$1.1 million was repaid in full in early April, 2008 and one commercial real estate loan was brought current in early April, 2008. Generally, the Bank does not utilize this category of loan classification unless: (1) the loan is repaid in full shortly after the period-end date or; (2) the loan is well secured and there are no asserted or pending legal barriers to its collection or; (3) the borrower has remitted all scheduled payments and is otherwise in substantial compliance with the terms of the loan, but the processing of loan payments actually received or the renewal of the loan has not occurred for administrative reasons.

The allowance for loan losses is a valuation allowance for probable incurred credit losses inherent in the loan portfolio. In determining the level of the allowance for loan losses, management considers past and current loss experience, evaluations of collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan, the levels of nonperforming and other classified loans, and other relevant factors. The amount of the allowance is based on estimates and the ultimate losses may vary from such estimates as more information becomes available, or as later events occur or circumstances change. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged-off. The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired or loans otherwise classified as substandard or doubtful. The general component covers nonclassified loans and is based on historical loss experience adjusted for current factors.

A loan is impaired when full payment under the loan terms is not expected. Commercial and commercial real estate loans are individually evaluated for impairment. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from the collateral. Large groups of smaller balance homogeneous loans, such as consumer loans and residential real estate loans, are collectively evaluated for impairment, and accordingly, they are not separately identified for impairment disclosures.

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**Note 5 – Deposits**

Deposits are as follows:

	March 31, 2008	December 31, 2007
Non-interest-bearing demand	\$ 112,557	\$ 111,554
Interest-bearing NOW	318,355	306,517
Money market accounts	224,078	250,682
Savings	99,718	97,280
Certificates of deposit	302,905	307,617
	<u>\$ 1,057,613</u>	<u>\$ 1,073,650</u>

Certificates of deposit include wholesale deposits of \$915,000 and \$2.0 million at March 31, 2008 and December 31, 2007, respectively.

Interest expense on deposit accounts is summarized as follows for the periods indicated:

	Three months ended March 31,	
	2008	2007
Interest-bearing NOW	\$ 1,433	\$ 1,516
Money market accounts	1,767	2,756
Savings	188	221
Certificates of deposit	2,920	3,784
	<u>\$ 6,308</u>	<u>\$ 8,277</u>

**Note 6 – Fair Value**

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements* (“SFAS No. 157”), effective January 1, 2008. SFAS No. 157 clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Under SFAS No. 157, fair value measurements are not adjusted for transaction costs. SFAS No. 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement inputs) and the lowest priority to unobservable inputs (Level 3 measurement inputs). The three levels of the fair value hierarchy under SFAS No. 157 are described below:

Basis of Fair Value Measurement:

- Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets.
- Level 2 - Significant other observable inputs other than Level 1 prices such as quoted prices in markets that are not active, quoted prices for similar assets, or other inputs that are observable, either directly or indirectly, for substantially the full term of the asset.
- Level 3 - Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

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A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

The fair value of marketable equity securities available-for-sale are generally determined by quoted prices, in active markets, for each specific security (Level 1 measurement inputs). If Level 1 measurement inputs are not available for a marketable equity security, we determine its fair value based on the quoted price of a similar security traded in an active market (Level 2 measurement inputs). The fair values of debt securities available-for-sale are generally determined by matrix pricing, which is a mathematical technique widely used to in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 measurement inputs).

The loans held for sale are generally determined by quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets (Level 2 measurement inputs).

Impaired loans are evaluated and valued at the time the loan is identified as impaired, at the lower of cost or market value. Market value is measured based on the value of the collateral securing these loans and is classified at a Level 2 in the fair value hierarchy. Collateral may be real estate and/or business assets including equipment, inventory and/or accounts receivable and its fair value is generally determined based on real estate appraisals or other independent evaluations by qualified professionals. Impaired loans are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly, based on the same factors identified above.

The fair value of mortgage servicing rights is based on a valuation model that calculates the present value of estimated net servicing income. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income. The Company is able to compare the valuation model inputs and results to widely available published industry data for reasonableness (Level 2 measurement inputs).

The following table sets forth the Company's financial assets that were accounted for at fair value and are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value Measurements at March 31, 2008 Using			
	March 31, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Securities available -for-sale	\$ 73,545	\$ 25,300	\$ 48,245	\$ —

The following table sets forth the Company's assets that were measured at fair value on a non-recurring basis:

	Fair Value Measurements at March 31, 2008 Using			
	March 31, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Loans held-for-sale	1,786	—	1,786	—
Impaired loans	2,318	—	2,318	—
Mortgage servicing rights	1,919	—	1,919	—

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**Note 6 – Fair Value (continued)**

The following represent impairment charges (and credits) recognized during the period:

Loans held-for-sale, which are carried at lower of cost or fair value, had a fair value of \$1.8 million, resulting in a valuation allowance of \$2,000. A pre-tax charge of \$2,000 was included in net income for the period.

Mortgage servicing rights, which are carried at lower of cost or fair value, had a fair value of \$1.9 million at March 31, 2008, including a valuation allowance of \$194,000. A pre-tax charge of \$194,000 was included in net income for the period.

Impaired loans, which are measured for impairment using the fair value of the collateral for collateral dependent loans, had a carrying amount of \$21.1 million, with a valuation allowance of \$589,000 at March 31, 2008, compared to \$806,000 at December 31, 2007, resulting in a credit to the provision for loan losses of \$217,000 for the period.

**Note 7 – Other Comprehensive Income**

Other comprehensive income components were as follows:

	Three months ended	
	March 31,	
	2008	2007
Net income	\$ 3,192	\$ 1,651
Other comprehensive income:		
Unrealized holding gains (losses) on securities available for-sale	(165)	2,454
Tax effect	65	(976)
Unrealized holding gains on securities available for-sale, net of tax effect	(100)	1,478
Less reclassification adjustment for gains recognized in Income	(1,385)	—
Tax effect	550	—
Less reclassification adjustment for gains recognized in income, net of tax	(835)	—
Total other comprehensive income	(935)	—
Total comprehensive income	\$ 2,257	\$ 3,129

**Note 8 – Adoption of New Accounting Standards:**

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements*. This Statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (“FSP”) 157-2, *Effective Date of FASB Statement No. 157*. This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The impact of adoption in 2008 did not have a material impact on the Company’s consolidated financial position or results of operations. See Note 6 for additional disclosures.



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In February 2007, the FASB issued Statement No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities*. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The new standard is effective for the Company on January 1, 2008. The Company did not elect the fair value option for any financial assets or financial liabilities as of January 1, 2008.

**Note 9 – Effect of Newly Issued But Not Yet Effective Accounting Standards:**

On November 5, 2007, the SEC issued Staff Accounting Bulletin No. 109, *Written Loan Commitments Recorded at Fair Value through Earnings* (“SAB 109”). Previously, SAB 105, *Application of Accounting Principles to Loan Commitments*, stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The impact of adoption in 2008 did not have a material impact on the Company’s consolidated financial position or results of operations.

