

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Quarterly Period ended June 30, 2017

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For transition period from _____ to _____
Commission File Number 0-51331

BANKFINANCIAL CORPORATION

(Exact Name of Registrant as Specified in Charter)

Maryland
(State or Other Jurisdiction
of Incorporation)

75-3199276
(I.R.S. Employer
Identification No.)

15W060 North Frontage Road, Burr Ridge, Illinois 60527

(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (800) 894-6900

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date. At July 24, 2017, there were 18,177,790 shares of Common Stock, \$0.01 par value, outstanding.

BANKFINANCIAL CORPORATION

Form 10-Q

June 30, 2017

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BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION
(In thousands, except share and per share data) - Unaudited

	June 30, 2017	December 31, 2016
Assets		
Cash and due from other financial institutions	\$ 9,835	\$ 13,053
Interest-bearing deposits in other financial institutions	71,771	83,631
Cash and cash equivalents	81,606	96,684
Securities, at fair value	109,762	107,212
Loans receivable, net of allowance for loan losses: June 30, 2017, \$8,122 and December 31, 2016, \$8,127	1,335,835	1,312,952
Other real estate owned, net	4,896	3,895
Stock in Federal Home Loan Bank and Federal Reserve Bank, at cost	8,290	11,650
Premises and equipment, net	30,889	31,413
Accrued interest receivable	4,488	4,381
Core deposit intangible	531	782
Bank owned life insurance	22,723	22,594
Deferred taxes	20,676	22,411
Other assets	3,722	6,063
Total assets	\$ 1,623,418	\$ 1,620,037
Liabilities		
Deposits		
Noninterest-bearing	\$ 229,921	\$ 249,539
Interest-bearing	1,117,966	1,089,851
Total deposits	1,347,887	1,339,390
Borrowings	50,877	51,069
Advance payments by borrowers for taxes and insurance	13,693	11,041
Accrued interest payable and other liabilities	10,899	13,757
Total liabilities	1,423,356	1,415,257
Stockholders' equity		
Preferred Stock, \$0.01 par value, 25,000,000 shares authorized, none issued or outstanding	—	—
Common Stock, \$0.01 par value, 100,000,000 shares authorized; 18,229,860 shares issued at June 30, 2017 and 19,233,760 issued at December 31, 2016	182	192
Additional paid-in capital	158,060	173,047
Retained earnings	41,496	39,483
Unearned Employee Stock Ownership Plan shares	—	(8,318)
Accumulated other comprehensive income	324	376
Total stockholders' equity	200,062	204,780
Total liabilities and stockholders' equity	\$ 1,623,418	\$ 1,620,037

See accompanying notes to the consolidated financial statements.

BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except share and per share data) - Unaudited

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Interest and dividend income				
Loans, including fees	\$ 12,956	\$ 12,099	\$ 25,716	\$ 24,446
Securities	357	307	706	621
Other	336	175	589	273
Total interest income	13,649	12,581	27,011	25,340
Interest expense				
Deposits	1,304	950	2,484	1,737
Borrowings	152	2	248	71
Total interest expense	1,456	952	2,732	1,808
Net interest income	12,193	11,629	24,279	23,532
Provision for loan losses	49	1,315	210	825
Net interest income after provision for loan losses	12,144	10,314	24,069	22,707
Noninterest income				
Deposit service charges and fees	569	541	1,098	1,108
Other fee income	490	505	971	1,000
Insurance commissions and annuities income	52	72	129	127
Gain on sale of loans, net	53	3	60	21
Gain on sale of securities (includes \$46 accumulated other comprehensive income reclassifications for unrealized net gains on available for sale securities for the six months ended June 30, 2016)	—	—	—	46
Loan servicing fees	62	75	130	148
Amortization and impairment of servicing assets	(28)	(37)	(59)	(68)
Earnings on bank owned life insurance	66	46	129	97
Trust income	193	165	365	325
Other	150	167	328	327
Total noninterest income	1,607	1,537	3,151	3,131
Noninterest expense				
Compensation and benefits	5,110	5,713	11,462	11,706
Office occupancy and equipment	1,599	1,635	3,221	3,282
Advertising and public relations	259	252	640	474
Information technology	679	699	1,432	1,423
Supplies, telephone, and postage	358	297	690	673
Amortization of intangibles	122	129	251	265
Nonperforming asset management	27	127	131	211
Operations of other real estate owned	245	149	458	525
FDIC insurance premiums	125	236	312	453
Other	1,083	1,269	2,276	2,424
Total noninterest expense	9,607	10,506	20,873	21,436
Income before income taxes	4,144	1,345	6,347	4,402
Income tax expense	1,572	514	1,894	1,667
Net income	\$ 2,572	\$ 831	\$ 4,453	\$ 2,735
Basic earnings per common share	\$ 0.14	\$ 0.04	\$ 0.24	\$ 0.14
Diluted earnings per common share	\$ 0.14	\$ 0.04	\$ 0.24	\$ 0.14
Weighted average common shares outstanding	18,330,032	19,130,118	18,485,181	19,279,330
Diluted weighted average common shares outstanding	18,330,455	19,130,435	18,485,597	19,279,642

See accompanying notes to the consolidated financial statements.

BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(In thousands) - Unaudited

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Net income	\$ 2,572	\$ 831	\$ 4,453	\$ 2,735
Unrealized holding loss arising during the period	(63)	(40)	(83)	(62)
Tax effect	24	16	31	24
Net of tax	(39)	(24)	(52)	(38)
Reclassification adjustment for gain included in net income	—	—	—	(46)
Tax effect, included in income tax expense	—	—	—	18
Reclassification adjustment for gain included in net income, net of tax	—	—	—	(28)
Other comprehensive loss	(39)	(24)	(52)	(66)
Comprehensive income	<u>\$ 2,533</u>	<u>\$ 807</u>	<u>\$ 4,401</u>	<u>\$ 2,669</u>

See accompanying notes to the consolidated financial statements.

BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY
(In thousands, except per share data) - Unaudited

	Common Stock	Additional Paid-in Capital	Retained Earnings	Unearned Employee Stock Ownership Plan Shares	Accumulated Other Comprehen-sive Income	Total
Balance at January 1, 2016	\$ 203	\$ 184,797	\$ 36,114	\$ (9,297)	\$ 547	\$ 212,364
Net income	—	—	2,735	—	—	2,735
Other comprehensive loss, net of tax	—	—	—	—	(66)	(66)
Repurchase and retirement of common stock (618,620 shares)	(6)	(7,667)	—	—	—	(7,673)
Nonvested stock awards-stock-based compensation expense	—	768	—	—	—	768
Cash dividends declared on common stock (\$0.10 per share)	—	—	(2,004)	—	—	(2,004)
ESOP shares earned	—	97	—	486	—	583
Balance at June 30, 2016	<u>\$ 197</u>	<u>\$ 177,995</u>	<u>\$ 36,845</u>	<u>\$ (8,811)</u>	<u>\$ 481</u>	<u>\$ 206,707</u>
Balance at January 1, 2017	\$ 192	\$ 173,047	\$ 39,483	\$ (8,318)	\$ 376	\$ 204,780
Net income	—	—	4,453	—	—	4,453
Other comprehensive loss, net of tax	—	—	—	—	(52)	(52)
Net exercise of stock options (198,026 shares)	2	(1,239)	—	—	—	(1,237)
Prepayment of ESOP Share Acquisition Loan	(8)	(7,185)	—	8,318	—	1,125
Repurchase and retirement of common stock (448,436 shares)	(4)	(6,563)	—	—	—	(6,567)
Cash dividends declared on common stock (\$0.13 per share)	—	—	(2,440)	—	—	(2,440)
Balance at June 30, 2017	<u>\$ 182</u>	<u>\$ 158,060</u>	<u>\$ 41,496</u>	<u>\$ —</u>	<u>\$ 324</u>	<u>\$ 200,062</u>

See accompanying notes to the consolidated financial statements.

BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands) - Unaudited

	Six Months Ended June 30,	
	2017	2016
Cash flows from operating activities		
Net income	\$ 4,453	\$ 2,735
Adjustments to reconcile to net income to net cash from operating activities		
Provision for loan losses	210	825
Prepayment of ESOP Share Acquisition Loan	1,125	—
ESOP shares earned	—	583
Stock-based compensation expense	—	768
Depreciation and amortization	1,890	1,872
Amortization of premiums and discounts on securities and loans	(91)	(77)
Amortization of core deposit intangible	251	265
Amortization of servicing assets	59	68
Net change in net deferred loan origination costs	183	(37)
Net loss on sale of other real estate owned	31	—
Net gain on sale of loans	(60)	(21)
Net gain on sale of securities	—	(46)
Loans originated for sale	(1,016)	(503)
Proceeds from sale of loans	1,076	524
Other real estate owned valuation adjustments	74	129
Net change in:		
Accrued interest receivable	(107)	226
Earnings on bank owned life insurance	(129)	(97)
Other assets	3,317	1,955
Accrued interest payable and other liabilities	(2,858)	(682)
Net cash from operating activities	8,408	8,487
Cash flows from investing activities		
Securities		
Proceeds from maturities	29,275	38,523
Proceeds from principal repayments	1,732	2,263
Proceeds from sales of securities	—	46
Purchases of securities	(33,648)	(31,857)
Loans receivable		
Loan participations sold	3,615	—
Principal payments on loans receivable	295,864	249,183
Purchase of loans	(20,406)	—
Proceeds of loan sale	—	14,746
Originated for investment	(304,332)	(240,574)
Proceeds of redemption of Federal Home Loan Bank of Chicago stock	3,514	—
Purchase of Federal Home Loan Bank and Federal Reserve Bank stock	(154)	—
Proceeds from sale of other real estate owned	830	1,630
Purchase of premises and equipment, net	(507)	(317)
Net cash from (used in) investing activities	(24,217)	33,643

Continued

BANKFINANCIAL CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands) - Unaudited

	Six Months Ended	
	June 30,	
	2017	2016
Cash flows from financing activities		
Net change in deposits	\$ 8,497	\$ 55,683
Net change in borrowings	(192)	(62,849)
Net change in advance payments by borrowers for taxes and insurance	2,652	893
Repurchase and retirement of common stock	(6,567)	(7,673)
Cash dividends paid on common stock	(2,440)	(2,004)
Shares retired for tax liability	(1,219)	—
Net cash from (used in) financing activities	731	(15,950)
Net change in cash and cash equivalents	(15,078)	26,180
Beginning cash and cash equivalents	96,684	59,377
Ending cash and cash equivalents	\$ 81,606	\$ 85,557
Supplemental disclosures of cash flow information:		
Interest paid	\$ 2,668	\$ 1,710
Income taxes paid	176	175
Loans transferred to other real estate owned	1,936	121

See accompanying notes to the consolidated financial statements.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Table amounts in thousands, except share and per share data)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation: BankFinancial Corporation, a Maryland corporation headquartered in Burr Ridge, Illinois (the “Company”), is the owner of all of the issued and outstanding capital stock of BankFinancial, National Association (the “Bank”). The interim unaudited consolidated financial statements include the accounts of and transactions of BankFinancial Corporation, the Bank, and the Bank’s wholly-owned subsidiaries, Financial Assurance Services, Inc. and BF Asset Recovery Corporation (collectively, “the Company”), and reflect all normal and recurring adjustments that are, in the opinion of management, considered necessary for a fair presentation of the financial condition and results of operations for the periods presented. All significant intercompany accounts and transactions have been eliminated. The results of operations for the three- and six-month periods ended June 30, 2017 are not necessarily indicative of the results of operations that may be expected for the year ending December 31, 2017.

Certain information and note disclosures normally included in financial statements prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”) have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission.

Use of Estimates: To prepare financial statements in conformity with GAAP, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and future results could differ.

Reclassifications: Certain reclassifications have been made in the prior period’s financial statements to conform them to the current period’s presentation.

These unaudited consolidated financial statements should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2016, as filed with the Securities and Exchange Commission.

Recent Accounting Pronouncements

In May 2014, the FASB issued an update (ASU No. 2014-09, Revenue from Contracts with Customers) creating FASB Topic 606, Revenue from Contracts with Customers. The guidance in this update affects any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards (for example, insurance contracts or lease contracts). The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance provides steps to follow to achieve the core principle. An entity should disclose sufficient information to enable users of financial statements to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. Qualitative and quantitative information is required about contracts with customers, significant judgments and changes in judgments, and assets recognized from the costs to obtain or fulfill a contract. The amendments in this update become effective for annual periods and interim periods within those annual periods beginning after December 15, 2017. We are currently evaluating the impact of adopting the new guidance on the consolidated financial statements. Our preliminary finding is that the new pronouncement will not have a significant impact on the consolidated financial statements as the majority of our business transactions will not be subject to this pronouncement.

On January 5, 2016, the FASB issued an update (ASU No. 2016-01, Financial Instruments - Recognition and Measurement of Financial Assets and Liabilities). The new guidance is intended to improve the recognition and measurement of financial instruments by requiring: equity investments (other than equity method or consolidation) to be measured at fair value with changes in fair value recognized in net income; public business entities to use the exit price notion when measuring the fair value of financial instruments for disclosure purposes; separate presentation of financial assets and financial liabilities by measurement category and form of financial assets (*i.e.* securities or loans and receivables) on the balance sheet or the accompanying notes to the financial statements; eliminating the requirement to disclose the fair value of financial instruments measured at amortized cost for organizations that are not public business entities; eliminating the requirement for non-public business entities to disclose the method(s) and significant assumptions used to estimate the fair value that is to be required to be disclosed for financial instruments measured at amortized cost on the balance sheet; and requiring a reporting organization to present separately in other comprehensive income the portion of the total change in fair value of a liability resulting from the change in the instrument-specific credit risk (also referred to as “own credit”) when the organization has elected to measure the liability at fair value in accordance with the fair value option for financial instruments. The new guidance is effective for public business entities for fiscal years beginning after December 15, 2017. We are currently evaluating the impact of adopting the new guidance on the consolidated financial statements. Our preliminary finding is that the new pronouncement will not have a significant impact on our Statement of Operations.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Table amounts in thousands, except share and per share data)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The pronouncement will require some revision to our disclosures within the consolidated financial statements and we are currently evaluating the impact.

In February 2016, the FASB issued ASU No. 2016-02, "Leases (Topic 842)" ("ASU 2016-02"). The standard requires a lessee to recognize assets and liabilities on the balance sheet for leases with lease terms greater than 12 months. ASU 2016-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2018, and early adoption is permitted. We are currently evaluating the impact that the standard will have on our consolidated financial statements. Our preliminary finding is that the new pronouncement will not have a significant impact on our consolidated financial statements as the projected minimum lease payments under existing leases subject to the new pronouncement are less than one percent of our current total assets.

In March 2016, the FASB issued ASU No. 2016-09, "Compensation - Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting" ("ASU 2016-09"). The standard is intended to simplify several areas of accounting for share-based compensation arrangements, including the income tax impact, classification on the statement of cash flows and forfeitures. ASU 2016-09 was effective January 1, 2017. This new pronouncement affects the effective tax rate reported as existing vested stock options are exercised. The amount of the impact on the effective tax rate is determined by the number of stock options exercised and the stock price of the Company when the stock options are exercised. Excess tax benefits and deficiencies are recorded in the tax expense.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments" ("ASU 2016-13"). These amendments require the measurement of all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. Financial institutions and other organizations will now use forward-looking information to better inform their credit loss estimates. Many of the loss estimation techniques applied today will still be permitted, although the inputs to those techniques will change to reflect the full amount of expected credit losses. In addition, the ASU amends the accounting for credit losses on available-for-sale debt securities and purchased financial assets with credit deterioration. ASU 2016-13 is effective for SEC filers for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019 (*i.e.*, January 1, 2020, for calendar year entities). Early application will be permitted for all organizations for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018. We are currently evaluating the impact that the standard will have on our consolidated financial statements. Our initial review indicates that we have maintained sufficient historical loan data to support the requirements of this pronouncement. We are currently evaluating various loss methodologies to determine their correlation to our various loan categories' historical performance.

