

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): December 17, 2020

BANKFINANCIAL CORPORATION

(Exact Name of Registrant as Specified in Charter)

Commission File Number 0-51331

Maryland
**(State or Other Jurisdiction
of Incorporation)**

75-3199276
**(I.R.S. Employer
Identification No.)**

60 North Frontage Road, Burr Ridge, Illinois 60527
(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (800) 894-6900

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	BFIN	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 17, 2020, the Board of Directors of BankFinancial Corporation (the "Company") approved the extension of the employment period in the Company's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior and Paul A. Cloutier to May 31, 2023. Prior to the extensions, the employment periods would have expired on May 31, 2022. The employment agreements between the Company and these individuals, including all amendments, have previously been filed with the Securities and Exchange Commission.

On the same date, the Board of Directors of the Company's principal subsidiary, BankFinancial, NA (the "Bank"), approved the extension of the terms of the employment period in the Bank's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier and John G. Manos to May 31, 2023. Prior to the extensions, the employment periods would have expired on May 31, 2022. The employment agreements between the Bank and these individuals, including all amendments, have previously been filed with the Securities and Exchange Commission.

The forms of the "Extension of Term of Employment Period" that will be used to implement these actions are attached to this Current Report on Form 8-K as Exhibits 10.1 and 10.2.

Item 9.01 Financial Statements and Exhibits.

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

Exhibit No. Description

10.1	BankFinancial Corporation Form of Extension of Term of Employment Period
10.2	BankFinancial, NA Form of Extension of Term of Employment Period
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Dated: December 18, 2020

BANKFINANCIAL CORPORATION

By: /s/ F. Morgan Gasior

F. Morgan Gasior

Chairman of the Board and Chief Executive Officer

FORM OF EXTENSION OF TERM
OF EMPLOYMENT PERIOD

MEMORANDUM

To: _____

From: Patricia Smith Lawler,
EVP/Human Resources Division

Re: Extension of Employment Period

Date: December __, 2020

The Board of Directors of BankFinancial Corporation (the "Company") and its Human Resources Committee have completed their annual review of your Employment Agreement with the Company dated _____, and have determined to offer to amend your Employment Agreement to extend the term of the "Employment Period" as referenced in Section 2(a) of your Employment Agreement to _____.

If you are agreeable to amending your Employment Agreement as provided above, please sign and date this document in the space indicated below and return it to me by no later than _____.

If you do not sign and return this document to me by such date, the term of your Employment Period applicable to your Employment Agreement will remain unchanged.

Name: _____

Signature: _____

Date: _____

FORM OF EXTENSION OF TERM
OF EMPLOYMENT PERIOD

MEMORANDUM

To: _____

From: Patricia Smith Lawler,
EVP/Human Resources Division

Re: Extension of Employment Period

Date: December __, 2020

The Board of Directors of BankFinancial, NA (the "Bank") and its Human Resources Committee have completed their annual review of your Employment Agreement with the Bank dated _____, and have determined to offer to amend your Employment Agreement to extend the term of the "Employment Period" as referenced in Section 2(a) of your Employment Agreement to _____.

If you are agreeable to amending your Employment Agreement as provided above, please sign and date this document in the space indicated below and return it to me by no later than _____.

If you do not sign and return this document to me by such date, the term of your Employment Period applicable to your Employment Agreement will remain unchanged.

Name: _____

Signature: _____

Date: _____