In December 2007, the FASB issued Statement No. 141R, *Business Combinations (Revised)* (“SFAS 141R”). SFAS 141R replaces the current standard on business combinations and will significantly change the accounting for and reporting of business combinations in consolidated financial statements. This statement requires an entity to measure the business acquired at fair value and to recognize goodwill attributable to any noncontrolling interests (previously referred to as minority interests) rather than just the portion attributable to the acquirer. The statement will also result in fewer exceptions to the principle of measuring assets acquired and liabilities assumed in a business combination at fair value. In addition, the statement will result in payments to third parties for consulting, legal, audit, and similar services associated with an acquisition to be recognized as expenses when incurred rather than capitalized as part of the business combination. SFAS 141R is effective for fiscal years beginning on or after December 15, 2008. The Company does not expect the adoption to have a material impact on the Company’s consolidated financial position or results of operations.

In March 2008, the FASB issued Statement No. 161, *Disclosures about Derivative Instruments and Hedging Activities an Amendment of FASB Statement No. 133* (“SFAS 161”). SFAS 161 amends Statement 133 by requiring expanded disclosures about an entity’s derivative instruments and hedging activities, but does not change Statement 133’s scope or accounting. This statement requires increased qualitative, quantitative, and credit-risk disclosures. SFAS 161 also amends Statement No. 107 to clarify that derivative instruments are subject to Statement 107’s concentration-of-credit-risk disclosures. SFAS 161 is effective for fiscal years beginning on or after November 15, 2008. The Company does not expect the adoption to have a material impact on the Company’s consolidated financial position or results of operations.

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**Cautionary Statement Regarding Forward-Looking Information**

**Forward-Looking Statements**

This Quarterly Report on Form 10-Q, including this Item 2, contains, and other periodic and special reports and press releases of BankFinancial Corporation may contain, forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, that involve significant risks and uncertainties. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and are including this statement for purposes of invoking these safe harbor provisions. These forward-looking statements, which are based on certain assumptions and describe our future plans, strategies and expectations, are generally identifiable by use of the words "believe," "expect," "intend," "anticipate," "estimate," "project," "plan," or similar expressions. Our ability to predict results or the actual effect of future plans or strategies is inherently uncertain and actual results may differ from those predicted. Factors that could have a material adverse effect on operations and could affect management's outlook or our future prospects include, but are not limited to: higher than expected overhead, infrastructure and compliance costs, changes in market interest rates, a flattening or inversion of the yield curve, less than anticipated balance sheet growth, lack of demand for loan products, unanticipated changes in secondary mortgage market conditions, deposit flows, pricing, underwriting and other forms of competition, adverse federal or state legislative or regulatory developments, monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and Federal Reserve Board, deteriorating economic conditions that could result in increased delinquencies in our loan portfolio, the quality or composition of our loan or investment portfolios, demand for financial services and multi-family, commercial and residential real estate loans in our market area, the possible short-term dilutive effect of potential acquisitions or de novo branches, if any, changes in accounting principles, policies and guidelines, future adverse developments in legal and bankruptcy proceedings, and future adverse developments concerning Freddie Mac or the Federal Home Loan Bank of Chicago. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. We do not undertake any obligation to update any forward-looking statement to reflect circumstances and events that occur after the date on which the forward-looking statement was made.

**Critical Accounting Policies**

Critical accounting policies are defined as those that are reflective of significant judgments and uncertainties, and could potentially result in materially different results under different assumptions and conditions. We believe that the critical accounting policies upon which our financial condition and results of operation depend, and which involve the most complex subjective decisions or assessments, are included in the discussion entitled "Critical Accounting Policies" in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007, and all amendments thereto, as filed with the Securities and Exchange Commission. There are no material changes to the critical accounting policies disclosed in the Annual Report on Form 10-K.

**Overview**

Business conditions were essentially constant in the first quarter of 2008. Multi-family and commercial real estate loans increased due to slightly stronger originations but were effectively offset by commercial lease repayments and reductions in construction loans and certain classified health-care commercial loans. Our residential loan portfolio declined principally due to accelerated prepayments. We expect that the uncertainty surrounding the U.S. economy and certain real estate markets will increase the unpredictability of the volume of our loan originations and loan repayments in 2008, though we expect the overall residential, construction and selected health care segments to decline during the year, offset by growth in multi-family real estate loans, commercial loans and commercial lease receivables.

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The sharp reductions in market interest rates created an opportunity to utilize wholesale funding sources to improve net interest income and further adjust our interest rate risk posture. Given the changes in credit market conditions, we also began the evaluation of selected investment-grade securities purchases to improve net interest income, though any new activity in this portfolio will take place at a measured pace. However, the market environment also negatively affected the values of our Freddie Mac preferred securities such that the severity of the unrealized losses and their continuous duration may make it necessary to deem the impairment to be other than temporary at a future date absent a recovery in fair value.

Our asset quality improved this quarter, principally due to the resolution of several pending credits, including two significant healthcare loan exposures. Overall trends in multi-family and commercial real estate portfolio quality remained stable. The healthcare loan portfolio is nearly to the point where no individual credit exposure will require priority resolution attention. Our overall residential and home equity portfolio quality remained strong.

Our construction loan portfolio quality remains stable. Reductions of the construction portfolio increased recently due to project sales but we are closely monitoring the capability of certain borrowers to continue making debt service payments on their construction projects. We expect that there will be isolated cases where we elect not to renew certain construction loans and pursue either negotiated collateral dispositions or formal legal remedies if the borrower is unable to continue scheduled debt service or proposes unfeasible exit solutions. One long-time single-family construction borrower died in March, 2008. Our total exposure to this borrower is \$3.8 million, secured by one completed residence currently on the market and vacant land inventory. Depending on the actions taken by the borrower's successors and estate to continue debt service and liquidate assets, it is possible that we may place some or all of this credit exposure on non-accrual status and establish a specific reserve, but we do not presently believe that the amount of any such reserve would be significant.

The Company's required loan loss reserves decreased principally due to the lower credit risk exposure of the loan portfolio and the successful resolution of certain credit exposures for which we had previously established specific loan loss reserves. Our general loan loss reserves remained essentially constant due to the lower credit risk profile of the loan portfolio despite the changes in national and local economic risk factors as measured by our SFAS No. 5 loan loss reserve model. We continue to believe that adherence to our historical loan underwriting standards remains appropriate.

Deposits declined in the first quarter of 2008 principally due to our decision to reduce interest rates on our highest-balance money market accounts and certificates of deposit consistent with overall declines in the Prime Rate and U.S. Treasury yields. Competition for deposits from certain institutions remained intense, however, as these competitors maintained constant deposit interest rates on higher-balance checking, savings, money market and certificates of deposit accounts. We expect the intensity of this competition to moderate to a limited extent in 2008, offset by the continued pressures from competitors with mortgage- or construction-related liquidity issues or competitors engaged in de novo branch office expansion.