In March of 2017, the FASB issued ASU No. 2017-08, "Receivables-Nonrefundable Fees and Other Costs (Subtopic 310-20): Premium Amortization on Purchased Callable Debt Securities" ("ASU 2017-08"). This guidance shortens the amortization period for premiums on certain callable debt securities to the earliest call date (with an explicit, noncontingent call feature that is callable at a fixed price and on a preset dates), rather than contractual maturity date as currently required under GAAP. The ASU does not impact instruments without preset call dates such as mortgage-backed securities. For instruments with contingent call features, once the contingency is resolved and the security is callable at a fixed price and preset date, the security is within the scope of the ASU. ASU 2017-08 is effective for fiscal years beginning after December 15, 2018, and interim periods within those fiscal years, and early adoption is permitted. Effective January 2017, we early adopted the pronouncement. Adoption of the new pronouncement was immaterial to the consolidated financial statements.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 2 - EARNINGS PER SHARE

Amounts reported in earnings per share reflect earnings available to common stockholders for the period divided by the weighted average number of shares of common stock outstanding during the period, exclusive of unearned ESOP shares and unvested restricted stock shares. Stock options and restricted stock are regarded as potential common stock and are considered in the diluted earnings per share calculations to the extent that they would have a dilutive effect if converted to common stock.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Net income available to common stockholders	\$ 2,572	\$ 831	\$ 4,453	\$ 2,735
Average common shares outstanding	18,330,972	19,827,581	18,784,934	19,991,561
Less:				
Unearned ESOP shares	—	(694,773)	(298,813)	(706,941)
Unvested restricted stock shares	(940)	(2,690)	(940)	(5,290)
Weighted average common shares outstanding	18,330,032	19,130,118	18,485,181	19,279,330
Add - Net effect of dilutive unvested restricted stock	423	317	416	312
Diluted weighted average common shares outstanding	18,330,455	19,130,435	18,485,597	19,279,642
Basic earnings per common share	\$ 0.14	\$ 0.04	\$ 0.24	\$ 0.14
Diluted earnings per common share	\$ 0.14	\$ 0.04	\$ 0.24	\$ 0.14
Number of antidilutive stock options excluded from the diluted earnings per share calculation	—	536,459	—	536,459
Weighted average exercise price of anti-dilutive option shares	\$ —	\$ 12.99	\$ —	\$ 12.99

NOTE 3 - SECURITIES

The fair value of securities and the related gross unrealized gains and losses recognized in accumulated other comprehensive income are shown below.

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
June 30, 2017				
Certificates of deposit	\$ 90,619	\$ —	\$ —	\$ 90,619
Equity mutual fund	500	1	—	501
Mortgage-backed securities - residential	13,095	553	(19)	13,629
Collateralized mortgage obligations - residential	5,008	13	(22)	4,999
SBA-guaranteed loan participation certificates	14	—	—	14
	<u>\$ 109,236</u>	<u>\$ 567</u>	<u>\$ (41)</u>	<u>\$ 109,762</u>
December 31, 2016				
Certificates of deposit	\$ 85,938	\$ —	\$ —	\$ 85,938
Equity mutual fund	500	—	(1)	499
Mortgage-backed securities - residential	14,561	644	(21)	15,184
Collateralized mortgage obligations - residential	5,587	15	(28)	5,574
SBA-guaranteed loan participation certificates	17	—	—	17
	<u>\$ 106,603</u>	<u>\$ 659</u>	<u>\$ (50)</u>	<u>\$ 107,212</u>

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 3 - SECURITIES (continued)

The mortgage-backed securities and collateralized mortgage obligations reflected in the preceding table were issued by U.S. government-sponsored entities or agencies, Freddie Mac, Fannie Mae and Ginnie Mae, and are obligations which the government has affirmed its commitment to support. All securities reflected in the preceding table were classified as available-for-sale at June 30, 2017 and December 31, 2016.

The amortized cost and fair values of securities by contractual maturity are shown below. Securities not due at a single maturity date are shown separately. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	June 30, 2017	
	Amortized Cost	Fair Value
Due in one year or less	\$ 90,619	\$ 90,619
Equity mutual fund	500	501
Mortgage-backed securities - residential	13,095	13,629
Collateralized mortgage obligations - residential	5,008	4,999
SBA-guaranteed loan participation certificates	14	14
	<u>\$ 109,236</u>	<u>\$ 109,762</u>

Sales of securities were as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Proceeds	\$ —	\$ —	\$ —	\$ 46
Gross gains	—	—	—	46

Securities with unrealized losses not recognized in income are as follows:

	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
June 30, 2017						
Mortgage-backed securities - residential	\$ 1,167	\$ (19)	\$ —	\$ —	\$ 1,167	\$ (19)
Collateralized mortgage obligations - residential	—	—	3,490	(22)	3,490	(22)
	<u>\$ 1,167</u>	<u>\$ (19)</u>	<u>\$ 3,490</u>	<u>\$ (22)</u>	<u>\$ 4,657</u>	<u>\$ (41)</u>
December 31, 2016						
Equity Mutual Fund	\$ 499	\$ (1)	\$ —	\$ —	\$ 499	\$ (1)
Mortgage-backed securities - residential	1,187	(21)	—	—	1,187	(21)
Collateralized mortgage obligations - residential	3,691	(18)	1,028	(10)	4,719	(28)
	<u>\$ 5,377</u>	<u>\$ (40)</u>	<u>\$ 1,028</u>	<u>\$ (10)</u>	<u>\$ 6,405</u>	<u>\$ (50)</u>

The Company evaluates marketable investment securities with significant declines in fair value on a quarterly basis to determine whether they should be considered other-than-temporarily impaired under current accounting guidance, which generally provides

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 3 - SECURITIES (continued)

that if a marketable security is in an unrealized loss position, whether due to general market conditions or industry or issuer-specific factors, the holder of the securities must assess whether the impairment is other-than-temporary.

Certain mortgage-backed securities and collateralized mortgage obligations that the Company holds in its investment portfolio were in an unrealized loss position at June 30, 2017, but the unrealized losses were not considered significant under the Company's impairment testing methodology. In addition, the Company does not intend to sell these securities, and it is likely that the Company will not be required to sell these securities before their anticipated recovery occurs.

NOTE 4 - LOANS RECEIVABLE

Loans receivable are as follows:

	June 30, 2017	December 31, 2016
One-to-four family residential real estate	\$ 115,659	\$ 135,218
Multi-family mortgage	555,691	542,887
Nonresidential real estate	177,436	182,152
Construction and land	2,265	1,302
Commercial loans	129,200	103,063
Commercial leases	360,397	352,539
Consumer	1,829	2,255
	<u>1,342,477</u>	<u>1,319,416</u>
Net deferred loan origination costs	1,480	1,663
Allowance for loan losses	(8,122)	(8,127)
Loans, net	<u>\$ 1,335,835</u>	<u>\$ 1,312,952</u>

The following tables present the balance in the allowance for loan losses and the loans receivable by portfolio segment and based on impairment method:

	Allowance for loan losses			Loan Balances		
	Individually evaluated for impairment	Collectively evaluated for impairment	Total	Individually evaluated for impairment	Collectively evaluated for impairment	Total
June 30, 2017						
One-to-four family residential real estate	\$ —	\$ 912	\$ 912	\$ 4,745	\$ 110,914	\$ 115,659
Multi-family mortgage	—	3,668	3,668	965	554,726	555,691
Nonresidential real estate	—	1,631	1,631	—	177,436	177,436
Construction and land	—	54	54	—	2,265	2,265
Commercial loans	—	1,012	1,012	—	129,200	129,200
Commercial leases	—	830	830	—	360,397	360,397
Consumer	—	15	15	—	1,829	1,829
	<u>\$ —</u>	<u>\$ 8,122</u>	<u>\$ 8,122</u>	<u>\$ 5,710</u>	<u>\$ 1,336,767</u>	<u>1,342,477</u>
Net deferred loan origination costs						1,480
Allowance for loan losses						(8,127)
Loans, net						<u>\$ 1,335,835</u>

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 4 - LOANS RECEIVABLE (continued)

	Allowance for loan losses			Loan Balances		
	Individually evaluated for impairment	Collectively evaluated for impairment	Total	Individually evaluated for impairment	Collectively evaluated for impairment	Total
December 31, 2016						
One-to-four family residential real estate	\$ —	\$ 1,168	\$ 1,168	\$ 4,962	\$ 130,256	\$ 135,218
Multi-family mortgage	—	3,647	3,647	787	542,100	542,887
Nonresidential real estate	26	1,768	1,794	260	181,892	182,152
Construction and land	—	32	32	—	1,302	1,302
Commercial loans	—	733	733	—	103,063	103,063
Commercial leases	—	714	714	—	352,539	352,539
Consumer	—	39	39	—	2,255	2,255
	<u>\$ 26</u>	<u>\$ 8,101</u>	<u>\$ 8,127</u>	<u>\$ 6,009</u>	<u>\$ 1,313,407</u>	<u>1,319,416</u>
Net deferred loan origination costs						1,663
Allowance for loan losses						(8,127)
Loans, net						<u>\$ 1,312,952</u>

Activity in the allowance for loan losses is as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Beginning balance	\$ 7,971	\$ 9,416	\$ 8,127	\$ 9,691
Loans charged off:				
One-to-four family residential real estate	(22)	(355)	(193)	(407)
Multi-family mortgage	—	(6)	(3)	(51)
Nonresidential real estate	—	(1,657)	(165)	(1,660)
Consumer	—	(2)	—	(18)
	<u>(22)</u>	<u>(2,020)</u>	<u>(361)</u>	<u>(2,136)</u>
Recoveries:				
One-to-four family residential real estate	79	6	85	87
Multi-family mortgage	40	9	51	146
Nonresidential real estate	—	161	—	161
Construction and land	—	—	—	35
Commercial loans	5	28	10	105
Consumer	—	—	—	1
	<u>124</u>	<u>204</u>	<u>146</u>	<u>535</u>
Net recoveries (charge-offs)	102	(1,816)	(215)	(1,601)
Provision for loan losses	49	1,315	210	825
Ending balance	<u>\$ 8,122</u>	<u>\$ 8,915</u>	<u>\$ 8,122</u>	<u>\$ 8,915</u>

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Table amounts in thousands, except share and per share data)

NOTE 4 - LOANS RECEIVABLE (continued)

Impaired loans

Several of the following disclosures are presented by “recorded investment,” which the FASB defines as “the amount of the investment in a loan, which is not net of a valuation allowance, but which does reflect any direct write-down of the investment.” The following represents the components of recorded investment:

Loan principal balance
Less unapplied payments
Plus negative unapplied balance
Less escrow balance
Plus negative escrow balance
Plus unamortized net deferred loan costs
Less unamortized net deferred loan fees
Plus unamortized premium
Less unamortized discount
Less previous charge-offs
Plus recorded accrued interest
Less reserve for uncollected interest
= **Recorded investment**

The following tables present loans individually evaluated for impairment by class of loans:

	Loan Balance	Recorded Investment	Partial Charge-off	Allowance for Loan Losses Allocated	Three months ended June 30, 2017		Six months ended June 30, 2017	
					Average Investment in Impaired Loans	Interest Income Recognized	Average Investment in Impaired Loans	Interest Income Recognized
June 30, 2017								
With no related allowance recorded:								
One-to-four family residential real estate	\$ 5,071	\$ 4,163	\$ 884	\$ —	\$ 3,972	\$ 16	\$ 3,771	\$ 36
One-to-four family residential real estate - non-owner occupied	527	551	—	—	1,115	—	1,161	—
Multi-family mortgage - Illinois	972	964	—	—	727	10	753	21
	<u>\$ 6,570</u>	<u>\$ 5,678</u>	<u>\$ 884</u>	<u>\$ —</u>	<u>\$ 5,814</u>	<u>\$ 26</u>	<u>\$ 5,685</u>	<u>\$ 57</u>
December 31, 2016								
With no related allowance recorded:								
One-to-four family residential real estate			\$ 5,379	\$ 4,548	\$ 886	\$ —	\$ 2,947	\$ 70
One-to-four family residential real estate - non-owner occupied			503	386	119	—	251	9
Multi-family mortgage - Illinois			787	787	—	—	980	41
			<u>6,669</u>	<u>5,721</u>	<u>1,005</u>	<u>—</u>	<u>4,178</u>	<u>120</u>
With an allowance recorded:								
Nonresidential real estate			262	260	21	26	164	—
			<u>262</u>	<u>260</u>	<u>21</u>	<u>26</u>	<u>164</u>	<u>—</u>
	<u>\$ 6,931</u>	<u>\$ 5,981</u>	<u>\$ 1,026</u>	<u>\$ 26</u>	<u>\$ 4,342</u>	<u>\$ 120</u>		

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 4 - LOANS RECEIVABLE (continued)**Nonaccrual Loans**

The following tables present the recorded investment in nonaccrual loans and loans past due over 90 days still on accrual by class of loans:

	<u>Loan Balance</u>	<u>Recorded Investment</u>	<u>Loans Past Due Over 90 Days, Still Accruing</u>
June 30, 2017			
One-to-four family residential real estate	\$ 3,726	\$ 2,034	\$ —
One-to-four family residential real estate – non-owner occupied	709	551	—
Multi-family mortgage - Illinois	381	371	—
	<u>\$ 4,816</u>	<u>\$ 2,956</u>	<u>\$ —</u>
December 31, 2016			
One-to-four family residential real estate	\$ 2,861	\$ 2,483	\$ —
One-to-four family residential real estate – non-owner occupied	428	368	—
Multi-family mortgage - Illinois	187	185	—
Nonresidential real estate	262	260	—
	<u>\$ 3,738</u>	<u>\$ 3,296</u>	<u>\$ —</u>

Nonaccrual loans and impaired loans are defined differently. Some loans may be included in both categories, and some may only be included in one category. Nonaccrual loans include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

The Company's reserve for uncollected loan interest was \$238,000 and \$199,000 at June 30, 2017 and December 31, 2016, respectively. When a loan is on nonaccrual status and the ultimate collectability of the total principal of an impaired loan is in doubt, all payments are applied to principal under the cost recovery method. Alternatively, when a loan is on non-accrual status but there is doubt concerning only the ultimate collectability of interest, contractual interest is credited to interest income only when received, under the cash basis method pursuant to the provisions of FASB ASC 310-10, as applicable. In all cases, the average balances are calculated based on the month-end balances of the financing receivables within the period reported pursuant to the provisions of FASB ASC 310-10, as applicable.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 4 - LOANS RECEIVABLE (continued)**Past Due Loans**

The following tables present the aging of the recorded investment of loans at June 30, 2017 by class of loans:

	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Loans Not Past Due	Total
One-to-four family residential real estate loans	\$ —	\$ 98	\$ 2,034	\$ 2,132	\$ 84,771	\$ 86,903
One-to-four family residential real estate loans – non-owner occupied	2	3	551	556	27,559	28,115
Multi-family mortgage - Illinois	—	—	371	371	290,277	290,648
Multi-family mortgage - Other	—	—	—	—	258,835	258,835
Nonresidential real estate	—	—	—	—	174,126	174,126
Construction	—	—	—	—	1,962	1,962
Land	—	—	—	—	302	302
Commercial loans:						
Regional commercial banking	—	—	—	—	41,027	41,027
Health care	—	—	—	—	54,176	54,176
Direct commercial lessor	—	—	—	—	34,198	34,198
Commercial leases:						
Investment rated commercial leases	—	—	—	—	256,938	256,938
Other commercial leases	—	—	—	—	105,426	105,426
Consumer	1	—	—	1	1,836	1,837
	<u>\$ 3</u>	<u>\$ 101</u>	<u>\$ 2,956</u>	<u>\$ 3,060</u>	<u>\$ 1,331,433</u>	<u>\$ 1,334,493</u>

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(Table amounts in thousands, except share and per share data)

NOTE 4 - LOANS RECEIVABLE (continued)

The following tables present the aging of the recorded investment of loans at December 31, 2016 by class of loans:

	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Loans Not Past Due	Total
One-to-four family residential real estate loans	\$ 984	\$ 335	\$ 2,235	\$ 3,554	\$ 92,665	\$ 96,219
One-to-four family residential real estate loans – non-owner occupied	664	114	368	1,146	37,179	38,325
Multi-family mortgage - Illinois	605	439	184	1,228	294,223	295,451
Multi-family mortgage - Other	—	—	—	—	243,944	243,944
Nonresidential real estate	—	—	260	260	178,644	178,904
Construction	—	—	—	—	950	950
Land	—	—	—	—	349	349
Commercial loans:						
Regional commercial banking	—	—	—	—	36,086	36,086
Health care	—	—	—	—	35,455	35,455
Direct commercial lessor	—	—	—	—	31,847	31,847
Commercial leases:						
Investment rated commercial leases	51	—	—	51	269,430	269,481
Other commercial leases	—	—	—	—	84,988	84,988
Consumer	—	—	—	—	2,263	2,263
	<u>\$ 2,304</u>	<u>\$ 888</u>	<u>\$ 3,047</u>	<u>\$ 6,239</u>	<u>\$ 1,308,023</u>	<u>\$ 1,314,262</u>

Troubled Debt Restructurings

The Company evaluates loan extensions or modifications in accordance with FASB ASC 310-40 with respect to the classification of the loan as a Troubled Debt Restructuring ("TDR"). In general, if the Company grants a loan extension or modification to a borrower for other than an insignificant period of time that includes a below-market interest rate, principal forgiveness, payment forbearance or other concession intended to minimize the economic loss to the Company, the loan extension or loan modification is classified as a TDR. In cases where borrowers are granted new terms that provide for a reduction of either interest or principal then due and payable, management measures any impairment on the restructured loan in the same manner as for impaired loans as noted above.

The Company had \$17,000 of TDRs at June 30, 2017, compared to \$341,000 at December 31, 2016. No specific valuation reserves were allocated to those loans at June 30, 2017 and December 31, 2016. The Company had no outstanding commitments to borrowers whose loans were classified as TDRs at either date.

The following table presents loans classified as TDRs:

	June 30, 2017	December 31, 2016
One-to-four family residential real estate	\$ —	\$ 205
Troubled debt restructured loans – accrual loans	—	205
One-to-four family residential real estate	17	136
Troubled debt restructured loans – nonaccrual loans	17	136
Total troubled debt restructured loans	<u>\$ 17</u>	<u>\$ 341</u>

During the six months ended June 30, 2017, there were no loans modified and classified as TDRs. During the six months ended June 30, 2016, the terms of certain loans were modified and classified as TDRs. The modification of the terms of such loans included one or a combination of the following: a reduction of the stated interest rate of the loan; an extension of the maturity date

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NOTE 4 - LOANS RECEIVABLE (continued)

at a stated rate of interest lower than the current market rate for new debt with similar risk; or a permanent reduction of the recorded investment in the loan.