Our net interest margin and net interest spread improved during the quarter. Nonetheless, we believe that such behavior may not necessarily continue because of further reductions in the Company's construction and health-care loan portfolios and continued deposit pricing pressures, potentially offset by a more favorable interest rate environment and widening commercial credit spreads on multi-family and commercial real estate loans. In addition, on a comparative basis, other factors affecting net interest margin include the cumulative effects of the Company's share repurchase program and the fact that our recent investment in bank-owned life insurance produces non-interest income rather than interest income. We expect that these factors will continue to affect our net interest margin in future quarters; however, we are also focused on generating positive influences through the further diversification of our commercial credit portfolio, optimization of the overall mix of the loan portfolio and gathering non-interest bearing deposits from local small businesses.

Notwithstanding the positive impact of the VISA initial public offering ("IPO"), non-interest income declined modestly during the quarter. Accelerating residential mortgage prepayment speeds required the establishment of a specific valuation reserve for our originated mortgage servicing rights portfolio and it is possible that future increases to the reserve may be necessary. The sale of the Title Insurance agency also decreased the

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absolute level of non-interest income but it will have no material effect on our net income. Planned changes to deposit fees and overdraft processing capabilities will result in some modest increase in non-interest income; however, these increases could be partially offset by upcoming risk adjustments to debit card issuance and usage.

Non-interest expenses remained well contained during the quarter, with seasonal payroll tax factors offsetting decreased compensation due to a reduced employment level. We expect expenses for marketing (especially retail deposits and small business customers), commercial business development personnel and certain technology investments related to customer service and commercial loan operations to increase in 2008, partially offset by continued targeted reductions in staff and expenses consistent with the results of performance reviews and new technology deployments.

### Selected Financial Data

The following tables summarize the major components of the changes in our balance sheet at March 31, 2008 and December 31, 2007, and in our income statement for the three-month periods ended March 31, 2008 and March 31, 2007.

	<u>March 31,</u> <u>2008</u>	<u>December 31,</u> <u>2007</u>	<u>Percent</u> <u>Change</u>
	<u>(Dollars in thousands)</u>		
<b>Selected Financial Condition Data:</b>			
Total assets	\$1,475,068	\$1,480,544	(0.4)%
Loans receivable, net	1,246,983	1,253,999	(0.6)
Deposits	1,057,613	1,073,650	(1.5)
Borrowings	112,020	96,433	16.2
Stockholders' equity	289,585	291,137	(0.5)

	<u>Three months ended</u> <u>March 31,</u>		<u>Percent</u> <u>Change</u>
	<u>2008</u>	<u>2007</u>	
	<u>(Dollars in thousands)</u>		
<b>Selected Operating Data:</b>			
Interest income	\$20,742	\$23,793	(12.8)%
Interest expense	7,469	9,765	(23.5)
Net interest income	13,273	14,028	(5.4)
Provision (credit) for loan losses	(51)	581	(108.8)
Net interest income after provision (credit) for loan losses	13,324	13,447	(1.0)
Noninterest income	4,706	2,042	130.5
Noninterest expense	13,228	13,122	0.8
Income before income taxes	4,802	2,367	102.9
Provision for income taxes	1,610	716	124.9
Net income	<u>\$ 3,192</u>	<u>\$ 1,651</u>	93.3%

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**Selected Financial Data (continued)**

	Three Months Ended	
	March 31,	
	2008	2007
<b>Selected Financial Ratios and Other Data:</b>		
<b>Performance Ratios:</b>		
Return on assets (ratio of net income to average total assets) (1)	0.87%	0.42%
Return on equity (ratio of net income to average equity) (1)	4.37	2.03
Net interest rate spread (1) (2)	3.29	2.97
Net interest margin (1) (3)	3.93	3.84
Average equity to average assets	19.87	20.56
Efficiency ratio (4)	73.57	81.66
Noninterest expense to average total assets (1)	3.60	3.31
Average interest-earning assets to average interest-bearing liabilities	128.96	132.31

- (1) Ratios are annualized.  
(2) The net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities for the period.  
(3) The net interest margin represents net interest income divided by average total interest-earning assets for the period.  
(4) The efficiency ratio represents noninterest expense divided by the sum of net interest income and noninterest income.

	At March 31,	At December 31,
	2008	2007
<b>Selected Financial Ratios and Other Data:</b>		
<b>Asset Quality Ratios:</b>		
Nonperforming assets to total assets	0.65%	0.87%
Nonperforming loans to total loans	0.70	0.95
Allowance for loan losses to nonperforming loans	123.96	91.65
Allowance for loan losses to total loans	0.86	0.87
<b>Capital Ratios:</b>		
Equity to total assets at end of period	19.63	19.66
Tier 1 leverage ratio (Bank only)	14.20	13.95
<b>Other Data:</b>		
Number of full service offices	18	18
Employees (full-time equivalent basis)	404	425

**Comparison of Financial Condition at March 31, 2008 and December 31, 2007**

Total assets decreased \$5.5 million, or 0.4%, to \$1.475 billion at March 31, 2008, from \$1.481 billion at December 31, 2007.

Net loans receivable decreased by \$7.0 million, or 0.6%, to \$1.247 billion at March 31, 2008, from \$1.254 billion at December 31, 2007, primarily due to residential loan repayments. Construction and land loans decreased \$4.5 million, or 6.9%, consistent with our decreased emphasis on originating new loans in this loan category. Commercial leases decreased \$2.8 million, or 1.9%. One- to four-family residential mortgage loans decreased by \$4.8 million, or 1.4%, due in substantial part to \$62.6 million in loan repayments and lessening demand for one- to four family residential mortgage loans. Commercial loans decreased \$7.1 million, or 8.5%, primarily due to the repayment in full of two healthcare commercial loan exposures totaling \$5.1 million. These decreases were partially offset by increases in certain targeted loan categories. Multi-family mortgage loans increased \$10.6 million, or 3.6%, and non-residential real estate loans increased \$1.7 million, or 0.5%.

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Net securities available for sale decreased by \$3.5 million, or 4.6%, to \$73.5 million at March 31, 2008, from \$77.0 million at December 31, 2007, due to \$1.8 million in principal repayments on mortgage-backed securities combined with a \$1.6 million decrease in the fair market value of our investment securities portfolio. We continue to evaluate the securities available-for-sale portfolio for opportunities to improve yields and reduce liquidity volatility.

The Company owned \$15.6 million of common stock of the FHLB of Chicago at March 31, 2008. On October 10, 2007, the FHLBC entered into a consensual cease and desist order with the Federal Housing Finance Board. Under the terms of the order, capital stock repurchases and redemptions, including redemptions upon membership withdrawal or other termination, are prohibited unless the FHLBC receives the prior approval of the Director of the Office of Supervision of the Federal Housing Finance Board (the "Director"). The order also provides that dividend declarations are subject to the prior written approval of the Director and that the FHLBC must submit a Capital Structure Plan to the Federal Housing Finance Board. Since that time, the FHLBC has announced that it would not pay dividends in the fourth quarter of 2007, and does not anticipate paying any dividends in 2008. The FHLBC also announced during the first quarter of 2008 that its merger discussions with the Federal Home Loan Bank of Dallas have been terminated. In addition, the FHLBC requested approval from the Director to redeem \$8.1 million of stock in connection with several members' membership withdrawal or termination. The Director denied the request.

Cash and cash equivalents increased \$193,000, or 0.7%, to \$29.1 million at March 31, 2008, from \$28.9 million at December 31, 2007. Cash expenditures during the three months ended March 31, 2008 included \$5.4 million to fund stock repurchases and dividends.

Other assets increased by \$4.3 million, to \$17.6 million at March 31, 2008, from \$13.3 million at December 31, 2007. Accounts receivable included \$5.4 million of loan closing proceeds that we received April 1, 2008 for commercial loans that closed on March 31, 2008.

Deposits decreased \$16.0 million, or 1.5%, to \$1.058 billion at March 31, 2008, from \$1.074 billion at December 31, 2007. Total core deposits (savings, money market, noninterest bearing demand and NOW accounts) increased slightly as a percentage of total deposits during this period, and represented 71.4% of total deposits at March 31, 2008, compared to 71.3% of total deposits at December 31, 2007. Wholesale deposits decreased \$1.1 million, or 54.4% to \$915,000 at March 31, 2008, compared to \$2.0 million at December 31, 2007.

Borrowings increased \$15.6 million, or 16.2%, to \$112.0 million at March 31, 2008, from \$96.4 million at December 31, 2007.

Total stockholders' equity decreased \$1.6 million to \$289.6 million at March 31, 2008, compared to \$291.1 million at December 31, 2007, primarily due to the impact of stock repurchases, cash dividends and an unrealized loss on securities available for sale of \$935,000, net of tax, which was partially offset by net income of \$3.2 million for the three months ended March 31, 2008. We repurchased and retired 254,800 shares of common stock at an aggregate cost of \$3.9 million during the three months ended March 31, 2008, and declared a cash dividend during this three month period in the aggregate amount of \$1.5 million. The unallocated shares of common stock that are owned by our ESOP were reflected as a \$16.9 million reduction to stockholders' equity at March 31, 2008, compared to a \$17.1 million reduction to equity at December 31, 2007. During the first quarter 2008, the Board awarded 38,664 stock options to each member of the Board, for a total of 231,984, in lieu of paying cash board fees for the remainder of 2008. In addition, certain officers elected to receive some or all of the incentive compensation they earned under the Plan for 2007 in the form of stock options instead of cash. This election resulted in the issuance of 493,668 options, with no expense recorded in the current quarter as these amounts were accrued for at December 31, 2007. Except for the Chief Executive Officer, recipients also received an additional 10% of the stock options exchanged for their cash incentive to compensate recipients for the additional market risk associated with the stock option awards. These additional awards resulted in the issuance of 30,751 stock options, which will be expensed to compensation over the vesting period, ending June 30, 2009.

## Comparison of Operating Results for the Three Months Ended March 31, 2008 and 2007

**Net Income.** We had net income of \$3.2 million for the three months ended March 31, 2008, compared to net income of \$1.7 million for the three months ended March 31, 2007. Our earnings per share of common stock for the three months ended March 31, 2008 were \$0.16 per share, compared to \$0.08 per share for the three-month period ended March 31, 2007. Our operating results for the first quarter included a \$1.4 million pre-tax gain related to the sale of Visa stock that we received in connection with the completion of Visa's IPO in March of 2008. We also recorded an additional pre-tax gain of \$1.2 million based on the 51,404 unredeemed Class B shares of Visa stock that we received in Visa's initial public offering. This gain was applied to reduce the expense that we recorded as of December 31, 2007 to reflect our obligation to indemnify Visa for certain litigation costs.

**Net Interest Income.** Net interest income decreased by \$755,000, or 5.4%, to \$13.3 million for the three months ended March 31, 2008, from \$14.0 million for the three months ended March 31, 2007. This decrease in net interest income was attributable in part to the reduction in interest earning assets that resulted from our share repurchase program, and the fact that our investment in \$19.0 million in bank-owned life insurance in May of 2007 produces non-interest income rather than interest income. In addition, the decrease in net interest income was partially due to a \$123.1 million decrease in average interest earning assets to \$1.358 billion from \$1.481 billion during the same period in 2007, and a \$66.3 million decrease in average interest-bearing liabilities to \$1.053 billion, from \$1.120 billion during the same period in 2007. The decrease in average interest-bearing liabilities included a 20.3% decrease in average borrowings. Our net interest rate spread increased by 32 basis points to 3.29% for the three months ended March 31, 2008, from 2.97% for the same period in 2007. Our net interest margin increased by nine basis points to 3.93% for the three months ended March 31, 2008, from 3.84% for the same period in 2007.

Interest income decreased \$3.1 million, or 12.8%, to \$20.7 million for the three months ended March 31, 2008, from \$23.8 million for the three months ended March 31, 2007. The decrease in interest income reflected a \$123.1 million, or 8.3%, decrease in total average interest-earning assets, to \$1.358 billion for the three months ended March 31, 2008, from \$1.481 billion for the same period in 2007. The decrease in total average interest-earning assets was due in substantial part to a \$66.3 million decrease in average loan balances, a \$28.7 million decrease in average investment securities available-for-sale, cash expenditures for share repurchases, and our investment of \$19.0 million in bank-owned life insurance. The impact of the decrease in total average interest earning assets on interest income was also affected by a 37 basis point decrease in the average yield on interest-earning assets to 6.14% for the three months ended March 31, 2008, from 6.51% for the same period ended March 31, 2007.

Interest income from loans, the most significant portion of interest income, decreased \$2.2 million, or 9.9%, to \$19.6 million for the three months ended March 31, 2008, from \$21.7 million for the three months ended March 31, 2007. The decrease in interest income on loans resulted primarily from a 40 basis point decrease in the average yield on loans to 6.26% for the three months ended March 31, 2008, from 6.66% for the same period in 2007, due to lower market interest rates, and a \$66.3 million, or 5.0%, decrease in the average balance of loans outstanding to \$1.257 billion for the three months ended March 31, 2008, from \$1.323 billion for the same period in 2007. The decrease in average loans can be attributed to the securitization of conforming adjustable rate residential mortgage loans with Fannie Mae in late 2007 combined with accelerated prepayment rates.

Interest income from securities available for sale decreased by \$379,000, or 24.9%, to \$1.1 million for the three months ended March 31, 2008, from \$1.5 million for the three months ended March 31, 2007, due in substantial part to a \$28.7 million decrease, or 25.6%, in the average outstanding balance of securities available for sale to \$83.5 million for the three months ended March 31, 2008, from \$112.2 million for the same period in 2007. Partially offsetting the decrease in average balances in securities available-for-sale was a one basis point increase in the yield on securities available-for-sale to 5.52% for the three months ended March 31, 2008, from 5.51% for the same period in 2007.