The following tables present TDR activity:

	Six Months Ended June 30,					
	2017			2016		
	Number of loans	Pre- Modification outstanding recorded investment	Post- Modification outstanding recorded investment	Number of loans	Pre- Modification outstanding recorded investment	Post- Modification outstanding recorded investment
One-to-four family residential real estate	—	\$ —	\$ —	1	\$ 63	\$ 63
			Due to reduction in interest rate	Due to extension of maturity date	Due to permanent reduction in recorded investment	Total

For the Six Months Ended June 30, 2016

One-to-four family residential real estate	\$ —	\$ 63	\$ —	\$ 63
--	------	-------	------	-------

The TDRs described above had no impact on interest income, resulted in no change to the allowance for loan losses allocated and resulted in no charge-offs for the six months ended June 30, 2016.

The following table presents TDRs for which there was a payment default during the six months ended June 30, 2017 and 2016 within twelve months following the modification.

	2017		2016	
	Number of loans	Recorded investment	Number of loans	Recorded investment
One-to-four family residential real estate	1	\$ 17	3	\$ 104

A TDR is considered to be in payment default once it is 90 days contractually past due under the modified terms.

The TDRs for which there was a payment default resulted in no change to the allowance for loan losses allocated and resulted in no charge-offs during the six months ended June 30, 2017 and 2016.

There were certain other loan modifications during the three and six months ended June 30, 2017 and 2016 that did not meet the definition of a TDR. These loans had a total recorded investment of \$133,000 and \$255,000 at June 30, 2017 and 2016, respectively. The modification of these loans involved either a modification of the terms of a loan to borrowers who were not experiencing financial difficulties or a delay in a payment that was considered to be insignificant.

In order to determine whether a borrower is experiencing financial difficulty, an evaluation is performed of the probability that the borrower will be in payment default on any of its debt in the foreseeable future without the modification. This evaluation is performed under the Company's internal underwriting policy.

Credit Quality Indicators

The Company categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt, including current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans individually by classifying the loans based on credit risk. This analysis includes non-homogeneous loans, such as commercial and commercial real estate loans. This analysis is performed on a monthly basis. The Company uses the following definitions for risk ratings:

Special Mention. A Special Mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the

BANKFINANCIAL CORPORATION
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NOTE 4 - LOANS RECEIVABLE (continued)

institution's credit position at some future date. Special Mention assets are not adversely classified and do not expose an institution to sufficient risk to warrant adverse classification.

Substandard. Loans categorized as Substandard continue to accrue interest, but exhibit a well-defined weakness or weaknesses that may jeopardize the liquidation of the debt. The loans continue to accrue interest because they are well secured and collection of principal and interest is expected within a reasonable time. The risk rating guidance published by the Office of the Comptroller of the Currency clarifies that a loan with a well-defined weakness does not have to present a probability of default for the loan to be rated Substandard, and that an individual loan's loss potential does not have to be distinct for the loan to be rated Substandard.

Nonaccrual. An asset classified Nonaccrual has all the weaknesses inherent in one classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. The loans were placed on nonaccrual status.

Loans not meeting the criteria above that are analyzed individually as part of the above described process are considered "Pass" rated loans.

As of June 30, 2017, based on the most recent analysis performed, the risk categories of loans by class of loans are as follows:

	Pass	Special Mention	Substandard	Nonaccrual	Total
One-to-four family residential real estate loans	\$ 84,977	\$ —	\$ 324	\$ 2,030	\$ 87,331
One-to-four family residential real estate loans – non-owner occupied	27,736	—	40	552	28,328
Multi-family mortgage loans - Illinois	293,342	—	487	374	294,203
Multi-family mortgage loans - Other	261,488	—	—	—	261,488
Nonresidential real estate loans	177,330	—	106	—	177,436
Construction loans	1,957	—	—	—	1,957
Land loans	308	—	—	—	308
Commercial loans:					
Regional commercial banking	41,001	—	7	—	41,008
Health care	53,162	—	1,000	—	54,162
Direct commercial lessor	34,030	—	—	—	34,030
Commercial leases:					
Investment rated commercial leases	255,375	—	—	—	255,375
Other commercial leases	105,022	—	—	—	105,022
Consumer	1,823	—	6	—	1,829
	<u>\$ 1,337,551</u>	<u>\$ —</u>	<u>\$ 1,970</u>	<u>\$ 2,956</u>	<u>\$ 1,342,477</u>

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NOTE 4 - LOANS RECEIVABLE (continued)

As of December 31, 2016, the risk categories of loans by class of loans are as follows:

	Pass	Special Mention	Substandard	Nonaccrual	Total
One-to-four family residential real estate loans	\$ 93,514	\$ —	\$ 629	\$ 2,486	\$ 96,629
One-to-four family residential real estate loans – non-owner occupied	38,179	—	41	369	38,589
Multi-family mortgage loans - Illinois	297,826	122	1,048	187	299,183
Multi-family mortgage loans - Other	243,704	—	—	—	243,704
Nonresidential real estate loans	180,047	—	1,845	260	182,152
Construction loans	946	—	—	—	946
Land loans	356	—	—	—	356
Commercial loans:					
Regional commercial banking	35,944	—	66	—	36,010
Health care	35,372	—	—	—	35,372
Direct commercial lessor	30,881	800	—	—	31,681
Commercial leases:					
Investment rated commercial leases	268,022	—	—	—	268,022
Other commercial leases	84,356	161	—	—	84,517
Consumer	2,255	—	—	—	2,255
	<u>\$ 1,311,402</u>	<u>\$ 1,083</u>	<u>\$ 3,629</u>	<u>\$ 3,302</u>	<u>\$ 1,319,416</u>

NOTE 5 - OTHER REAL ESTATE OWNED

Real estate that is acquired through foreclosure or a deed in lieu of foreclosure is classified as other real estate owned ("OREO") until it is sold. When real estate is acquired through foreclosure or by deed in lieu of foreclosure, it is recorded at its fair value, less the estimated costs of disposal. If the fair value of the property is less than the loan balance, the difference is charged against the allowance for loan losses.

	June 30, 2017			December 31, 2016		
	Balance	Valuation Allowance	Net OREO Balance	Balance	Valuation Allowance	Net OREO Balance
One-to-four family residential	\$ 1,997	\$ (51)	\$ 1,946	\$ 1,702	\$ (137)	\$ 1,565
Multi-family mortgage	361	(4)	357	370	—	370
Nonresidential real estate	1,902	(166)	1,736	1,171	(105)	1,066
Land	944	(87)	857	1,101	(207)	894
	<u>\$ 5,204</u>	<u>\$ (308)</u>	<u>\$ 4,896</u>	<u>\$ 4,344</u>	<u>\$ (449)</u>	<u>\$ 3,895</u>

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NOTE 5 - OTHER REAL ESTATE OWNED (continued)

The following represents the roll forward of OREO and the composition of OREO properties:

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2017	2016	2017	2016
Beginning balance	\$ 5,301	\$ 5,629	\$ 3,895	\$ 7,011
New foreclosed properties	—	56	1,936	121
Valuation adjustments	(54)	(10)	(74)	(129)
Sales and Payments	(351)	(302)	(861)	(1,630)
Ending balance	\$ 4,896	\$ 5,373	\$ 4,896	\$ 5,373

Activity in the valuation allowance is as follows:

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2017	2016	2017	2016
Beginning balance	\$ 410	\$ 654	\$ 449	\$ 1,042
Additions charged to expense	54	10	74	129
Reductions from sales of other real estate owned	(156)	—	(215)	(507)
Ending balance	\$ 308	\$ 664	\$ 308	\$ 664

At June 30, 2017 and December 31, 2016, the balance of OREO included no foreclosed residential real estate properties recorded as a result of obtaining physical possession of the property without title. At June 30, 2017 and December 31, 2016, the recorded investment of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceeds are in process was \$1.5 million and \$1.6 million, respectively.

NOTE 6 - SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

Securities sold under agreements to repurchase, included with borrowings on the consolidated balance sheet, are shown below.

	Overnight and Continuous	Up to 30 days	30 - 90 days	Greater Than 90 days	Total
June 30, 2017					
Repurchase agreements and repurchase-to-maturity transactions	\$ 877	\$ —	\$ —	\$ —	\$ 877
Gross amount of recognized liabilities for repurchase agreements in Statement of Condition					\$ 877
December 31, 2016					
Repurchase agreements and repurchase-to-maturity transactions	\$ 1,069	\$ —	\$ —	\$ —	\$ 1,069
Gross amount of recognized liabilities for repurchase agreements in Statement of Condition					\$ 1,069

Securities sold under agreements to repurchase were secured by mortgage-backed securities with a carrying amount of \$4.1 million and \$4.7 million at June 30, 2017 and December 31, 2016, respectively. Also included in total borrowings were advances from the FHLBC of \$50.0 million at June 30, 2017 and December 31, 2016.

Because security values fluctuate due to market conditions, the Company has no control over the market value of securities sold under agreements to repurchase. The Company is contractually obligated to promptly transfer additional securities to the counterparty if the market value of the securities falls below the repurchase price.

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NOTE 7 – EMPLOYEE BENEFIT PLAN

Employee Stock Ownership Plan. On March 29, 2017, the BankFinancial, NA Employee Stock Ownership Plan (the "ESOP") was terminated and the ESOP repaid all amounts owing under the ESOP's Term Loan Agreement with the Company (the "Share Acquisition Loan"). The ESOP repaid the Share Acquisition Loan by transferring 753,490 unallocated shares of the Company's common stock to the Company in exchange for the full satisfaction of the Share Acquisition Loan, using the valuation method provided for in the ESOP. A total of 78,362 unallocated shares remained in the ESOP after the Share Acquisition Loan was repaid, and these shares were released and will be allocated to the accounts of eligible ESOP participants who were actively employed by the Bank as of March 29, 2017, based on their account balances, subject to the receipt of a favorable IRS determination letter. These transactions resulted in the recording of one-time, non-cash, non-tax deductible equity compensation expense of \$1.1 million in the first quarter of 2017. The Share Acquisition Loan had no outstanding principal balance at June 30, 2017 and an outstanding principal balance of \$10.8 million at December 31, 2016.

The Company made the Share Acquisition Loan to the ESOP in the original principal amount of \$19.6 million in connection with the Company's mutual to stock conversion in June of 2005. The proceeds of the Share Acquisition Loan were used by the ESOP to purchase 1,957,300 shares of the Company's common stock issued in the subscription offering price of \$10.00 per share. The Share Acquisition Loan was secured by a pledge of the acquired shares and the ESOP made annual loan payments with funds it received from the Bank's discretionary contributions to the ESOP in subsequent years and dividends it received on unallocated shares. As loan payments were made, the Company recorded compensation expense based on the allocation of shares released.

ESOP benefit expense was recorded based upon the fair value of the awarded shares, net of dividends and interest received on unallocated ESOP shares. ESOP benefit expense totaled \$1.3 million for the year ended December 31, 2016.

Shares held by the ESOP were as follows:

	<u>June 30, 2017</u>	<u>December 31, 2016</u>
Allocated to participants	1,203,810	1,125,448
Distributed to participants	(317,914)	(313,223)
Unearned	—	831,852
Total ESOP shares	<u>885,896</u>	<u>1,644,077</u>
Fair value of unearned shares	<u>\$ —</u>	<u>\$ 12,328</u>

NOTE 8 – EQUITY INCENTIVE PLAN

On June 27, 2006, the Company's stockholders approved the BankFinancial Corporation 2006 Equity Incentive Plan, which authorized the Human Resources Committee of the Board of Directors of the Company to grant a variety of cash- and equity-based incentive awards, including stock options, stock appreciation rights, restricted stock, performance shares and other incentive awards, to employees and directors aggregating up to 3,425,275 shares of the Company's common stock. The Plan provides that no awards may be granted under the Plan after the ten-year anniversary of the Effective Date. Consequently, no further awards will be granted under this Plan.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
 (Table amounts in thousands, except share and per share data)

NOTE 8 – EQUITY INCENTIVE PLAN (continued)

As of December 31, 2016, there were 1,752,156 stock options outstanding. The Company recognized \$979,000 of equity-based compensation expense relating to the granting of stock options for the year ended December 31, 2016. There was no equity-based compensation expense for the six months ended June 30, 2017. A summary of the activity in the stock option plan for 2017 and 2016 follows:

Stock Options	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value ⁽¹⁾
Stock options outstanding at December 31, 2015	1,752,156	\$ 12.30	1.48	\$ 778
Stock options granted	—	—		
Stock options exercised	—	—		
Stock options outstanding at December 31, 2016	1,752,156	\$ 12.30	0.48	\$ 4,422
Stock options granted	—	—		
Stock options exercised	(1,752,156)	12.30		
Stock options outstanding at June 30, 2017	—	\$ —	0	\$ —

(1) Stock option aggregate intrinsic value represents the number of shares subject to options multiplied by the difference (if positive) in the closing market price of the common stock underlying the options on the date shown and the weighted average exercise price.

During the six months ended June 30, 2017, 1,752,156 stock options were exercised. All stock options were exercised on a net settlement basis, using a portion of the shares obtained upon exercise to pay the exercise price of the stock option. The net settlement resulted in the issuance of 280,554 shares of the Company's common stock. Certain employees chose to use a portion of the net shares received upon the exercise to pay required tax withholdings. This reduced the net shares issued by 82,528 shares to 198,026 shares.

NOTE 9 – FAIR VALUE

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

- Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
- Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Company used the following methods and significant assumptions to estimate the fair value of each type of financial instrument:

Securities: The fair values of marketable equity securities are generally determined by quoted prices, in active markets, for each specific security (Level 1). If Level 1 measurement inputs are not available for a marketable equity security, we determine its fair value based on the quoted price of a similar security traded in an active market (Level 2). The fair values of debt securities are generally determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2).

Impaired Loans: The fair value of impaired loans with specific allocations of the allowance for loan losses is generally based on recent real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available for similar loans and collateral underlying such

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Table amounts in thousands, except share and per share data)

NOTE 9 - FAIR VALUE (continued)

loans. Non-real estate collateral may be valued using an appraisal, net book value per the borrower's financial statements, or aging reports, adjusted or discounted based on management's historical knowledge, changes in market conditions from the time of the valuation, and management's expertise and knowledge of the client and client's business, resulting in a Level 3 fair value classification. Impaired loans are evaluated on a quarterly basis for additional impairment and adjusted in accordance with the allowance policy.

Other Real Estate Owned: Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are subsequently accounted for at lower of cost or fair value less estimated costs to sell. Fair value is commonly based on recent real estate appraisals which are updated no less frequently than annually. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach with data from comparable properties. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available. Real estate owned properties are evaluated on a quarterly basis for additional impairment and adjusted accordingly.

The following table sets forth the Company's financial assets that were accounted for at fair value and are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value Measurements Using				Fair Value
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		
June 30, 2017					
Securities:					
Certificates of deposit	\$ —	\$ 90,619	\$ —	\$ —	\$ 90,619
Equity mutual fund	501	—	—	—	501
Mortgage-backed securities – residential	—	13,629	—	—	13,629
Collateralized mortgage obligations – residential	—	4,999	—	—	4,999
SBA-guaranteed loan participation certificates	—	14	—	—	14
	<u>\$ 501</u>	<u>\$ 109,261</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 109,762</u>
December 31, 2016					
Securities:					
Certificates of deposit	\$ —	\$ 85,938	\$ —	\$ —	\$ 85,938
Equity mutual fund	499	—	—	—	499
Mortgage-backed securities - residential	—	15,184	—	—	15,184
Collateralized mortgage obligations – residential	—	5,574	—	—	5,574
SBA-guaranteed loan participation certificates	—	17	—	—	17
	<u>\$ 499</u>	<u>\$ 106,713</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 107,212</u>

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 9 - FAIR VALUE (continued)

The following table sets forth the Company's assets that were measured at fair value on a non-recurring basis:

	Fair Value Measurement Using			Fair Value
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
June 30, 2017				
Other real estate owned:				
One-to-four family residential real estate	\$ —	\$ —	\$ 102	\$ 102
Multi-family mortgage	—	—	112	112
Nonresidential real estate	—	—	900	900
	\$ —	\$ —	\$ 1,114	\$ 1,114
December 31, 2016				
Impaired loans:				
Nonresidential real estate	—	—	234	234
	\$ —	\$ —	\$ 234	\$ 234
Other real estate owned:				
One-to-four family residential real estate	\$ —	\$ —	\$ 1,282	\$ 1,282
Nonresidential real estate	—	—	553	553
Land	—	—	47	47
	\$ —	\$ —	\$ 1,882	\$ 1,882

At June 30, 2017 there were no impaired loans that were measured for impairment using the fair value of the collateral for collateral-dependent loans and which had specific valuation allowances, compared to one impaired loan with a carrying amount of \$260,000 and having specific valuation allowance of \$26,000 at December 31, 2016. The decrease in the valuation allowance resulted in a decrease in the provision for loan losses of \$26,000 for the six months ended June 30, 2017. There was an increase in the provision for loan losses of \$37,000 for the six months ended June 30, 2016.