Income from cash dividends on our FHLBC common stock totaled \$143,000 for the three months ended March 31, 2007. The FHLBC did not pay any dividends in the first quarter of 2008.

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Interest income from cash that we maintained in interest earning deposits totaled \$18,000 for the three months ended March 31, 2008, compared to \$385,000 for the three months ended March 31, 2007. The decrease was primarily due to a \$28.1 million decrease in the average balances of cash maintained in interest earning deposits, and a 181 basis point decrease in the yield on interest earning deposits to 3.34% for the three months ended March 31, 2008, from 5.15% for the same period in 2007.

Interest expense decreased \$2.3 million, or 23.5%, to \$7.5 million for the three months ended March 31, 2008, from \$9.8 million for the three months ended March 31, 2007. This decrease reflected a decrease in the weighted average interest rates that we paid on deposit accounts and an increase in the average interest rates that we paid on our FHLB advances, which together resulted in an overall decrease of 69 basis points in the cost of average interest-bearing liabilities to 2.85% for the three months ended March 31, 2008, from 3.54% for the same period in 2007, and a \$66.3 million, or 5.9%, decrease in our average interest bearing liabilities to \$1.053 billion for the three months ended March 31, 2008, from \$1.120 billion for the same period in 2007.

Interest expense on deposits decreased \$2.0 million, or 23.8%, to \$6.3 million for the three months ended March 31, 2008, from \$8.3 million for the three months ended March 31, 2007. The decrease reflected a 73 basis point decrease in the average rate paid on interest-bearing deposits to 2.69% for the three months ended March 31, 2008, from 3.42% for same period in 2007, and a \$38.4 million, or 3.9%, decrease in average interest-bearing deposits to \$943.5 million for the three months ended March 31, 2008, from \$982.0 million for the same period in 2007.

Interest expense on money market account deposits decreased \$989,000, or 35.9%, reflecting a decrease of \$16.4 million, or 6.4%, in the average balance of money market account deposits to \$242.1 million for the three months ended March 31, 2008, from \$258.5 million for the same period in 2007, and a 138 basis point decrease in the interest rate paid on money market account deposits to 2.94%, from 4.32% for same period in 2007. Indexed money market accounts deposits had average balances totaling \$156.8 million during the three months ended March 31, 2008, compared to \$183.9 million for the same period in 2007.

Interest expense on NOW account deposits decreased \$83,000, or 5.5%, reflecting a 37 basis point decrease in the interest rates paid on NOW account deposits to 1.91% for the three months ended March 31, 2008, from 2.28% for the same period in 2007, partially offset by an increase of \$31.8 million, or 11.8%, in the average balance of NOW account deposits to \$301.2 million for the three months ended March 31, 2008, from \$269.4 million for the same period in 2007.

Interest expense on certificates of deposit decreased \$864,000, or 22.8%, reflecting a decrease of \$38.3 million, or 11.3%, in the average balance of certificates of deposit to \$302.1 million for the three months ended March 31, 2008, from \$340.4 million for the same period in 2007, and a 62 basis point decrease in the interest rates paid on certificates of deposit to 3.89% for the three months ended March 31 2008, from 4.51% for the same period in 2007. Average balances of wholesale and retail certificates of deposits declined for the first quarter 2008, compared to the same period in 2007. Wholesale certificates of deposit declined by \$10.8 million, or 88.7%, and retail certificates of deposit decreased by \$27.5 million, or 8.4 %.

Interest expense on borrowings decreased by \$327,000, or 22.0%, to \$1.2 million for the three months ended March 31, 2008, from \$1.5 million for the three months ended March 31, 2007. The decrease was due to a \$27.9 million, or 20.3%, reduction of our average borrowings to \$109.8 million for the three months ended March 31, 2008, from \$137.7 million for the same period in 2007, and a 13 basis point decrease in interest rates paid on borrowings to 4.25% for the three months ended March 31, 2008, from 4.38% for the same period in 2007.



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**Average Balances and Net Interest Margin**

The following table sets forth average balance sheets, average yields and costs, and certain other information for the periods indicated. No tax-equivalent yield adjustments were made, as the effect of these adjustments would not be material. Average balances are daily average balances. Nonaccrual loans have been included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include, where applicable, the effect of deferred fees and expenses, discounts and premiums, and purchase accounting adjustments that are amortized or accreted to interest income or expense.

	For the three months ended March 31,					
	2008			2007		
	Average Outstanding Balance	Interest	Yield/Rate (1)	Average Outstanding Balance	Interest	Yield/Rate (1)
	(Dollars in thousands)					
<b>Interest-earning assets:</b>						
Loans	\$1,257,089	\$19,578	6.26%	\$1,323,345	\$21,740	6.66%
Securities available-for-sale	83,536	1,146	5.52	112,206	1,525	5.51
Stock in FHLB	15,598	—	0.00	15,598	143	3.72
Other	2,167	18	3.34	30,316	385	5.15
Total interest-earning assets	1,358,390	20,742	6.14	1,481,465	23,793	6.51
Noninterest-earning assets	112,997			103,300		
Total assets	<u>\$1,471,387</u>			<u>\$1,584,765</u>		
<b>Interest-bearing liabilities:</b>						
Savings deposits	\$ 98,209	188	0.77	\$ 113,687	221	0.79
Money market deposits	242,051	1,767	2.94	258,481	2,756	4.32
NOW deposits	301,225	1,433	1.91	269,414	1,516	2.28
Certificates of deposit	302,064	2,920	3.89	340,374	3,784	4.51
Total deposits	943,549	6,308	2.69	981,956	8,277	3.42
Borrowings	109,791	1,161	4.25	137,715	1,488	4.38
Total interest-bearing liabilities	1,053,340	7,469	2.85	1,119,671	9,765	3.54
Noninterest-bearing deposits	105,711			118,240		
Other liabilities	19,983			21,048		
Total liabilities	1,179,034			1,258,959		
Equity	292,353			325,806		
Total liabilities and equity	<u>\$1,471,387</u>			<u>\$1,584,765</u>		
Net interest income		<u>\$13,273</u>			<u>\$14,028</u>	
Net interest rate spread (2)			3.29%			2.97%
Net interest-earning assets (3)	<u>\$ 305,050</u>			<u>\$ 361,794</u>		
Net interest margin (4)			3.93%			3.84%
Ratio of interest-earning assets to interest-bearing liabilities		128.96%			132.31%	

(1) Annualized

(2) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

(3) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

(4) Net interest margin represents net interest income divided by average total interest-earning assets.

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**Provision for Loan Losses.** We establish provisions to our allowance for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable incurred credit losses in the loan portfolio. In determining the level of the allowance for loan losses, we consider past and current loss experience, evaluations of collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates, therefore ultimate losses may vary from such estimates as more information becomes available or later events change. We assess the allowance for loan losses on a quarterly basis and make provisions for loan losses in order to maintain the allowance.