OREO, which is carried at the lower of cost or fair value less costs to sell, had a carrying value of \$1.3 million less a valuation allowance of \$179,000, or \$1.1 million, at June 30, 2017, compared to a carrying value of \$2.3 million less a valuation allowance of \$434,000, or \$1.9 million, at December 31, 2016. There were \$74,000 of valuation adjustments of OREO recorded for the six months ended June 30, 2017. There were \$129,000 of valuation adjustments of OREO recorded for the six months ended June 30, 2016.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 9 - FAIR VALUE (continued)

The following table presents quantitative information, based on certain empirical data with respect to Level 3 fair value measurements for financial instruments measured at fair value on a non-recurring basis at June 30, 2017:

	<u>Fair Value</u>	<u>Valuation Technique(s)</u>	<u>Significant Unobservable Input(s)</u>	<u>Range (Weighted Average)</u>
Other real estate owned:				
One-to-four family residential real estate	\$ 102	Sales comparison	Discount applied to valuation	5.6%
Multi-family mortgage	112	Sales comparison	Comparison between sales and income approaches	1.0%
Nonresidential real estate loans	\$ 900	Sales comparison	Comparison between sales and income approaches	-3.66% - 15.22% (10.7%)
Other real estate owned	<u>\$ 1,114</u>			

The following table presents quantitative information, based on certain empirical data with respect to Level 3 fair value measurements for financial instruments measured at fair value on a non-recurring basis at December 31, 2016:

	<u>Fair Value</u>	<u>Valuation Technique(s)</u>	<u>Significant Unobservable Input(s)</u>	<u>Range (Weighted Average)</u>
Impaired loans				
Nonresidential real estate	\$ 234	Sales comparison	Comparison between sales and income approaches	-10.2%
		Income approach	Cap Rate	8.5%
	<u>\$ 234</u>			
Other real estate owned				
One-to-four family residential real estate	\$ 1,282	Sales comparison	Discount applied to valuation	8.62% to 20.04% (11.9%)
Nonresidential real estate	553	Sales comparison	Comparison between sales and income approaches	-3.22% to 4.58% (3.7%)
Land	47	Sales comparison	Discount applied to valuation	5.74% to 31.60% (25.2%)
	<u>\$ 1,882</u>			

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 9 - FAIR VALUE (continued)

The carrying amount and estimated fair value of financial instruments are as follows:

	Carrying Amount	Fair Value Measurements at June 30, 2017 Using:			
		Level 1	Level 2	Level 3	Total
Financial assets					
Cash and cash equivalents	\$ 81,606	\$ 9,835	\$ 71,771	\$ —	\$ 81,606
Securities	109,762	501	109,261	—	109,762
Loans receivable, net of allowance for loan losses	1,335,835	—	1,342,214	—	1,342,214
FHLBC and FRB stock	8,290	—	—	—	N/A
Accrued interest receivable	4,488	—	4,488	—	4,488
Financial liabilities					
Noninterest-bearing demand deposits	\$ 229,921	\$ —	\$ 229,921	\$ —	\$ 229,921
Savings deposits	160,544	—	160,544	—	160,544
NOW and money market accounts	591,700	—	591,700	—	591,700
Certificates of deposit	365,722	—	364,543	—	364,543
Borrowings	50,877	—	50,024	—	50,024
Accrued interest payable	166	—	166	—	166

	Carrying Amount	Fair Value Measurements at December 31, 2016 Using:			
		Level 1	Level 2	Level 3	Total
Financial assets					
Cash and cash equivalents	\$ 96,684	\$ 13,053	\$ 83,631	\$ —	\$ 96,684
Securities	107,212	499	106,713	—	107,212
Loans receivable, net of allowance for loan losses	1,312,952	—	1,322,713	234	1,322,947
FHLBC and FRB stock	11,650	—	—	—	N/A
Accrued interest receivable	4,381	—	4,381	—	4,381
Financial liabilities					
Noninterest-bearing demand deposits	\$ 249,539	\$ —	\$ 249,539	\$ —	\$ 249,539
Savings deposits	160,002	—	160,002	—	160,002
NOW and money market accounts	578,237	—	578,237	—	578,237
Certificates of deposit	351,612	—	350,593	—	350,593
Borrowings	51,069	—	50,015	—	50,015
Accrued interest payable	102	—	102	—	102

For purposes of the above, the following assumptions were used:

Cash and Cash Equivalents: The estimated fair values for cash and cash equivalents are based on their carrying value due to the short-term nature of these assets.

Loans: The estimated fair value for loans has been determined by calculating the present value of future cash flows based on the current rate the Company would charge for similar loans with similar maturities, applied for an estimated time period until the loan is assumed to be repriced or repaid.

BANKFINANCIAL CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Table amounts in thousands, except share and per share data)

NOTE 9 - FAIR VALUE (continued)

FHLBC and FRB Stock: It is not practicable to determine the fair value of FHLBC and FRB stock due to the restrictions placed on their transferability.

Deposit Liabilities: The estimated fair value for certificates of deposit has been determined by calculating the present value of future cash flows based on estimates of rates the Company would pay on such deposits, applied for the time period until maturity. The estimated fair values of noninterest-bearing demand, NOW, money market, and savings deposits are assumed to approximate their carrying values as management establishes rates on these deposits at a level that approximates the local market area. Additionally, these deposits can be withdrawn on demand.

Borrowings: The estimated fair values of advances from the FHLBC and notes payable are based on current market rates for similar financing. The estimated fair value of securities sold under agreements to repurchase is assumed to equal its carrying value due to the short-term nature of the liability.

Accrued Interest: The estimated fair values of accrued interest receivable and payable are assumed to equal their carrying value.

Off-Balance-Sheet Instruments: Off-balance-sheet items consist principally of unfunded loan commitments, standby letters of credit, and unused lines of credit. The estimated fair values of unfunded loan commitments, standby letters of credit, and unused lines of credit are not material.

While the above estimates are based on management's judgment of the most appropriate factors, as of the balance sheet date, there is no assurance that the estimated fair values would have been realized if the assets were disposed of or the liabilities settled at that date, since market values may differ depending on the various circumstances. The estimated fair values would also not apply to subsequent dates.

In addition, other assets and liabilities that are not financial instruments, such as premises and equipment, are not included in the above disclosures.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**Cautionary Statement Regarding Forward-Looking Information****Forward Looking Statements**

This Quarterly Report on Form 10-Q contains, and other periodic and current reports, press releases and other public stockholder communications of BankFinancial Corporation may contain, forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, that involve significant risks and uncertainties. Forward-looking statements may include statements relating to our future plans, strategies and expectations, as well as our future revenues, earnings, losses, financial performance, financial condition, asset quality metrics and future prospects. Forward looking statements are generally identifiable by use of the words "believe," "may," "will," "should," "could," "expect," "estimate," "intend," "anticipate," "preliminary," "project," "plan," or similar expressions. Forward looking statements speak only as of the date made. They are frequently based on assumptions that may or may not materialize, and are subject to numerous uncertainties that could cause actual results to differ materially from those anticipated in the forward looking statements. We intend all forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and are including this statement for the purpose of invoking these safe harbor provisions.

Factors that could cause actual results to differ materially from the results anticipated or projected and which could materially and adversely affect our operating results, financial condition or future prospects include, but are not limited to: (i) less than anticipated loan growth due to intense competition for high quality loans and leases, particularly in terms of pricing and credit underwriting, or a dearth of borrowers who meet our underwriting standards; (ii) the impact of re-pricing and competitors' pricing initiatives on loan and deposit products; (iii) interest rate movements and their impact on the economy, customer behavior and our net interest margin; (iv) adverse economic conditions in general, in the Chicago metropolitan area in particular and in other market areas where we operate that could result in increased delinquencies in our loan portfolio or a decline in the value of our investment securities and the collateral for our loans; (v) declines in real estate values that adversely impact the value of our loan collateral, OREO, asset dispositions and the level of borrower equity in their investments; (vi) borrowers that experience legal or financial difficulties that we do not currently foresee; (vii) results of supervisory monitoring or examinations by regulatory authorities, including the possibility that a regulatory authority could, among other things, require us to increase our allowance for loan losses or adversely change our loan classifications, write-down assets, reduce credit concentrations or maintain specific capital levels; (viii) changes,

disruptions or illiquidity in national or global financial markets; (ix) the credit risks of lending activities, including risks that could cause changes in the level and direction of loan delinquencies and charge-offs or changes in estimates relating to the computation of our allowance for loan losses; (x) monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board; (xi) factors affecting our ability to access deposits or cost-effective funding, and the impact of competitors' pricing initiatives on our deposit products; (xii) the impact of new legislation or regulatory changes, including the Dodd-Frank Act and Basel III, on our products, services, operations and operating expenses; (xiii) higher federal deposit insurance premiums; (xiv) higher than expected overhead, infrastructure and compliance costs; (xv) changes in accounting principles, policies or guidelines; and (xvi) privacy and cybersecurity risks, including the risks of business interruption and the compromise of confidential customer information resulting from intrusions.

These risks and uncertainties, together with the Risk Factors and other information set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2016 and this Quarterly Report on Form 10-Q, as well as other filings we make with the SEC, should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. We do not undertake any obligation to update any forward-looking statement in the future, or to reflect circumstances and events that occur after the date on which the forward-looking statement was made.

Critical Accounting Policies

Critical accounting policies are defined as those that are reflective of significant judgments and uncertainties, and could potentially result in materially different results under different assumptions and conditions. We believe that the most critical accounting policies upon which our financial condition and results of operation depend, and which involve the most complex subjective decisions or assessments, are included in the discussion entitled "Critical Accounting Policies" in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2016, and all amendments thereto, as filed with the Securities and Exchange Commission.

Overview

Total loans increased in the second quarter of 2017 due to stronger originations in commercial and industrial loans and commercial leases, and reduced payoffs in multi-family mortgage loans. Total commercial and industrial loans increased by 22% on a linked-quarter basis consistent with our recent conversion to a national bank charter. We expect new commercial loan and lease originations will continue their relatively strong growth, but as in the past, the timing of the growth will depend on a variety of factors.

During the second quarter of 2017, loan originations and line utilizations increased 23% to \$179 million with a weighted-average interest rate of 4.96%, compared to \$146 million with a weighted average interest rate of 4.08% in the first quarter of 2017. Loan payments and loan payoffs for the second quarter of 2017 increased 16% to \$158 million with a weighted average interest rate of 4.39%, compared to \$136 million of loan payments and loan payoffs with a weighted average interest rate of 4.01% in the previous quarter. As a result of the second quarter activity and the Federal Reserve rate increase, the weighted-average interest rate on our loan portfolio increased to 3.99% at June 30, 2017, from 3.89% at the end of the first quarter of 2017.

The increase in the weighted average interest rate of the loan portfolio occurred late in the second quarter of 2017 due to the timing of loan originations, and the increase in the Federal Funds rate occurred in mid-June, 2017; by comparison, our loan payments and loan payoffs occurred more evenly throughout the quarter. As a result, our net interest margin decreased to 3.22% in the second quarter, from 3.26% in the previous quarter, and our net interest rate spread decreased to 3.10% from 3.15% in the previous quarter. Based on the current portfolio composition and activity, we expect our net interest margin to trend towards 3.30% during the third and fourth quarters of 2017, without regard to any further Federal Reserve rate increases.

Non-interest income increased modestly due primarily to higher deposit-account related fee income, loan fee income and trust income. Additional growth in commercial and industrial lending, together with new product development within commercial leasing, multi-family/commercial real estate and trust operations, may contribute further to the increased non-interest income experienced during the second quarter of 2017.

Non-interest expense decreased by 17% primarily due to reduced compensation and benefits, marketing and information technology expenses. We expect some further improvement in operating expenses during the remainder of 2017, especially with respect to OREO expenses. Other non-interest expenses remained well-contained.

Past due and classified loan trends remained favorable. Our ratio of nonperforming loans to total loans was 0.22%, for commercial-related loans the ratio was 0.03%, and our ratio of non-performing assets to total assets was 0.48% at June 30, 2017. Non-performing asset expenses declined significantly, notwithstanding higher OREO holding expenses. We continue to focus on pro-active portfolio management and resolutions of non-performing loans and assets to maintain our strong asset quality ratios and reduce non-performing asset expense to the lowest practicable levels.

SELECTED FINANCIAL DATA

The following summary information is derived from the consolidated financial statements of the Company. For additional information, reference is made to the Consolidated Financial Statements of the Company and related notes included elsewhere in this Quarterly Report.

	June 30, 2017	December 31, 2016	Change
(Dollars in thousands)			
Selected Financial Condition Data:			
Total assets	\$ 1,623,418	\$ 1,620,037	\$ 3,381
Loans, net	1,335,835	1,312,952	22,883
Securities, at fair value	109,762	107,212	2,550
Other real estate owned, net	4,896	3,895	1,001
Deposits	1,347,887	1,339,390	8,497
Borrowings	50,877	51,069	(192)
Equity	200,062	204,780	(4,718)

	Three Months Ended June 30,			Six Months Ended June 30,		
	2017	2016	Change	2017	2016	Change
(Dollars in thousands)						
Selected Operating Data:						
Interest income	\$ 13,649	\$ 12,581	\$ 1,068	\$ 27,011	\$ 25,340	\$ 1,671
Interest expense	1,456	952	504	2,732	1,808	924
Net interest income	12,193	11,629	564	24,279	23,532	747
Provision for loan losses	49	1,315	(1,266)	210	825	(615)
Net interest income after provision for loan losses	12,144	10,314	1,830	24,069	22,707	1,362
Noninterest income	1,607	1,537	70	3,151	3,131	20
Noninterest expense	9,607	10,506	(899)	20,873	21,436	(563)
Income before income tax expense	4,144	1,345	2,799	6,347	4,402	1,945
Income tax expense	1,572	514	1,058	1,894	1,667	227
Net income	\$ 2,572	\$ 831	\$ 1,741	\$ 4,453	\$ 2,735	\$ 1,718

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Selected Financial Ratios and Other Data:				
Performance Ratios:				
Return on assets (ratio of net income to average total assets) ⁽¹⁾	0.64%	0.22%	0.56%	0.36%
Return on equity (ratio of net income to average equity) ⁽¹⁾	5.08	1.59	4.37	2.60
Average equity to average assets	12.55	13.86	12.71	13.94
Net interest rate spread ⁽¹⁾⁽²⁾	3.10	3.21	3.13	3.25
Net interest margin ⁽¹⁾⁽³⁾	3.22	3.31	3.24	3.35
Efficiency ratio ⁽⁴⁾	69.62	79.80	76.10	80.40
Noninterest expense to average total assets ⁽¹⁾	2.38	2.78	2.60	2.84
Average interest-earning assets to average interest-bearing liabilities	131.33	136.17	131.94	136.21
Dividends declared per share	\$ 0.07	\$ 0.05	\$ 0.13	\$ 0.10
Dividend payout ratio	49.94%	119.60%	54.79%	73.27%

	At June 30, 2017	At December 31, 2016
Asset Quality Ratios:		
Nonperforming assets to total assets ⁽⁵⁾	0.48%	0.44%
Nonperforming loans to total loans	0.22	0.25
Allowance for loan losses to nonperforming loans	274.76	246.57
Allowance for loan losses to total loans	0.61	0.62
Capital Ratios:		
Equity to total assets at end of period	12.32%	12.64%
Tier 1 leverage ratio (Bank only)	10.89%	10.27%
Other Data:		
Number of full-service offices	19	19
Employees (full-time equivalents)	247	246

(1) Ratios annualized.

(2) The net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities for the period.

(3) The net interest margin represents net interest income divided by average total interest-earning assets for the period.

(4) The efficiency ratio represents noninterest expense, divided by the sum of net interest income and noninterest income.

(5) Nonperforming assets include nonperforming loans and other real estate owned.

Comparison of Financial Condition at June 30, 2017 and December 31, 2016

Total assets increased \$3.4 million, or 0.2%, to \$1.623 billion at June 30, 2017, from \$1.620 billion at December 31, 2016. The increase in total assets was primarily due to an increase in loans of \$22.9 million, or 1.7%, to \$1.336 billion at June 30, 2017, from \$1.313 billion at December 31, 2016. Partially offsetting this increase in loans was decrease in cash and cash equivalents of \$15.1 million, or 15.6%, to \$81.6 million at June 30, 2017, from \$96.7 million at December 31, 2016.

Our loan portfolio consists primarily of investment and business loans (multi-family, nonresidential real estate, commercial, construction and land loans, and commercial leases), which together totaled 91.2% of gross loans at June 30, 2017. Commercial loans increased by \$26.1 million, or 25.4% and multi-family mortgage loans increased by \$12.8 million, or 2.4%, during the six months ending June 30, 2017. Commercial leases increased \$7.9 million, or 2.2%, due in part to the Company's acquisition of a portfolio of a \$20.4 million investment-grade commercial leases from a competitor exiting the sector. Our primary lending area consists of the counties in the State of Illinois where our branch offices are located, and contiguous counties. We derive the most significant portion of our revenues from these geographic areas. We also engage in multi-family lending activities in carefully selected metropolitan areas outside our primary lending area, and engage in certain types of commercial lending and leasing

activities on a nationwide basis. At June 30, 2017, \$286.3 million, or 51.5%, of our multi-family loans were in the Metropolitan Statistical Area for Chicago, Illinois, while \$69.4 million, or 12.5%, were in the Metropolitan Statistical Area for Dallas, Texas; \$54.1 million, or 9.7%, were in the Metropolitan Statistical Area for Denver, Colorado; \$25.5 million, or 4.6%, were in the Metropolitan Statistical Area for Tampa, Florida and \$18.1 million, or 3.3%, were in the Metropolitan Statistical Area for Minneapolis, Minnesota. This information reflects the location of the collateral, but does not necessarily reflect the location of the borrower.

Total liabilities increased \$8.1 million, or 0.6%, to \$1.423 billion at June 30, 2017, from \$1.415 billion at December 31, 2016, primarily due to increases in interest-bearing accounts and certificates of deposit. The increases were partially offset by decreases in noninterest-bearing accounts and money market accounts. Total deposits increased \$8.5 million, or 0.6%, to \$1.348 billion at June 30, 2017, from \$1.339 billion at December 31, 2016. Certificates of deposit increased \$14.1 million, or 4.0%, to \$365.7 million at June 30, 2017, from \$351.6 million at December 31, 2016. This increase included a \$12.0 million increase in brokered certificates of deposit. Interest-bearing NOW accounts increased \$19.3 million, or 7.24%, to \$286.4 million at June 30, 2017, from \$267.1 million at December 31, 2016. Savings accounts increased \$542,000, or 0.3%, to \$160.5 million at June 30, 2017, from \$160.0 million at December 31, 2016. Noninterest-bearing demand deposits decreased \$19.6 million, or 7.9%, to \$229.9 million at June 30, 2017, from \$249.5 million at December 31, 2016. Money market accounts decreased \$5.9 million, or 1.89%, to \$305.3 million at June 30, 2017, from \$311.2 million at December 31, 2016. Core deposits (which consists of savings, money market, noninterest-bearing demand and NOW accounts) were 72.9% and 73.7% of total deposits at June 30, 2017 and December 31, 2016, respectively.

Total stockholders' equity was \$200.1 million at June 30, 2017, compared to \$204.8 million at December 31, 2016. The decrease in total stockholders' equity during the six months ended June 30, 2017 was due to the combined impact of our repurchase of 448,436 shares of our common stock at a total cost of \$6.6 million, our declaration and payment of cash dividends totaling \$2.4 million, and the \$1.2 million net impact of stock option exercises. These items were partially offset by the net income of \$4.5 million that we recorded for the six months ended June 30, 2017 and the \$1.1 million impact of the ESOP loan repayment made on March 29, 2017.

Operating Results for the Three Months Ended June 30, 2017 and 2016

Net Income. We had net income of \$2.6 million for the three months ended June 30, 2017, compared to \$831,000 for the three months ended June 30, 2016. Earnings per basic and fully diluted share of common stock were \$0.14 for the three months ended June 30, 2017, compared to \$0.04 for the three months ended June 30, 2016.

Net Interest Income. Net interest income was \$12.2 million for the three months ended June 30, 2017, compared to \$11.6 million for the same period in 2016. The increase in net interest income reflected a \$1.1 million, or 8.5%, increase in interest income, which was partially offset by a \$504,000, or 52.9%, increase in interest expense.

The increase in interest income was primarily attributable to an increase in average interest-earning assets. Total average interest-earning assets increased \$106.4 million, or 7.5%, to \$1.520 billion for the three months ended June 30, 2017, from \$1.413 billion for the same period in 2016. Our net interest rate spread decreased by 11 basis points to 3.10% for the three months ended June 30, 2017, from 3.21% for the same period in 2016. Our net interest margin decreased by nine basis points to 3.22% for the three months ended June 30, 2017, from 3.31% for the same period in 2016. The decreases in the net interest rate spread and net interest margin resulted primarily from the combined impact of the \$75.4 million lease portfolio acquisition, having an average rate of 2.26%, and loan payoffs. The average yield on commercial loans and leases originated in the second quarter of 2017 was 4.76%, compared to 3.59% for commercial loans and leases originated in the second quarter of 2016. The yield on interest-earning assets increased two basis points to 3.60% for the three months ended June 30, 2017, from 3.58% for the same period in 2016, and the cost of interest-bearing liabilities increased 13 basis points to 0.50% for the three months ended June 30, 2017, from 0.37% for the same period in 2016.

The Company closed \$55 million of the portfolio acquisition late in the fourth quarter of 2016, consisting of leases having an average rate of 2.31% and an average duration of approximately 26 months.

Average Balance Sheets

The following table sets forth average balance sheets, average yields and costs, and certain other information. No tax-equivalent yield adjustments were made, as the effect of these adjustments would not be material. Average balances are daily average balances. Nonaccrual loans are included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees and expenses, discounts and premiums and purchase accounting adjustments that are amortized or accreted to interest income or expense.

	For the Three Months Ended June 30,					
	2017			2016		
	Average Outstanding Balance	Interest	Yield/Rate ⁽¹⁾	Average Outstanding Balance	Interest	Yield/Rate ⁽¹⁾
(Dollars in thousands)						
Interest-earning assets:						
Loans	\$ 1,318,473	\$ 12,956	3.94%	\$ 1,210,726	\$ 12,099	4.02%
Securities	109,454	357	1.31	108,865	307	1.13
Stock in FHLBC and FRB	8,250	102	4.96	6,257	29	1.86
Other	83,396	234	1.13	87,313	146	0.67
Total interest-earning assets	1,519,573	13,649	3.60	1,413,161	12,581	3.58
Noninterest-earning assets	92,548			96,954		
Total assets	\$ 1,612,121			\$ 1,510,115		
Interest-bearing liabilities:						
Savings deposits	\$ 161,471	47	0.12	\$ 160,673	43	0.11
Money market accounts	305,546	306	0.40	320,232	246	0.31
NOW accounts	274,743	135	0.20	251,465	92	0.15
Certificates of deposit	364,121	816	0.90	302,304	569	0.76
Total deposits	1,105,881	1,304	0.47	1,034,674	950	0.37
Borrowings	51,179	152	1.19	3,107	2	0.26
Total interest-bearing liabilities	1,157,060	1,456	0.50	1,037,781	952	0.37
Noninterest-bearing deposits	230,386			240,358		
Noninterest-bearing liabilities	22,315			22,745		
Total liabilities	1,409,761			1,300,884		
Equity	202,360			209,231		
Total liabilities and equity	\$ 1,612,121			\$ 1,510,115		
Net interest income		\$ 12,193			\$ 11,629	
Net interest rate spread ⁽²⁾			3.10%			3.21%
Net interest-earning assets ⁽³⁾	\$ 362,513			\$ 375,380		
Net interest margin ⁽⁴⁾			3.22%			3.31%
Ratio of interest-earning assets to interest-bearing liabilities	131.33%			136.17%		

(1) Annualized

(2) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

(3) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

(4) Net interest margin represents net interest income divided by average total interest-earning assets.

Provision for Loan Losses

We establish provisions for loan losses, which are charged to operations in order to maintain the allowance for loan losses at a level we consider necessary to absorb probable incurred credit losses in the loan portfolio. In determining the level of the allowance for loan losses, we consider past and current loss experience, evaluations of real estate collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower's ability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates and the ultimate losses may vary from such estimates as more information becomes available or events change. We assess the allowance for loan losses on a quarterly basis and make provisions for loan losses in order to maintain the allowance.

A loan balance is classified as a loss and charged-off when it is confirmed that there is no readily apparent source of repayment for the portion of the loan that is classified as loss. Confirmation can occur upon the receipt of updated third-party appraisal valuation information indicating that there is a low probability of repayment upon sale of the collateral, the final disposition of collateral where the net proceeds are insufficient to pay the loan balance in full, our failure to obtain possession of certain consumer-loan collateral within certain time limits specified by applicable federal regulations, the conclusion of legal proceedings where the borrower's obligation to repay is legally discharged (such as a Chapter 7 bankruptcy proceeding), or when it appears that further formal collection procedures are not likely to result in net proceeds in excess of the costs to collect.

We recorded a provision for loan losses of \$49,000 for the three months ended June 30, 2017, compared to \$1.3 million for the same period in 2016. Net charge-offs in 2016 included a \$1.6 million charge-off resulting from the sale of three performing loans to a single borrower with a total carrying value of \$16.2 million in the second quarter of 2016. Although the loans were well-secured and supported by adequate cash flow, the Company concluded that possible future events could increase the risk of a default and subject the Company to significant legal expenses and an extended resolution period. The Company therefore elected to pursue a resolution that would result in a finite, known consequence rather than pursue alternative resolution strategies that presented multiple uncertainties and risks that were difficult to quantify.

The provision for or recovery of loan losses is a function of the allowance for loan loss methodology that we use to determine the appropriate level of the allowance for inherent loan losses after net charge-offs have been deducted. The portion of the allowance for loan losses attributable to loans collectively evaluated for impairment increased \$151,000, or 1.9%, to \$8.1 million at June 30, 2017, from \$8.0 million at March 31, 2017. There was no reserve established for loans individually evaluated for impairment for the three months ended June 30, 2017 or for the three months ended March 31, 2017. Net recoveries were \$102,000 for the three months ended June 30, 2017.

The allowance for loan losses as a percentage of nonperforming loans was 274.76% at June 30, 2017, compared to 331.85% at March 31, 2017.

Noninterest Income

	Three Months Ended June 30,		Change
	2017	2016	
	(Dollars in thousands)		
Deposit service charges and fees	\$ 569	\$ 541	\$ 28
Other fee income	490	505	(15)
Insurance commissions and annuities income	52	72	(20)
Gain on sale of loans, net	53	3	50
Loan servicing fees	62	75	(13)
Amortization of servicing assets	(28)	(40)	12
Recovery of servicing assets	—	3	(3)
Earnings on bank owned life insurance	66	46	20
Trust income	193	165	28
Other	150	167	(17)
Total noninterest income	\$ 1,607	\$ 1,537	\$ 70

Noninterest income increased \$70,000, or 4.6%, to \$1.6 million for the three months ended June 30, 2017, compared to \$1.5 million for the three months ended June 30, 2016. Deposit service charges and fees increased \$28,000, or 5.2%, to \$569,000 for the three months ended June 30, 2017, from \$541,000 for the three months ended June 30, 2016. Other fee income decreased \$15,000, or 3.0%, to \$490,000 for the three months ended June 30, 2017, from \$505,000 for the three months ended June 30, 2016. Noninterest income for the three months ended June 30, 2017 included a \$53,000 gain on sale of loans. Earnings on bank owned life insurance increased \$20,000, or 43.5%, and trust income increased \$28,000, or 17.0%, for the three months ended June 30, 2017. Other income decreased \$17,000, or 10.2%, to \$150,000 for the three months ended June 30, 2017, compared to \$167,000 for the three months ended June 30, 2016.

Noninterest Expense

	Three Months Ended June 30,		
	2017	2016	Change
	(Dollars in thousands)		
Compensation and benefits	\$ 5,110	\$ 5,713	\$ (603)
Office occupancy and equipment	1,599	1,635	(36)
Advertising and public relations	259	252	7
Information technology	679	699	(20)
Supplies, telephone and postage	358	297	61
Amortization of intangibles	122	129	(7)
Nonperforming asset management	27	127	(100)
Loss (gain) on sale other real estate owned	15	(38)	53
Valuation adjustments of other real estate owned	54	10	44
Operations of other real estate owned	176	177	(1)
FDIC insurance premiums	125	236	(111)
Other	1,083	1,269	(186)
Total noninterest expense	\$ 9,607	\$ 10,506	\$ (899)

Noninterest expense decreased by \$899,000, or 8.6%, to \$9.6 million for the three months ended June 30, 2017, from \$10.5 million for the same period in 2016. Compensation and benefits expense decreased \$603,000, primarily due to a decrease in equity-based compensation expense. No equity-based compensation expense was recorded for the three months ended June 30, 2017, compared to \$640,000 in equity-based compensation expense for the same period in 2016. The reduction in equity-based compensation expense resulted from the termination of the ESOP in the first quarter of 2017 and the absence of unvested stock options. Advertising and public relations expense increased \$7,000, or 2.8%, to \$259,000 for the three months ended June 30, 2017, from \$252,000 for the same period in 2016. Information technology expense decreased \$20,000, or 2.9%, to \$679,000 for the three months ended June 30, 2017, from \$699,000 for the same period in 2016. Nonperforming asset management expense decreased \$100,000, or 78.7%, to \$27,000 for the three months ended June 30, 2017, from \$127,000 for the same period in 2016, primarily due to an \$88,000 reduction in legal expenses. Valuation adjustments of OREO increased \$44,000 to \$54,000 for the three months ended June 30, 2017, compared to \$10,000 for the same period in 2016. Other expenses decreased \$186,000, or 14.7%, to \$1.1 million for the three months ended June 30, 2017, from \$1.3 million for the same period in 2016, primarily due to a \$54,000 reduction in loss due to fraud.

Income Taxes

For the three months ended June 30, 2017, we recorded income tax expense of \$1.6 million, compared to \$514,000 for the three months ended June 30, 2016. Our effective tax rate for the three months ended June 30, 2017 was 37.9%, compared to 38.2% for the same period in 2016.

Effective July 1, 2017, our Illinois income tax rate increased from 7.75% to 9.50%, which will result in an \$879,000 increase in the deferred tax asset related to our Illinois net operating loss carryforward. Beginning in the third quarter 2017, our effective tax rate will increase by approximately 70 basis points as a result of the increase in the Illinois income tax rate.

Operating Results for the Six Months Ended June 30, 2017 and 2016

Net Income. We had net income of \$4.5 million for the six months ended June 30, 2017, compared to \$2.7 million for the six months ended June 30, 2016. The increase in net income was due in part to an increase in interest income of \$1.7 million in 2017 combined with a pre-tax charge off of \$1.6 million resulting from our decision to sell three performing loans to a single borrower with a total carrying value of \$16.2 million in the second quarter of 2016. Our earnings per basic and fully diluted share of common stock was \$0.24 for the six months ended June 30, 2017, compared to \$0.14 per basic and fully diluted share for the same period in 2016.

Net Interest Income. Net interest income was \$24.3 million for the six months ended June 30, 2017, compared to \$23.5 million for the same period in 2016. The increase in net interest income reflected a \$1.7 million increase in interest income, which was partially offset by a \$924,000 increase in interest expense.

The increase in net interest income was primarily attributable to an increase in net average interest-earning assets, which increased \$97.4 million, or 6.9%, to \$1.511 billion for the six months ended June 30, 2017, from \$1.414 billion for the same period in 2016. Our net interest rate spread decreased by 12 basis points to 3.13% for the six months ended June 30, 2017, from 3.25% for the same period in 2016. Our net interest margin decreased by 11 basis point to 3.24% for the six months ended June 30, 2017, from 3.35% for the same period in 2016. The decreases in the net interest rate spread and net interest margin resulted primarily from the combined impact of the \$75.4 million lease portfolio acquisition, having an average rate of 2.26%, and loan payoffs. The average yield on commercial loans and leases originated in the first six months of 2017 was 4.28%, compared to 3.67% for commercial loans and leases originated in the first six months of 2016. The yield on interest-earning assets increased one basis point to 3.61% for the six months ended June 30, 2017, from 3.60% for the same period in 2016, and the cost of interest-bearing liabilities increased 13 basis points to 0.48% for the six months ended June 30, 2017, from 0.35% for the same period in 2016.

Average Balance Sheets

The following table sets forth average balance sheets, average yields and costs, and certain other information. No tax-equivalent yield adjustments were made, as the effect of these adjustments would not be material. Average balances are daily average balances. Nonaccrual loans are included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees and expenses, discounts and premiums, purchase accounting adjustments that are amortized or accreted to interest income or expense.

	For the Six Months Ended June 30,					
	2017			2016		
	Average Outstanding Balance	Interest	Yield/Rate ⁽¹⁾	Average Outstanding Balance	Interest	Yield/Rate ⁽¹⁾
(Dollars in thousands)						
Interest-earning assets:						
Loans	\$ 1,315,900	\$ 25,716	3.94%	\$ 1,224,422	\$ 24,446	4.02%
Securities	111,593	706	1.28	113,684	621	1.10
Stock in FHLBC and FRB	8,702	200	4.63	6,257	43	1.38
Other	74,713	389	1.05	69,189	230	0.67
Total interest-earning assets	1,510,908	27,011	3.61	1,413,552	25,340	3.60
Noninterest-earning assets	92,841			98,341		
Total assets	\$ 1,603,749			\$ 1,511,893		
Interest-bearing liabilities:						
Savings deposits	\$ 160,967	90	0.11	\$ 159,503	85	0.11
Money market accounts	306,329	579	0.38	322,363	495	0.31
NOW accounts	269,046	256	0.19	248,307	183	0.15
Certificates of deposit	358,556	1,559	0.88	268,774	974	0.73
Total deposits	1,094,898	2,484	0.46	998,947	1,737	0.35
Borrowings	50,247	248	1.00	38,809	71	0.37
Total interest-bearing liabilities	1,145,145	2,732	0.48	1,037,756	1,808	0.35
Noninterest-bearing deposits	232,763			241,323		
Noninterest-bearing liabilities	21,980			22,047		
Total liabilities	1,399,888			1,301,126		
Equity	203,861			210,767		
Total liabilities and equity	\$ 1,603,749			\$ 1,511,893		
Net interest income		\$ 24,279			\$ 23,532	
Net interest rate spread ⁽²⁾			3.13%			3.25%
Net interest-earning assets ⁽³⁾	\$ 365,763			\$ 375,796		
Net interest margin ⁽⁴⁾			3.24%			3.35%
Ratio of interest-earning assets to interest-bearing liabilities	131.94%			136.21%		

(1) Annualized

(2) Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

(3) Net interest-earning assets represents total interest-earning assets less total interest-bearing liabilities.