Based on our evaluation of the above factors, we recorded a credit to our allowance for loan losses of \$51,000 for the three months ended March 31, 2008, compared to a provision for loan losses of \$581,000 for the three months ended March 31, 2007. The credit to the allowance for loan losses for the three months ended March 31, 2008 can be attributed to a decrease of \$217,000 in the portion of the allowance for loan losses allocated to impaired loans pursuant to SFAS No. 114, a decrease of \$4,000 in the portion of the allowance for loan losses pursuant to SFAS No. 5 and net charge-offs of \$170,000. As of March 31, 2008 we had \$589,000 of allowance for loan losses allocated to impaired loans pursuant to SFAS No. 114.

Nonperforming assets are as follows:

	<u>March 31,</u> <u>2008</u>	<u>December 31,</u> <u>2007</u>	<u>\$ Change</u>	<u>% Change</u>
			<u>(Dollars in thousands)</u>	
<b>Nonperforming assets:</b>				
Nonperforming loans	\$ 8,737	\$ 12,058	\$(3,321)	(27.5)%
Real estate owned	899	820	79	9.6
Nonperforming assets	<u>\$ 9,636</u>	<u>\$ 12,878</u>	<u>\$(3,242)</u>	<u>(25.2)%</u>

Our allowance for loan losses totaled \$10.8 million, or 0.86% of total loans, at March 31, 2008, compared to \$11.1 million, or 0.87% of total loans, at December 31, 2007. We used the same general methodology in evaluating the allowance for loan losses at both dates. Our allowance for loan losses represented 124.0% of non-performing loans at March 31, 2008 and 91.6% of non-performing loans at December 31, 2007. To the best of our knowledge, we have recorded all losses that are both probable and reasonable to estimate for each reporting period.

**Noninterest Income.** Our noninterest income increased \$2.7 million, or 130.5%, to \$4.7 million for the three months ended March 31, 2008, compared to \$2.0 million for the same period in 2007. Our noninterest income for the first quarter included a \$1.4 million pre-tax gain related to the sale of Visa stock. We also recorded a pre-tax gain of \$1.2 million on the unredeemed Visa stock, 51,404 class B shares, as a result of the Visa initial public offering that occurred in March of 2008. The gain of unredeemed shares represents the reduction of an indemnification obligation to Visa litigation costs that we recorded as of December 31, 2007 because the Bank, like other Visa USA members, is obligated to share expenses resulting from certain Visa litigation, proportionately with its ownership interests in Visa USA. Deposit service charges and fees decreased \$10,000, or 1.2%, to \$825,000 for the quarter ended March 31, 2008, from \$835,000 for the same period in 2007. Other fee income increased by \$14,000 or 3.0%, to \$475,000, from \$461,000 for the same period in 2007. Gains on sales of loans increased \$22,000, or 45.8%, to \$70,000, from \$48,000 for the same period in 2007. Proceeds from loans sales increased \$3.6 million, or 78.8%, to \$8.1 million for the three months ended March 31, 2008, compared to \$4.5 million for the same period in 2007. Mortgage servicing rights amortization expense increased \$22,000, to \$117,000, compared to \$95,000 for the same period in 2007. During the first quarter 2008, we established a \$194,000 reserve on the existing mortgage serving rights portfolio due to accelerating prepayment speeds. Income from bank-owned life insurance for the quarter ended March 31, 2008 was \$217,000, compared to no such income for the same period in 2007. Net expenses from real estate owned in the 2008 period were \$11,000, compared to none for the same period in 2007. Other income increased \$16,000, or 4.8%, to \$348,000 for the three months ended March 31, 2008, from \$332,000 for the same period in 2007.

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The following table summarizes noninterest income for the periods ended March 31, 2008 and 2007:

	Three months ended March 31,		Change	
	2008	2007	\$	%
(Dollars in thousands)				
<b>Noninterest income:</b>				
Deposit service charges and fees	\$ 825	\$ 835	\$ (10)	(1.2)%
Other fee income	475	461	14	3.0
Insurance commissions and annuities income	246	244	2	0.8
Gain on sale of loans	70	48	22	45.8
Gain on disposition of premises and equipment	9	6	3	50.0
Gain on unredeemed VISA Stock	1,240	—	1,240	N.M.
Gain on sale of investments	1,385	—	1,385	N.M.
Loan servicing fees	213	211	2	1.0
Amortization and impairment of servicing assets	(311)	(95)	(216)	(227.4)
Operations of real estate owned	(11)	—	(11)	N.M.
Earnings on bank owned life insurance	217	—	217	N.M.
Other	348	332	16	4.8
Total noninterest income	<u>\$ 4,706</u>	<u>\$ 2,042</u>	<u>\$ 2,664</u>	130.5

N.M. = not meaningful

**Noninterest Expense.** Our noninterest expense was \$13.2 million for the three months ended March 31, 2008, compared to noninterest expense of \$13.1 million for same period in 2007, an increase of \$106,000, or 0.8%. Compensation and benefits expense totaled \$8.2 million for the three-month period ended March 31, 2008, compared to \$8.4 million for the same period in 2007. Expenses relating to equity-based compensation and benefits were \$1.4 million for both the three months ended March 31, 2008 and 2007. Data processing expense increased \$155,000, or 20.7%, to \$904,000 for the three months ended March 31, 2008, compared to \$749,000 for the same period in 2007. Office occupancy and equipment expenses increased by \$440,000, or 29.2% to \$1.9 million for the three months ended March 31, 2008, compared to \$1.5 million for the same period in 2007, primarily due to a \$277,000 expense for feasibility and design costs related to a possible reconstruction of an existing branch office. Advertising and public relations expenditures decreased by \$64,000, or 28.1%, to \$164,000 in the first quarter of 2008, from \$228,000 in the same period in 2007. Other general and administrative expenses decreased \$137,000, or 11.9%, to \$1.0 million for the three months ended March 31, 2008, from \$1.2 million for the same period in 2007.

The following table summarizes noninterest expense for the periods ended March 31, 2008 and 2007.

	Three months ended March 31,		Change	
	2008	2007	\$	%
(Dollars in thousands)				
<b>Noninterest Expense:</b>				
Compensation and benefits	\$ 8,220	\$ 8,437	\$(217)	(2.6)%
Office occupancy and equipment	1,947	1,507	440	29.2
Advertising and public relations	164	228	(64)	(28.1)
Data processing	904	749	155	20.7
Supplies, telephone and postage	522	568	(46)	(8.1)
Amortization of intangibles	452	477	(25)	(5.2)
Other	1,019	1,156	(137)	(11.9)
Total noninterest expense	<u>\$13,228</u>	<u>\$13,122</u>	<u>\$ 106</u>	0.8

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**Income Tax Expense.** We recorded income tax expense of \$1.6 million for the three months ended March 31, 2008, compared to \$716,000 in income tax expense for the same period in 2007. Our effective tax rate for the three-months ended March 31, 2008 was 33.5%, compared to 30.2% for the same period in 2007. Higher pre-tax income resulted in a lower percentage of tax-exempt income and a higher effective federal tax rate for 2008 versus 2007.