(4) Net interest margin represents net interest income divided by average total interest-earning assets.

Provision for Loan Losses

We recorded a provision for loan losses of \$210,000 for the six months ended June 30, 2017, compared to a provision of \$825,000 for the same period in 2016. The portion of the allowance for loan losses attributable to loans collectively evaluated for impairment decreased \$21,000, or 0.3%, to \$8.1 million at June 30, 2017. The reserve established for loans individually evaluated for impairment decreased \$26,000 for the six months ended June 30, 2017.

Net charge-offs were \$215,000 for the six months ended June 30, 2017, compared to \$1.6 million for the same period in 2016. Net charge-offs in 2016 included a \$1.6 million charge-off resulting from the sale of three performing loans to a single borrower with a total carrying value of \$16.2 million in the second quarter of 2016. Although the loans were well-secured and supported by adequate cash flow, the Company concluded that possible future events could increase the risk of a default and subject the Company to significant legal expenses and an extended resolution period. The Company therefore elected to pursue a resolution that would result in a finite, known consequence rather than pursue alternative resolution strategies that presented multiple uncertainties and risks that were difficult to quantify.

The allowance for loan losses as a percentage of nonperforming loans was 274.76% at June 30, 2017, compared to 246.57% at December 31, 2016.

Noninterest Income

	Six Months Ended June 30,		Change
	2017	2016	
	(Dollars in thousands)		
Deposit service charges and fees	\$ 1,098	\$ 1,108	\$ (10)
Other fee income	971	1,000	(29)
Insurance commissions and annuities income	129	127	2
Gain on sale of loans, net	60	21	39
Gain on sales of securities	—	46	(46)
Loan servicing fees	130	148	(18)
Amortization of servicing assets	(59)	(68)	9
Earnings on bank owned life insurance	129	97	32
Trust income	365	325	40
Other	328	327	1
Total noninterest income	\$ 3,151	\$ 3,131	\$ 20

Noninterest income increased by \$20,000, or 0.6%, to \$3.2 million for the six months ended June 30, 2017, from \$3.1 million for the same period in 2016. Other fee income decreased \$29,000, or 2.9%, compared to the six months ended June 30, 2016. The decrease reflects decreased ATM and visa debit card charges. Noninterest income for the six months ended June 30, 2017 included a \$60,000 gain on sale of loans, compared to a \$21,000 gain on sale of loans for the same period in 2016. Loan servicing fees decreased \$18,000 compared to the same six month period in 2016 due to a decrease in the balance of loans serviced for others.

Noninterest Expense

	Six Months Ended June 30,		
	2017	2016	Change
	(Dollars in thousands)		
Compensation and benefits	\$ 11,462	\$ 11,706	\$ (244)
Office occupancy and equipment	3,221	3,282	(61)
Advertising and public relations	640	474	166
Information technology	1,432	1,423	9
Supplies, telephone and postage	690	673	17
Amortization of intangibles	251	265	(14)
Nonperforming asset management	131	211	(80)
Loss on sale other real estate owned	31	—	31
Valuation adjustments of other real estate owned	74	129	(55)
Operations of other real estate owned	353	396	(43)
FDIC insurance premiums	312	453	(141)
Other	2,276	2,424	(148)
Total noninterest expense	\$ 20,873	\$ 21,436	\$ (563)

Noninterest expense decreased by \$563,000, or 2.6%, to \$20.9 million for the six months ended June 30, 2017, from \$21.4 million for the same period in 2016. Compensation and benefits expense decreased \$244,000, or 2.1%, due in substantial part to a decrease of \$182,000 in stock-based compensation expense for the six months ended June 30, 2017. In the first quarter of 2017, we recorded a one-time, non-cash, non-tax deductible equity compensation expense of \$1.1 million related to the termination of the ESOP and the repayment of the ESOP's Share Acquisition Loan on March 29, 2017. ESOP and equity-based compensation recorded for the six months ended June 30, 2016 was \$1.3 million. Expenses for office occupancy and equipment decreased \$61,000, or 1.9%, as a result of efficiency reviews. Operations of OREO decreased \$43,000, or 10.9%, due to decreases in legal expense and maintenance and repairs expense, partially offset by a decrease of \$51,000 in rental income. Other expenses decreased \$148,000, or 6.1%, primarily due to a \$59,000 reduction in loss due to fraud in the first six months of 2017 and the fact that we recorded an expense of \$147,000 in the first six months of 2016 for a mortgage representation and warranty reserve for mortgage loans sold and serviced for others.

Income Taxes

For the six months ended June 30, 2017, we recorded \$1.9 million of income tax expense, compared to \$1.7 million for the six months ended June 30, 2016. Our effective tax rate for the six months ended June 30, 2017 was 29.8%, compared to 37.9% for the same period in 2016. Our effective tax rate for the six months ended June 30, 2017 includes the impact of the stock option exercises and the one-time, non-cash, non-tax deductible equity compensation expense relating to the termination of the ESOP. Excluding the impact of the stock option exercises and the ESOP termination expense, the effective tax rate for the six months ended June 30, 2017 would have been comparable to the effective tax rate for the same period in 2016.

Nonperforming Loans and Assets

We review loans on a regular basis, and generally place loans on nonaccrual status when either principal or interest is 90 days or more past due. In addition, the Company places loans on nonaccrual status when we do not expect to receive full payment of interest or principal. Interest accrued and unpaid at the time a loan is placed on nonaccrual status is reversed from interest income. Interest payments received on nonaccrual loans are recognized in accordance with our significant accounting policies. Once a loan is placed on nonaccrual status, the borrower must generally demonstrate at least six months of payment performance before the loan is eligible to return to accrual status. We may have loans classified as 90 days or more delinquent and still accruing. Generally, we do not utilize this category of loan classification unless: (1) the loan is repaid in full shortly after the period end date; (2) the loan is well secured and there are no asserted or pending legal barriers to its collection; or (3) the borrower has remitted all scheduled payments and is otherwise in substantial compliance with the terms of the loan, but the processing of loan payments actually received or the renewal of the loan has not occurred for administrative reasons. At June 30, 2017, we had no loans in this category.

We typically obtain new third-party appraisals or collateral valuations when we place a loan on nonaccrual status, conduct impairment testing or conduct a TDR analysis unless the existing valuation information for the collateral is sufficiently current to comply with the requirements of our Appraisal and Collateral Valuation Policy (“ACV Policy”). We also obtain new third-party appraisals or collateral valuations when the judicial foreclosure process concludes with respect to real estate collateral, and when we otherwise acquire actual or constructive title to real estate collateral. In addition to third-party appraisals, we use updated valuation information based on Multiple Listing Service data, broker opinions of value, actual sales prices of similar assets sold by us and approved sales prices in response to offers to purchase similar assets owned by us to provide interim valuation information for consolidated financial statement and management purposes. Our ACV Policy establishes the maximum useful life of a real estate appraisal at 18 months. Because appraisals and updated valuations utilize historical or “ask-side” data in reaching valuation conclusions, the appraised or updated valuation may or may not reflect the actual sales price that we will receive at the time of sale.

Real estate appraisals may include up to three approaches to value: the sales comparison approach, the income approach (for income-producing property) and the cost approach. Not all appraisals utilize all three approaches. Depending on the nature of the collateral and market conditions, we may emphasize one approach over another in determining the fair value of real estate collateral. Appraisals may also contain different estimates of value based on the level of occupancy or planned future improvements. “As-is” valuations represent an estimate of value based on current market conditions with no changes to the use or condition of the real estate collateral. “As-stabilized” or “as-completed” valuations assume the real estate collateral will be improved to a stated standard or achieve its highest and best use in terms of occupancy. “As-stabilized” or “as-completed” valuations may be subject to a present value adjustment for market conditions or the schedule of improvements.

As part of the asset classification process, we develop an exit strategy for real estate collateral or OREO by assessing overall market conditions, the current use and condition of the asset, and its highest and best use. For most income-producing real estate, we believe that investors value most highly a stable income stream from the asset; consequently, we perform a comparative evaluation to determine whether conducting a sale on an “as-is”, “as-stabilized” or “as-completed” basis is most likely to produce the highest net realizable value. If we determine that the “as-stabilized” or “as-completed” basis is appropriate, we then complete the necessary improvements or tenant stabilization tasks, with the applicable time value discount and improvement expenses incorporated into our estimates of the expected costs to sell. As of June 30, 2017, substantially all impaired real estate loan collateral and OREO were valued on an “as-is basis.”

Estimates of the net realizable value of real estate collateral also include a deduction for the expected costs to sell the collateral or such other deductions from the cash flows resulting from the operation and liquidation of the asset as are appropriate. For most real estate collateral subject to the judicial foreclosure process, we generally apply a 10.0% deduction to the value of the asset to determine the expected costs to sell the asset. This estimate includes one year of real estate taxes, sales commissions and miscellaneous repair and closing costs. If we receive a purchase offer that requires unbudgeted repairs, or if the expected resolution period for the asset exceeds one year, we then include, on a case-by-case basis, the costs of the additional real estate taxes and repairs and any other material holding costs in the expected costs to sell the collateral. For OREO, we generally apply a 7.0% deduction to determine the expected costs to sell, as expenses for real estate taxes and repairs are expensed when incurred.

Nonperforming Assets Summary

The following table below sets forth the amounts and categories of our nonperforming loans and nonperforming assets.

	June 30, 2017	March 31, 2017	December 31, 2016	Quarter Change	Six Month Change
(Dollars in thousands)					
Nonaccrual loans:					
One-to-four family residential real estate	\$ 2,585	\$ 2,296	\$ 2,851	\$ 289	\$ (266)
Multi-family mortgage	371	106	185	265	186
Nonresidential real estate	—	—	260	—	(260)
	<u>2,956</u>	<u>2,402</u>	<u>3,296</u>	<u>554</u>	<u>(340)</u>
Other real estate owned:					
One-to-four family residential	1,946	1,986	1,565	(40)	381
Multi-family mortgage	357	615	370	(258)	(13)
Nonresidential real estate	1,736	1,808	1,066	(72)	670
Land	857	892	894	(35)	(37)
	<u>4,896</u>	<u>5,301</u>	<u>3,895</u>	<u>(405)</u>	<u>1,001</u>
Total nonperforming assets	<u>\$ 7,852</u>	<u>\$ 7,703</u>	<u>\$ 7,191</u>	<u>\$ 149</u>	<u>\$ 661</u>
Ratios:					
Nonperforming loans to total loans	0.22%	0.18%	0.25%		
Nonperforming assets to total assets	0.48	0.48	0.44		

Nonperforming Assets

Nonperforming assets totaled \$7.9 million, \$7.7 million, and \$7.2 million at June 30, 2017, March 31, 2017 and December 31, 2016, respectively. Nonperforming assets increased \$149,000 for the three months ended June 30, 2017 compared to the prior quarter. Although we experience occasional isolated instances of new nonaccrual loans, we believe that continuing our aggressive resolution posture will maintain the trends favoring very strong asset quality.

Four residential, one multi-family and two nonresidential real estate loans with an aggregate book balance of \$1.9 million were transferred from nonaccrual loans to OREO during the six months ended June 30, 2017. We continue to experience modest quantities of defaults on residential real estate loans principally due either to the borrower's personal financial condition or deteriorated collateral value.

Liquidity and Capital Resources

Liquidity. The overall objective of our liquidity management is to ensure the availability of sufficient cash funds to meet all financial commitments and to take advantage of investment opportunities. We manage liquidity in order to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund new loans and investments as opportunities arise.

Our primary sources of funds are deposits, principal and interest payments on loans and securities, and, to a lesser extent, wholesale borrowings, the proceeds from maturing securities and short-term investments, and the proceeds from the sales of loans and securities and lease payments. The scheduled amortization of loans and securities, as well as proceeds from borrowings, are predictable sources of funds. Other funding sources, however, such as deposit inflows, mortgage prepayments and mortgage loan sales are greatly influenced by market interest rates, economic conditions and competition. We anticipate that we will have sufficient funds available to meet current loan commitments and lines of credit and maturing certificates of deposit that are not renewed or extended. We generally remain fully invested and utilize FHLBC advances as an additional sources of funds. We had \$50.0 million of FHLBC advances at June 30, 2017 and December 31, 2016.

As of June 30, 2017, we were not aware of any known trends, events or uncertainties that had or were reasonably likely to have a material impact on our liquidity. As of June 30, 2017, we had no other material commitments for capital expenditures.

Capital Management - Bank. The overall objectives of our capital management are to ensure the availability of sufficient capital to support loan, deposit and other asset and liability growth opportunities and to maintain capital to absorb unforeseen losses or

write-downs that are inherent in the business risks associated with the banking industry. We seek to balance the need for higher capital levels to address such unforeseen risks and the goal to achieve an adequate return on the capital invested by our stockholders.

The Bank and the Company are subject to regulatory capital requirements administered by the federal banking agencies. The capital adequacy guidelines and, additionally for banks, prompt corrective action regulations, involve the quantitative measurement of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators. The failure to meet minimum capital requirements can result in regulatory actions. The final rules implementing Basel Committee on Banking Supervision's capital guidelines for U.S. banks (Basel III rules) became effective for the Company on January 1, 2015, with full compliance with all of the requirements being phased in over a multi-year schedule, and fully phased in by January 1, 2019. The net unrealized gain or loss on available for sale securities is not included in computing regulatory capital.

Prompt corrective action regulations provide five classifications: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If only adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required. As of June 30, 2017 and December 31, 2016, the OCC categorized the Bank as well-capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since those notifications that management believes have changed the institution's well-capitalized status.

The Company and the Bank have each adopted Regulatory Capital Plans that require the Bank to maintain a Tier 1 leverage ratio of at least 7.5%, 7.0% for common equity tier 1 capital and a total risk-based capital ratio of at least 10.5% (including the Capital Conservation Buffer ("CCB")). The minimum capital ratios set forth in the Regulatory Capital Plans will be increased or decreased and other minimum capital requirements will be established if and as necessary. In accordance with the Regulatory Capital Plans, neither the Company nor the Bank will pursue any acquisition or growth opportunity, declare any dividend or conduct any stock repurchase that would cause the Bank's total risk-based capital ratio and/or its Tier 1 leverage ratio to fall below the established minimum capital levels or the capital levels required for capital adequacy plus the CCB. The minimum CCB at June 30, 2017 is 1.25% and will increase 0.625% annually through 2019 to 2.5%. In addition, the Company will continue to maintain its ability to serve as a source of financial strength to the Bank by holding at least \$5.0 million of cash or liquid assets for that purpose. As of June 30, 2017, the Bank and the Company were well-capitalized, with all capital ratios exceeding the well-capitalized requirement. There are no conditions or events that management believes have changed the Bank's prompt corrective action capitalization category.

The Bank is subject to regulatory restrictions on the amount of dividends it may declare and pay to the Company without prior regulatory approval, and to regulatory notification requirements for dividends that do not require prior regulatory approval.

Actual and required capital amounts and ratios were:

	Actual		Required for Capital Adequacy Purposes		To be Well-Capitalized under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
(Dollars in thousands)						
June 30, 2017						
Total capital (to risk-weighted assets):						
Consolidated	\$ 190,210	16.29%	\$ 93,440	8.00%	N/A	N/A
BankFinancial, NA	181,839	15.57	93,416	8.00	\$ 116,770	10.00%
Tier 1 (core) capital (to risk-weighted assets):						
Consolidated	\$ 182,088	15.59%	\$ 70,080	6.00	N/A	N/A
BankFinancial, NA	173,717	14.88	70,062	6.00	93,416	8.00
Common Tier 1 (CET1)						
Consolidated	\$ 182,088	15.59%	\$ 52,560	4.50	N/A	N/A
BankFinancial, NA	173,717	14.88	52,547	4.50	75,901	6.50
Tier 1 (core) capital (to adjusted average total assets):						
Consolidated	\$ 182,088	11.42%	\$ 63,784	4.00	N/A	N/A
BankFinancial, NA	173,717	10.89	63,781	4.00	79,726	5.00
(Dollars in thousands)						
December 31, 2016						
Total capital (to risk-weighted assets):						
Consolidated	\$ 193,845	16.96%	\$ 91,414	8.00%	N/A	N/A
BankFinancial, NA	168,113	14.72	91,386	8.00	\$ 114,232	10.00%
Tier 1 (core) capital (to risk-weighted assets):						
Consolidated	185,718	16.25	68,560	6.00	N/A	N/A
BankFinancial, NA	159,986	14.01	68,539	6.00	91,386	8.00
Common Tier 1 (CET1)						
Consolidated	185,718	16.25	51,420	4.50	N/A	N/A
BankFinancial, NA	159,986	14.01	51,404	4.50	74,251	6.50
Tier 1 (core) capital (to adjusted average total assets):						
Consolidated	185,718	11.92	62,306	4.00	N/A	N/A
BankFinancial, NA	159,986	10.27	62,303	4.00	77,879	5.00

Capital Management - Company. Total stockholders' equity was \$200.1 million at June 30, 2017, compared to \$204.8 million at December 31, 2016. The decrease in total stockholders' equity was due to the combined impact of our repurchase of 448,436 shares of our common stock at a total cost of \$6.6 million, our declaration and payment of cash dividends totaling \$2.4 million, and the \$1.2 million net impact of stock option exercises. These items were partially offset by the net income of \$4.5 million that we recorded for the six months ended June 30, 2017 and the \$1.1 million impact of the ESOP loan repayment on March 29, 2017.

Quarterly Cash Dividends. The Company declared cash dividends of \$0.13 and \$0.10 per share for the six months ended June 30, 2017 and June 30, 2016, respectively.

Stock Repurchase Program. On April 27, 2017, the Board extended the expiration date of the current repurchase authorization from June 30, 2017 to December 31, 2017. During the quarter ending June 30, 2017, the Company repurchased 216,391 shares of its common stock. As of June 30, 2017, the Company had repurchased 2,316,642 shares of its common stock out of the 2,580,755 shares of common stock authorized under the share repurchase authorizations.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

Qualitative Analysis. A significant form of market risk is interest rate risk. Interest rate risk results from timing differences in the maturity or repricing of our assets, liabilities and off balance sheet contracts (*i.e.*, forward loan commitments), the effect of loan prepayments and deposit withdrawals, the difference in the behavior of lending and funding rates arising from the use of different indices and “yield curve risk” arising from changing rate relationships across the spectrum of maturities for constant or variable credit risk investments. In addition to directly affecting net interest income, changes in market interest rates can also affect the amount of new loan originations, the ability of borrowers to repay variable rate loans, the volume of loan prepayments and refinancings, the carrying value of investment securities classified as available-for-sale and the flow and mix of deposits.

The general objective of our interest rate risk management is to determine the appropriate level of risk given our business strategy and then manage that risk in a manner that is consistent with our policy to reduce, to the extent possible, the exposure of our net interest income to changes in market interest rates. Our Asset/Liability Management Committee (“ALCO”), which consists of certain members of senior management, evaluates the interest rate risk inherent in certain assets and liabilities, our operating environment and capital and liquidity requirements, and modifies our lending, investing and deposit gathering strategies accordingly. The Board of Directors then reviews the ALCO’s activities and strategies, the effect of those strategies on our net interest margin, and the effect that changes in market interest rates would have on the economic value of our loan and securities portfolios as well as the intrinsic value of our deposits and borrowings, and reports to the full Board of Directors.

We actively evaluate interest rate risk in connection with our lending, investing and deposit activities. In an effort to better manage interest-rate risk, we have de-emphasized the origination of residential mortgage loans, and have increased our emphasis on the origination of nonresidential real estate loans, multi-family mortgage loans, commercial loans and commercial leases. In addition, depending on market interest rates and our capital and liquidity position, we generally sell all or a portion of our longer-term, fixed-rate residential loans, usually on a servicing-retained basis. Further, we primarily invest in shorter-duration securities, which generally have lower yields compared to longer-term investments. Shortening the average maturity of our interest-earning assets by increasing our investments in shorter-term loans and securities, as well as loans with variable rates of interest, helps to better match the maturities and interest rates of our assets and liabilities, thereby reducing the exposure of our net interest income to changes in market interest rates. Finally, we have classified all of our investment portfolio as available-for-sale so as to provide flexibility in liquidity management.

We utilize a combination of analyses to monitor the Bank’s exposure to changes in interest rates. The economic value of equity analysis is a model that estimates the change in net portfolio value (“NPV”) over a range of interest rate scenarios. NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts. In calculating changes in NPV, we assume estimated loan prepayment rates, reinvestment rates and deposit decay rates that seem most likely based on historical experience during prior interest rate changes.

Our net interest income analysis utilizes the data derived from the dynamic GAP analysis, described below, and applies several additional elements, including actual interest rate indices and margins, contractual limitations such as interest rate floors and caps and the U.S. Treasury yield curve as of the balance sheet date. In addition, we apply consistent parallel yield curve shifts (in both directions) to determine possible changes in net interest income if the theoretical yield curve shifts occurred instantaneously. Net interest income analysis also adjusts the dynamic GAP repricing analysis based on changes in prepayment rates resulting from the parallel yield curve shifts.

Our dynamic GAP analysis determines the relative balance between the repricing of assets and liabilities over multiple periods of time (ranging from overnight to five years). Dynamic GAP analysis includes expected cash flows from loans and mortgage-backed securities, applying prepayment rates based on the differential between the current interest rate and the market interest rate for each loan and security type. This analysis identifies mismatches in the timing of asset and liability repricing but does not necessarily provide an accurate indicator of interest rate risk because it omits the factors incorporated into the net interest income analysis.

Quantitative Analysis. The following table sets forth, as of June 30, 2017, the estimated changes in the Bank’s NPV and net interest income that would result from the designated instantaneous parallel shift in the U.S. Treasury yield curve. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results.

Change in Interest Rates (basis points)	Estimated Decrease in NPV		Increase (Decrease) in Estimated Net Interest Income	
	Amount	Percent	Amount	Percent
	(Dollars in thousands)			
+400	\$ (29,403)	(11.75)%	\$ 1,974	3.88 %
+300	(17,537)	(7.01)	1,603	3.15
+200	(8,511)	(3.40)	1,242	2.44
+100	(2,603)	(1.04)	775	1.53
0				
-25	(1,511)	(0.60)	(452)	(0.89)

The table set forth above indicates that at June 30, 2017, in the event of an immediate 25 basis point decrease in interest rates, the Bank would be expected to experience a 0.60% decrease in NPV and a \$452,000 decrease in net interest income. In the event of an immediate 200 basis point increase in interest rates, the Bank would be expected to experience a 3.40% decrease in NPV and a \$1,242,000 increase in net interest income. This data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors, which could reduce the actual impact on NPV and net interest income, if any.

Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in NPV and net interest income requires that we make certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. The NPV and net interest income table presented above assumes that the composition of our interest-rate-sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and, accordingly, the data does not reflect any actions that we may undertake in response to changes in interest rates, such as changes in rates paid on certain deposit accounts based on local competitive factors. The table also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or the repricing characteristics of specific assets and liabilities. Because of the shortcomings mentioned above, management considers many additional factors such as projected changes in loan and deposit balances and various projected forward interest rate scenarios when evaluating strategies for managing interest rate risk. Accordingly, although the NPV and net interest income table provides an indication of our sensitivity to interest rate changes at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our net interest income and will differ from actual results.

ITEM 4. CONTROLS AND PROCEDURES

An evaluation was performed under the supervision and with the participation of the Company’s management, including the Chairman, Chief Executive Officer and President and the Executive Vice President and Chief Financial Officer, of the effectiveness of the design and operation of the Company’s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of June 30, 2017. Based on that evaluation, the Company’s management, including the Chairman, Chief Executive Officer, and President and the Executive Vice President and Chief Financial Officer, concluded that the Company’s disclosure controls and procedures were effective.

During the quarter ended June 30, 2017, there have been no changes in the Company’s internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company’s internal control over financial reporting.

PART II

ITEM 1. LEGAL PROCEEDINGS

The Company and its subsidiaries are subject to various legal actions arising in the normal course of business. In the opinion of management, based on currently available information, the resolution of these legal actions is not expected to have a material adverse effect on the Company's results of operations.

ITEM 1A. RISK FACTORS

There have been no material changes to the risk factors previously disclosed in the Company's filings with the Securities and Exchange Commission.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

- (a) **Unregistered Sale of Equity Securities.** Not applicable.
- (b) **Use of Proceeds.** Not applicable.
- (c) **Repurchases of Equity Securities.**

The following table sets forth information in connection with purchases of our common stock made by, or, on behalf of us, during the second quarter of 2017:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet be Purchased under the Plans or Programs ⁽¹⁾
April 1, 2017 through April 30, 2017	76,278	\$ 14.44	76,278	404,226
May 1, 2017 through May 31, 2017	72,682	14.80	72,682	331,544
June 1, 2017 through June 30, 2017	67,431	14.83	67,431	264,113
	<u>216,391</u>		<u>216,391</u>	

⁽¹⁾ On April 27, 2017, the Board extended the expiration date of the current repurchase authorization from June 30, 2017 to December 31, 2017. As of June 30, 2017, the Company had repurchased 2,316,642 shares of its common stock out of the 2,580,755 shares of common stock authorized under the share repurchase authorizations.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

Exhibit Number	Description
10.1	Amendment No. 2 to the Amended and Restated Employment Agreement Between BankFinancial, National Association with F. Morgan Gasior
10.2	Amendment No. 2 to the Amended and Restated Employment Agreement Between BankFinancial, National Association with Paul A. Cloutier
10.3	Amendment No. 2 to the Amended and Restated Employment Agreement Between BankFinancial, National Association with James J. Brennan
10.4	Amendment No. 2 to the Amended and Restated Employment Agreement Between BankFinancial, National Association with John G. Manos
10.5	Amendment No. 1 to the Amended and Restated Employment Agreement Between BankFinancial, National Association with William J. Deutsch
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
101	The following financial statements from the BankFinancial Corporation Quarterly Report on Form 10-Q for the quarter ended June 30, 2017, formatted in Extensive Business Reporting Language (XBRL): (i) consolidated statement of conditions, (ii) consolidated statements of operations, (iii) consolidated statements of cash flows and (iv) the notes to consolidated financial statements.

* A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BANKFINANCIAL CORPORATION

Dated: July 26, 2017

By: /s/ F. Morgan Gasior
F. Morgan Gasior
Chairman of the Board, Chief Executive Officer and President

/s/ Paul A. Cloutier
Paul A. Cloutier
Executive Vice President and Chief Financial Officer

**Amendment No. 2 to the Amended and
Restated Employment Agreement Between
BankFinancial, National Association
and
F. Morgan Gasior**

This Agreement (the “Amendment”) is dated and made effective as of June 27, 2017, and amends the Amended and Restated Employment Agreement between BankFinancial, F.S.B. (now known as BankFinancial, National Association and hereinafter referred to as the “Bank”) and F. Morgan Gasior (“Executive”) dated as of May 6, 2008, as amended by “Amendment No. 1 of the BankFinancial F.S.B. Employment Agreement” dated as of December 31, 2012, and as otherwise amended or extended from time to time (the “Employment Agreement”).

1. All capitalized terms in this Amendment that are not separately defined in this Amendment shall have the meanings provided in the Employment Agreement.
2. All references in the Employment Agreement to “BankFinancial, F.S.B.” are hereby deleted and replaced with the name “BankFinancial, National Association.” All references in the Employment Agreement to the “Director of the OTS” are hereby deleted and replaced with the name “Comptroller of the Currency.” All references in the Employment Agreement to the “OTS” are hereby deleted and replaced with “OCC.”
3. The Term of the Employment as set forth in Section 2(a) of the Employment Agreement is extended to May 31, 2020.
4. The phrase “On or before each anniversary of the Effective Date during the Employment Period (each an “Anniversary Date”),” appearing at the beginning of the second sentence of Section 2(a) of the Employment Agreement is hereby deleted in its entirety, and the lower case “t” in the word “the” that appears immediately after such phrase is replaced with an upper case “T.”
5. The first sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new first sentence of Section 2(b):

“The Board or the Board’s Human Resources Committee (the “**Human Resources Committee**”) shall review this Agreement and the compensation arrangements provided for herein at least annually on or before May 31st of each year during the Employment Period, or as soon as reasonably practicable thereafter.”
6. The phrase “and not later than forty-five (45) days, after each applicable Anniversary Date,” appearing in the fourth sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety.
7. Section 3(g) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 3(g):

“(g) **Other Benefits.** The Bank shall provide Executive with all other benefits that are now or hereafter provided uniformly to non-probationary full-time employees of the Bank during the Employment Period, including, without limitation, benefits under any health, dental and vision insurance plans (collectively, the “**Core Plans**”) that are now or hereafter maintained by the Bank, and under any Section 125 Cafeteria Plan, any disability and life insurance plan, and any 401(k) plan (the “**401(k) Plan**”) that is now or hereafter sponsored by the Bank, in each case subject to the Bank’s policies concerning employee payments and contributions under such plans. The Bank shall not make any changes to any Core Plan that would materially and adversely affect Executive’s rights or benefits under such plan unless such changes are made applicable to all non-probationary full-time

employees of the Bank on a non-discriminatory basis. Nothing paid to Executive under any Core Plan or any 401(k) Plan shall be deemed to be in lieu of any other compensation that Executive is entitled to receive under this Agreement.”

8. Section 3(k) of the Employment Agreement is hereby deleted and replaced with the following new Section 3(k):

“(k) **Limit on Perquisites.** Notwithstanding the foregoing or anything to the contrary in this Agreement, the amounts payable to Executive pursuant to Section 3(d) and 3(j) of this Agreement shall not in the aggregate exceed ten percent (10%) of the cash compensation (defined as payments under Sections 3(a), 3(b) and 3(c), including the value of annual incentive compensation or bonuses to the extent paid in equity awards under BFC’s 2006 Equity Incentive Plan, as amended from time to time (the “2006 EIP”)) paid to Executive during such year, and the amounts payable to Executive pursuant to Section 3(j) of this Agreement in a given year shall not exceed \$9,600.”

9. Section 6(i) of the Employment Agreement is hereby deleted and replaced in its entirety with the following new Section 6(i):

“(i) **Post-Employment Health Insurance.** In the event of Executive’s termination of employment pursuant to Sections 4(b), 4(c), 5(b) or 5(c), beginning on the expiration date of any health insurance coverage under the Core Plans provided pursuant to Section 6 hereof and continuing through the date on which Executive becomes eligible for benefits under Medicare (and through the date on which the Executive’s spouse becomes entitled to benefits under Medicare with respect to the right to continued coverage for such spouse), Executive (and any qualified dependents, including Executive’s spouse) shall be entitled to health insurance coverage. Such coverage shall be provided under the health insurance plan in which the “named executive officers” (as defined in 17 CFR 229.402(a)(3), as amended) of BFC and the Bank (including the named executive officers of any successor or successors of BFC and/or the Bank) participate (as such plan is then in effect and as it may be modified, replaced or substituted at any time and from time to time during the period of coverage contemplated in this Section 6(g)), to the same extent as Executive was participating in such health insurance plan immediately prior to termination, at the Executive’s cost, which cost shall be an amount equal to the cost of such benefits as if such benefits were being provided pursuant to COBRA (the “COBRA Limit”). If such health insurance plan refuses to insure Executive or allow Executive to be a participant in the health insurance plan for any reason, the Bank and any successor of BFC and the Bank shall have the affirmative obligation to promptly arrange and provide (without any gap in coverage) equivalent replacement health insurance coverage for Executive and his dependents (including his spouse) through a different reputable and financially sound insurance company acceptable to Executive. In such event, Executive shall pay or contribute to the premiums for such replacement health insurance coverage in an amount not exceeding the COBRA Limit. Executive shall promptly notify the Bank when the Executive and/or Executive’s spouse become entitled to full benefits under Medicare. Nothing contained in this section is intended to limit or otherwise modify benefits that the Executive may otherwise be entitled to under this Agreement with respect to the Core Plans.”

10. The following language is added as a new last sentence to Section 6(c) of the Employment Agreement:

“Notwithstanding anything to the contrary in this Agreement, the term “Compensation” as used in the definition of “Average Annual Compensation” shall not include any income recognized by Executive based on Executive’s receipt or exercise of any equity awards made to Executive under the 2006 EIP, including the “exchange” and “replacement” stock option awards made to Executive in 2015 under the 2006 EIP.”

Except as stated above, Section 6(c) of the Employment Agreement is not changed and shall remain as currently written.

11. The instructions for giving notices to the Bank set forth in the fourth sentence of Section 7 are hereby deleted and replaced in their entirety with the following:

“Notices to the Bank shall be addressed and delivered to the Bank’s corporate offices in Burr Ridge, Illinois or any successor location, to the attention of the Chairman of the Human Resources Committee of the Board of Directors, with copies of the notice concurrently delivered to the Chief Executive Officer of the Bank and the Executive Vice President of the Human Resources Division of the Bank.”

Except as stated above, Section 7 of the Employment Agreement is not changed and shall remain as currently written.

12. The words “12 C.F.R. §545.121 and any rules and regulations promulgated thereunder” appearing in Section 13(f) of the Employment are hereby deleted and replaced with the words “12 C.F.R. §7.2014.”

13. Section 13(g) of the Employment Agreement captioned “OTS Limitation” is hereby deleted in its entirety.

14. Section 19 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new

Section 19:

“19.INDEMNIFICATION AND INSURANCE.