### **Liquidity and Capital Resources**

**Liquidity.** The overall objective of our liquidity management is to ensure the availability of sufficient cash funds to meet all financial commitments and to take advantage of lending and investment opportunities. We manage liquidity in order to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund new loans and investments as opportunities arise.

Our primary sources of funds are deposits, principal and interest payments on loans and securities, and, to a lesser extent, wholesale borrowings, the proceeds from maturing securities and short-term investments, and the proceeds from the sales of loans and securities. The scheduled principal amortization of loans and securities, as well as proceeds from borrowings, are predictable sources of funds. Other funding sources, however, such as deposit inflows, mortgage prepayments and mortgage loan sales are greatly influenced by market interest rates, economic conditions and competition. The Bank is a member of the FHLBC, which provides an additional source of short-term and long-term funding. Outstanding borrowings from the FHLBC were \$98.5 million at March 31, 2008, at a weighted average interest rate of 3.55%. A total of \$56.5 million of these borrowings will mature in less than one year. Outstanding borrowings were \$81.5 million at December 31, 2007.

The liquidity needs of the Company on an unconsolidated basis consist primarily of operating expenses, dividends to stockholders and stock repurchases. The primary source of liquidity for the Company currently is \$41.2 million in cash and cash equivalents as of March 31, 2008, and cash dividends from our subsidiary, BankFinancial, F.S.B. During the three months ended March 31, 2008, the Bank distributed \$2.0 million of dividends to the Company.

As of March 31, 2008, we were not aware of any known trends, events or uncertainties that have or are reasonably likely to have a material impact on our liquidity. As of March 31, 2008, we had no other material commitments for capital expenditures.

**Capital Resources.** Stockholders' equity totaled \$289.6 million at March 31, 2008, compared to \$291.1 million at December 31, 2007, a decrease of \$1.6 million, or 0.5%. This decrease was primarily due to the declaration of \$1.5 million in cash dividends, the repurchase and retirement of 254,800 shares of common stock at an aggregate cost of \$3.9 million during the first three months of 2008 and a \$935,000 increase in accumulated other comprehensive loss, which was partially offset by net income of \$3.2 million.

On March 27, 2008, we announced that our Board of Directors (the "Board") extended the expiration date of its current share repurchase authorization from March 31, 2008 to November 15, 2008 and increased the number of shares that can be repurchased in accordance with the authorization by 201,639 shares. As of March 31, 2008, the Company had repurchased 3,310,023 shares of its common stock out of the 3,807,023 shares that have been authorized for repurchase.

As previously disclosed, the Board's authorization permits shares to be repurchased in open market or negotiated transactions, and pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities and Exchange Commission. The authorization will be utilized at management's discretion, subject to the limitations set forth in Rule 10b-18 of the Securities and Exchange Commission and other applicable legal requirements, and to price and other internal limitations established by the Board. The authorization may be suspended, terminated or modified at any time prior to November 15, 2008 for any reason, including market conditions, the cost of repurchasing shares, the availability of alternative investment opportunities, liquidity, and other factors deemed relevant. These factors will also affect the timing and amount of share repurchases. For additional information, see "Part II. Item 2. Unregistered Sales of Equity Securities and Use of Proceeds. (c) Repurchases of Our Equity Securities."

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At March 31, 2008, the actual regulatory capital ratios and minimum required regulatory ratios for the Bank were:

	<u>Actual Ratio</u>	<u>Minimum Required for Capital Adequacy Purposes</u>	<u>Minimum Required to Be Well Capitalized Under Prompt Corrective Action Provisions</u>
<u>March 31, 2008</u>			
Total capital (to risk-weighted assets)	16.55%	8.00%	10.00%
Tier 1 (core) capital (to risk-weighted assets)	15.77	4.00	6.00
Tier 1 (core) capital (to adjusted total assets)	14.20	4.00	5.00
<u>December 31, 2007</u>			
Total capital (to risk-weighted assets)	16.54%	8.00%	10.00%
Tier 1 (core) capital (to risk-weighted assets)	15.74	4.00	6.00
Tier 1 (core) capital (to adjusted total assets)	13.95	4.00	5.00

As of March 31, 2008 and December 31, 2007, the Office of Thrift Supervision categorized the Bank as well-capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since those notifications that management believes have changed the institution's capitalization category.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**Qualitative Analysis.** We believe that our most significant form of market risk is interest rate risk. Interest rate risk results from timing differences in the maturity or repricing of our assets, liabilities and off balance sheet contracts (e.g., forward loan commitments), the effect of loan prepayments and deposit withdrawals, the difference in the behavior of lending and funding rates arising from the use of different indices and “yield curve risk” arising from changing rate relationships across the spectrum of maturities for constant or variable credit risk investments. In addition to directly affecting net interest income, changes in market interest rates can also affect the amount of new loan originations, the ability of borrowers to repay variable rate loans, the volume of loan prepayments and refinancings, the carrying value of investment securities classified as available-for-sale and the flow and mix of deposits.

The general objective of our interest rate risk management is to determine the appropriate level of risk given our business strategy and then manage that risk in a manner that is consistent with our policy to reduce, to the extent possible, the exposure of our net interest income to changes in market interest rates. Our Asset Liability Management Committee (“ALCO”), which consists of certain members of senior management, evaluates the interest rate risk inherent in certain assets and liabilities, our operating environment and capital and liquidity requirements, and modifies our lending, investing and deposit gathering strategies accordingly. The Board of Directors’ Asset Liability Management Committee then reviews the ALCO’s activities and strategies, the effect of those strategies on our net interest margin, and the effect that changes in market interest rates would have on the economic value of our loan and securities portfolios as well as the intrinsic value of our deposits and borrowings, and reports to the full Board of Directors.

We actively evaluate interest rate risk in connection with our lending, investing and deposit activities. In an effort to manage interest-rate risk, depending on market interest rates and our capital and liquidity position, we generally sell all or a portion of our longer-term, fixed-rate residential loans, usually on a servicing-retained basis. Further, we primarily invest in shorter-duration securities, which generally have lower yields compared to

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longer-term investments. Shortening the average maturity of our interest-earning assets by increasing our investments in shorter-term loans and securities, as well as loans with variable rates of interest, helps to better match the maturities and interest rates of our assets and liabilities, thereby reducing the exposure of our net interest income to changes in market interest rates. We have also classified all of our investment portfolio as available-for-sale so as to provide flexibility in liquidity management.

We utilize a combination of analyses to monitor our exposure to changes in interest rates. The economic value of equity analysis is a model that estimates the change in net portfolio value ("NPV") over a range of interest rate scenarios. NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts. In calculating changes in NPV, we assume estimated loan prepayment rates, reinvestment rates and deposit decay rates that seem most likely based on historical experience during prior interest rate changes.

Our net interest income analysis utilizes the data derived from the dynamic GAP analysis, described below, and applies several additional elements, including actual interest rate indices and margins, contractual limitations such as interest rate floors and caps and the U. S. Treasury yield curve as of the balance sheet date. In addition, we apply consistent parallel yield curve shifts (in both directions) to determine possible changes in net interest income if the theoretical yield curve shifts occurred instantaneously. Net interest income analysis also adjusts the dynamic GAP repricing analysis based on changes in prepayment rates resulting from the parallel yield curve shifts.

Our dynamic GAP analysis determines the relative balance between the repricing of assets and liabilities over multiple periods of time (ranging from overnight to five years). Dynamic GAP analysis includes expected cash flows from loans and mortgage-backed securities, applying prepayment rates based on the differential between the current interest rate and the market interest rate for each loan and security type. This analysis identifies mismatches in the timing of asset and liability repricing but does not necessarily provide an accurate indicator of interest rate risk because it omits the factors incorporated into the net interest income analysis.

The table below sets forth, as of March 31, 2008, the estimated changes in the Bank's NPV and net interest income that would result from the designated instantaneous parallel shift in the U.S. Treasury yield curve. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results.

Change in Interest Rates (basis points)	NPV			Net Interest Income		
	Estimated NPV	Increase (Decrease) in Estimated NPV		Estimated Net Interest Income	Increase (Decrease) in Estimated Net Interest Income	
		Amount	Percent		Amount	Percent
			(Dollars in thousands)			
+300	266,908	5,295	2.02	48,842	(4,552)	(8.53)
+200	269,705	8,092	3.09	50,425	(2,969)	(5.56)
+100	270,934	9,321	3.56	51,821	(1,573)	(2.95)
0	261,613	—	—	53,394	—	—
-100	271,410	9,797	3.74	55,055	1,661	3.11

The table presented above projects that, at March 31, 2008, we would be expected to experience a 3.74% increase in NPV and a \$1.7 million increase in net interest income in the event of an immediate and parallel 100 basis point decrease in interest rates. In the event of an immediate and parallel 100 basis point increase in interest rates, we would be expected to experience a 3.56% increase in NPV and a \$1.6 million decrease in net interest income. This data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors, which could reduce the actual impact on NPV and net interest income, if any. The Company is considering possible actions to return its interest rate risk posture to recent historical norms by adjusting for recent reductions in short-term assets due to construction loan repayments and reductions in capital due to stock repurchases.

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Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in NPV and net interest income requires that we make certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. The NPV and net interest income table presented above assumes that the composition of our interest-rate sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and, accordingly, the data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors. The table also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or the repricing characteristics of specific assets and liabilities. Accordingly, although the NPV and net interest income table provides an indication of our sensitivity to interest rate changes at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our net interest income and will differ from actual results.

**ITEM 4. CONTROLS AND PROCEDURES**

An evaluation was performed under the supervision and with the participation of the Company's management, including the Chairman, Chief Executive Officer and President and the Executive Vice President and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of March 31 2008. Based on that evaluation, the Company's management, including the Chairman, President, and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, concluded that the Company's disclosure controls and procedures were effective.

During the quarter ended March 31, 2008, there have been no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



**PART II****ITEM 1. LEGAL PROCEEDINGS**

The Company and its subsidiaries are subject to various legal actions arising in the normal course of business. In the opinion of management, based on currently available information, the resolution of these legal actions is not expected to have a material adverse effect on the Company's results of operations.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

- (a) **Unregistered Sale of Equity Securities.** Not applicable.
- (b) **Use of Proceeds.** Not applicable
- (c) **Repurchases of Equity Securities.**

The following table sets forth information in connection with purchases of our common stock made by, or, on behalf of us, during the first quarter of 2008:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares that May Yet be Purchased under the Plans or Programs <sup>(1)</sup></u>
January 1, 2008 through January 31, 2008	105,300	\$ 15.450	105,300	444,861
February 1, 2008 through February 29, 2008	77,500	15.582	77,500	367,361
March 1, 2008 through March 31, 2008	72,000	14.613	72,000	497,000
Total	<u>254,800</u>	15.254	<u>254,800</u>	

- (1) On March 27, 2008, our Board extended the expiration date of its current share repurchase authorization from March 31, 2008 to November 15, 2008, and has increased the number of shares that can be repurchased in accordance with the authorization program by 201,639 shares. As of March 31, 2008, the Company had repurchased 3,310,023 shares of its common stock out of the 3,807,023 shares that were previously authorized.

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**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

None

**ITEM 5. OTHER INFORMATION**

None

**ITEM 6. EXHIBITS**

The exhibits required by Item 601 of Regulation S-K are included with this Form 10-Q and are listed on the "Index to Exhibits" immediately following the Signatures.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 5, 2008

**BANKFINANCIAL CORPORATION**  
(Registrant)

/s/ F. MORGAN GASIOR

F. Morgan Gasior  
Chairman of the Board, Chief Executive Officer, and President

/s/ PAUL A. CLOUTIER

Paul A. Cloutier  
Executive Vice President and Chief Financial Officer

INDEX TO EXHIBITS

<u>Exhibit Number</u>	<u>Description</u>
31.1	Certification of F. Morgan Gasior, Chairman of the Board, Chief Executive Officer and President, Pursuant to Rule 13a-14(a) and Rule 15d-14(a).
31.2	Certification of Paul A. Cloutier, Executive Vice President and Chief Financial Officer, Pursuant to Rule 13a-14(a) and Rule 15d-14(a).
32.1	Certification of F. Morgan Gasior, Chairman of the Board, Chief Executive Officer and President, Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Paul A. Cloutier, Executive Vice President and Chief Financial Officer, Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## CERTIFICATION

I, F. Morgan Gasior, certify that:

- 1) I have reviewed this report on Form 10-Q of BankFinancial Corporation;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2008

/s/ F. MORGAN GASIOR

F. Morgan Gasior

Chairman of the Board, Chief Executive Officer, and President

## CERTIFICATION

I, Paul A. Cloutier, certify that:

- 1) I have reviewed this report on Form 10-Q of BankFinancial Corporation;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2008

/s/ PAUL A. CLOUTIER

Paul A. Cloutier

Executive Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of BankFinancial Corporation (the "Company") on Form 10-Q for the period ended March 31, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, F. Morgan Gasior, Chairman of the Board, Chief Executive Officer and President of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ F. MORGAN GASIOR

Dated: May 5, 2008

F. Morgan Gasior

Chairman of the Board, Chief Executive Officer, and President

A signed original of this written statement required by Section 906 has been provided to BankFinancial Corporation and will be retained by BankFinancial Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of BankFinancial Corporation (the "Company") on Form 10-Q for the period ended March 31, 2008 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Paul A. Cloutier, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ PAUL A. CLOUTIER

Dated: May 5, 2008

Paul A. Cloutier

Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to BankFinancial Corporation and will be retained by BankFinancial Corporation and furnished to the Securities and Exchange Commission or its staff upon request.