(a) **General.** The Bank shall, subject to the conditions and findings set forth in 12 C.F.R. §7.2014, indemnify Executive, and shall promptly pay to Executive, in advance of the final disposition of Proceeding to which Executive is a Party by reason of his service in his Official Capacity, the reasonable Expenses incurred by Executive in such Proceeding, in each case to the maximum extent permitted or required by Maryland law as in effect on the date hereof and as amended from time to time, including, without limitation, Section 2-418 of the Maryland General Corporation Law (the “MGCL”); provided that: (i) the Bank shall not be obligated to pay or advance any amounts otherwise indemnifiable or payable hereunder if and to the extent that Executive has otherwise actually received such payment or advance under any insurance policy or any other contract or agreement to which Executive is a Party, including, without limitation, the BFC Agreement or any directors’ and officers’ liability insurance policy maintained by the Bank or any affiliate of the Bank; and (ii) the Bank shall only pay and advance Expenses under procedures permitted or required by applicable law. For the purposes of this Section 19, the terms “Expenses,” “Official Capacity,” “Party” and “Proceeding” shall have the meanings provided in Section 2-418 of the MGCL, as in effect on the date hereof.

(b) **Successful Defense of Claims.** If a claim for indemnification under this Section 19 is based on Executive’s successful defense of a Proceeding, Executive shall be deemed to have been successful in the defense of a claim, issue or matter asserted in such Proceeding if it is dismissed pursuant to a settlement agreement that is approved by the Bank in writing, or if such claim, issue or matter is otherwise dismissed, on the merits or otherwise, with or without prejudice. If Executive is successful in the defense of one or more but less than all claims, issues or matters asserted or arising in a Proceeding, the Bank shall indemnify Executive for all Expenses actually and reasonably incurred by Executive or on his behalf in connection with each claim, issue or matter that Executive has successfully defended. In such event, Expenses shall be allocated on a reasonable and proportionate basis among the claims, issues and matters that have been successfully defended, and among any that have not been successfully defended.

(c) **Procedures.** To seek indemnification or the advance of Expenses hereunder, Executive shall submit to the Chairman of the Human Resources Committee of the Bank and the Chief Executive Officer of the Bank a written request therefor, which shall: (i) describe with reasonable

particularity the claim that has been made or threatened against Executive and the reasons why Executive believes that it is lawful and appropriate for the Bank to indemnify and/or pay, advance or reimburse Expenses to Executive in connection therewith; and (ii) contain or include such documentation and information as is reasonably available to Executive and is reasonably necessary to enable the Board of Directors or a committee thereof, or if applicable, special legal counsel to the Board of Directors, to determine whether to approve, deny or otherwise respond to such request. Such determination shall be made and communicated to Executive in writing as soon as reasonably practicable, but in no case more than thirty (30) days of the Bank's receipt of Executive's request. In any Proceeding commenced to enforce Executive's entitlement to indemnification or the advance of Expenses, the Bank shall have the burden of proving that Executive is not entitled to indemnification or the advance of Expenses, as the case may be. All other procedures with respect to indemnification and the payment, advancement or reimbursement of Expenses in connection with a Proceeding to which Executive is a Party by reason of his service in his Official Capacity shall be as provided in the Bank's charter or bylaws and Maryland law.

(d) **Survival of Rights and Benefits.** The rights and benefits provided to Executive under this Section 19 shall survive the termination or expiration of this Agreement and shall not be deemed to be exclusive of any other rights or benefits to which Executive may at any time be entitled under Maryland law or any other applicable law, the charter or bylaws of the Bank, or any other agreement to which Executive is a Party. No amendment, alteration or repeal of any applicable Maryland law or any provision of the charter or bylaws of the Bank shall: (i) have the effect of reducing, limiting or restricting the rights and benefits that were available to Executive under this Section 19 based on such law or provision as in effect on the date hereof; or (ii) limit or restrict any right of or benefit to Executive hereunder in respect of any action taken or omitted by Executive in his official capacity prior to such amendment, alteration or repeal.

(e) **Regulatory Compliance.** Any payments made to Executive pursuant to this Section 19 shall be subject to and conditioned upon compliance with the applicable provisions of 12 U.S.C. §1828(k), 12 C.F.R. Part 359 and 12 C.F.R. §7.2014.”

[Signatures Appear on Next Page]

BANKFINANCIAL, NATIONAL ASSOCIATION

By: _____

Its: _____

EXECUTIVE

F. Morgan Gasior

**Amendment No. 2 to the Amended and
Restated Employment Agreement Between
BankFinancial, National Association
and
PAUL A. CLOUTIER**

This Agreement (the “Amendment”) is dated and made effective as of June 27, 2017, and amends the Amended and Restated Employment Agreement between BankFinancial, F.S.B. (now known as BankFinancial, National Association and hereinafter referred to as the “Bank”) and Paul A. Cloutier (“Executive”) dated as of May 6, 2008, as amended by “Amendment No. 1 of the BankFinancial F.S.B. Employment Agreement” dated as of December 31, 2012, and as otherwise amended or extended from time to time (the “Employment Agreement”).

1. All capitalized terms in this Amendment that are not separately defined in this Amendment shall have the meanings provided in the Employment Agreement.
2. All references in the Employment Agreement to “BankFinancial, F.S.B.” are hereby deleted and replaced with the name “BankFinancial, National Association.” All references in the Employment Agreement to the “Director of the OTS” are hereby deleted and replaced with the name “Comptroller of the Currency.” All references in the Employment Agreement to the “OTS” are hereby deleted and replaced with “OCC.”
3. The Term of the Employment as set forth in Section (2)(a) of the Employment Agreement is extended to May 31, 2020.
4. The phrase “On or before each anniversary of the Effective Date during the Employment Period (each an “Anniversary Date”),” appearing at the beginning of the second sentence of Section 2(a) of the Employment Agreement is hereby deleted in its entirety, and the lower case “t” in the word “the” that appears immediately after such phrase is replaced with an upper case “T.”
5. The first sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new first sentence of Section 2(b):

“The Board or the Board’s Human Resources Committee (the “Human Resources Committee”) shall review this Agreement and the compensation arrangements provided for herein at least annually on or before May 31st of each year during the Employment Period, or as soon as reasonably practicable thereafter.”
6. The phrase “and not later than forty-five (45) days, after each applicable Anniversary Date,” appearing in the fourth sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety.
7. Section 3(g) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 3(g):

“(g) Other Benefits. The Bank shall provide Executive with all other benefits that are now or hereafter provided uniformly to non-probationary full-time employees of the Bank during the Employment Period, including, without limitation, benefits under any group medical, dental and vision insurance plans (collectively, the “**Core Plans**”) that are now or hereafter maintained by the Bank, and under any Section 125 Cafeteria Plan, any disability and life insurance plan, and any 401(k) plan (the “**401(k) Plan**”) that is now or hereafter sponsored by the Bank, in each case subject to the Bank’s policies concerning employee payments and contributions under such plans. The Bank shall not make any changes to any Core Plan that would materially and adversely affect Executive’s rights or benefits under such plan unless such changes are made applicable to all non-probationary full-time employees of the Bank on a non-discriminatory basis. Nothing paid to Executive under

any Core Plan or any 401(k) Plan shall be deemed to be in lieu of any other compensation that Executive is entitled to receive under this Agreement.”

8. Section 3(k) of the Employment Agreement is hereby deleted and replaced with the following new Section 3(k):

“(k) Limit on Perquisites. Notwithstanding the foregoing or anything to the contrary in this Agreement, the amounts payable to Executive pursuant to Section 3(d) and 3(j) of this Agreement shall not in the aggregate exceed ten percent (10%) of the cash compensation (defined as payments under Sections 3(a), 3(b) and 3(c), including the value of annual incentive compensation or bonuses to the extent paid in equity awards under BFC’s 2006 Equity Incentive Plan, as amended from time to time (the “2006 EIP”)) paid to Executive during such year, and the amounts payable to Executive pursuant to Section 3(j) of this Agreement in a given year shall not exceed \$9,600.

9. The following language is added as a new last sentence to Section 6(c) of the Employment Agreement:

“Notwithstanding anything to the contrary in this Agreement, the term “Compensation” as used in the definition of “Average Annual Compensation” shall not include any income recognized by Executive based on Executive’s receipt or exercise of any equity awards made to Executive under the 2006 EIP, including the “exchange” and “replacement” stock option awards made to Executive in 2015 under the 2006 EIP.”

Except as stated above, Section 6(c) of the Employment Agreement is not changed and shall remain as currently written.

10. The following is added to the Employment Agreement as a new Section 6(k):

“(k) Contingent Insurance Stipend. In the event that the continued group medical, dental and/or vision coverage provided for in Sections 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement is not then available for any reason, the Bank shall have no obligation to provide such coverage, but shall pay Executive a Contingent Insurance Stipend if Executive timely elects COBRA continuation coverage and pays for the elected COBRA continuation coverage at the rate applicable to any other similarly situated COBRA beneficiary. The amount of the Contingent COBRA Stipend shall be (i) the amount of the bi-weekly employer contribution (if any) that the Bank was making toward the premium for any group insurance coverage (if any) that was in effect for Executive and Executive’s eligible family members under the Bank’s group insurance plan on the last day of Executive’s employment, multiplied by (ii) the number of bi-weekly periods that Executive would have been eligible for continued group insurance coverage pursuant to Section 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement if continued group insurance coverage had been available. The Contingent COBRA Stipend shall be paid in a lump sum no later than the date on which the final payment of Executive’s Earned Salary is required to be paid.”

11. The instructions for giving notices to the Bank set forth in the fourth sentence of Section 7 are hereby deleted and replaced in their entirety with the following:

“Notices to the Bank shall be addressed and delivered to the Bank’s corporate offices in Burr Ridge, Illinois or any successor location, to the attention of the Chairman of the Human Resources Committee of the Board of Directors, with copies of the notice concurrently delivered to the Chief Executive Officer of the Bank and the Executive Vice President of the Human Resources Division of the Bank.”

Except as stated above, Section 7 of the Employment Agreement is not changed and shall remain as currently written.

12. The words “12 C.F.R. §545.121 and any rules and regulations promulgated thereunder” appearing in Section 13(f) of the Employment are hereby deleted and replaced with the words “12 C.F.R. §7.2014.”

13. Section 13(g) of the Employment Agreement captioned “OTS Limitation” is hereby deleted in its entirety.

14. Section 19 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 19:

“19. INDEMNIFICATION AND INSURANCE.

(a) **General.** The Bank shall, subject to the conditions and findings set forth in 12 C.F.R. §7.2014, indemnify Executive, and shall promptly pay to Executive, in advance of the final disposition of Proceeding to which Executive is a Party by reason of his service in his Official Capacity, the reasonable Expenses incurred by Executive in such Proceeding, in each case to the maximum extent permitted or required by Maryland law as in effect on the date hereof and as amended from time to time, including, without limitation, Section 2-418 of the Maryland General Corporation Law (the “MGCL”); provided that: (i) the Bank shall not be obligated to pay or advance any amounts otherwise indemnifiable or payable hereunder if and to the extent that Executive has otherwise actually received such payment or advance under any insurance policy or any other contract or agreement to which Executive is a Party, including, without limitation, the BFC Agreement or any directors’ and officers’ liability insurance policy maintained by the Bank or any affiliate of the Bank; and (ii) the Bank shall only pay and advance Expenses under procedures permitted or required by applicable law. For the purposes of this Section 19, the terms “Expenses,” “Official Capacity,” “Party” and “Proceeding” shall have the meanings provided in Section 2-418 of the MGCL, as in effect on the date hereof.

(b) **Successful Defense of Claims.** If a claim for indemnification under this Section 19 is based on Executive’s successful defense of a Proceeding, Executive shall be deemed to have been successful in the defense of a claim, issue or matter asserted in such Proceeding if it is dismissed pursuant to a settlement agreement that is approved by the Bank in writing, or if such claim, issue or matter is otherwise dismissed, on the merits or otherwise, with or without prejudice. If Executive is successful in the defense of one or more but less than all claims, issues or matters asserted or arising in a Proceeding, the Bank shall indemnify Executive for all Expenses actually and reasonably incurred by Executive or on his behalf in connection with each claim, issue or matter that Executive has successfully defended. In such event, Expenses shall be allocated on a reasonable and proportionate basis among the claims, issues and matters that have been successfully defended, and among any that have not been successfully defended.

(c) **Procedures.** To seek indemnification or the advance of Expenses hereunder, Executive shall submit to the Chairman of the Human Resources Committee of the Bank and the Chief Executive Officer of the Bank a written request therefor, which shall: (i) describe with reasonable particularity the claim that has been made or threatened against Executive and the reasons why Executive believes that it is lawful and appropriate for the Bank to indemnify and/or pay, advance or reimburse Expenses to Executive in connection therewith; and (ii) contain or include such documentation and information as is reasonably available to Executive and is reasonably necessary to enable the Board of Directors or a committee thereof, or if applicable, special legal counsel to the Board of Directors, to determine whether to approve, deny or otherwise respond to such request. Such determination shall be made and communicated to Executive in writing as soon as reasonably practicable, but in no case more than thirty (30) days of the Bank’s receipt of Executive’s request. In any Proceeding commenced to enforce Executive’s entitlement to indemnification or the advance of Expenses, the Bank shall have the burden of proving that Executive is not entitled to indemnification or the advance of Expenses, as the case may be. All other procedures with respect to indemnification and the payment, advancement or reimbursement of Expenses in connection with a Proceeding to

which Executive is a Party by reason of his service in his Official Capacity shall be as provided in the Bank's charter or bylaws and Maryland law.

(d) **Survival of Rights and Benefits.** The rights and benefits provided to Executive under this Section 19 shall survive the termination or expiration of this Agreement and shall not be deemed to be exclusive of any other rights or benefits to which Executive may at any time be entitled under Maryland law or any other applicable law, the charter or bylaws of the Bank, or any other agreement to which Executive is a Party. No amendment, alteration or repeal of any applicable Maryland law or any provision of the charter or bylaws of the Bank shall: (i) have the effect of reducing, limiting or restricting the rights and benefits that were available to Executive under this Section 19 based on such law or provision as in effect on the date hereof; or (ii) limit or restrict any right of or benefit to Executive hereunder in respect of any action taken or omitted by Executive in his official capacity prior to such amendment, alteration or repeal.

(e) **Regulatory Compliance.** Any payments made to Executive pursuant to this Section 19 shall be subject to and conditioned upon compliance with the applicable provisions of 12 U.S.C. §1828(k), 12 C.F.R. Part 359 and 12 C.F.R. §7.2014.

[Signatures Appear on Next Page]

BANKFINANCIAL, NATIONAL ASSOCIATION

By: _____

Its: _____

EXECUTIVE

Paul A. Cloutier

**Amendment No. 2 to the Amended and
Restated Employment Agreement Between
BankFinancial, National Association
and
JAMES J. BRENNAN**

This Agreement (the "Amendment") is dated and made effective as of June 27, 2017, and amends the Amended and Restated Employment Agreement between BankFinancial, F.S.B. (now known as BankFinancial, National Association and hereinafter referred to as the "Bank") and James J. Brennan ("Executive") dated as of May 6, 2008, as amended by "Amendment No. 1 of the BankFinancial F.S.B. Employment Agreement" dated as of December 31, 2012, and as otherwise amended or extended from time to time (the "Employment Agreement").

1. All capitalized terms in this Amendment that are not separately defined in this Amendment shall have the meanings provided in the Employment Agreement.

2. All references in the Employment Agreement to "BankFinancial, F.S.B." are hereby deleted and replaced with the name "BankFinancial, National Association." All references in the Employment Agreement to the "Director of the OTS" are hereby deleted and replaced with the name "Comptroller of the Currency." All references in the Employment Agreement to the "OTS" are hereby deleted and replaced with "OCC."

3. Section 1(a) of the Employment Agreement is hereby deleted and replaced with the following new Section 1(a):

"(a) Position. During the period of employment established by Section 2(a) of this Agreement (the "Employment Period"), Executive agrees to serve, if appointed to serve, as the General Counsel, Secretary and the Executive Vice President of the Corporate Affairs Division of the Bank and its parent company, BankFinancial Corporation ("BFC") on a Full-Time Basis. For the purposes of this Agreement, "Full-Time Basis" means on average, per month, at least thirty (30) combined on-site and off-site hours per week, or at least one hundred and thirty (130) combined on-site and off-site hours in a calendar month." All references to in this Agreement to "full-time" shall mean on a Full-Time Basis.

4. The Term of the Employment as set forth in Section 2(a) of the Employment Agreement is extended to May 31, 2020.

5. The phrase "On or before each anniversary of the Effective Date during the Employment Period (each an "Anniversary Date")," appearing at the beginning of the second sentence of Section 2(a) of the Employment Agreement is hereby deleted in its entirety, and the lower case "t" in the word "the" that appears immediately after such phrase is replaced with an upper case "T."

6. The first sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new first sentence of Section 2(b):

"The Board or the Board's Human Resources Committee (the "Human Resources Committee") shall review this Agreement and the compensation arrangements provided for herein at least annually on or before May 31st of each year during the Employment Period, or as soon as reasonably practicable thereafter."

7. The phrase "and not later than forty-five (45) days, after each applicable Anniversary Date," appearing in the fourth sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety.

8. Section 3(g) of Section 3 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 3(g):

“(g) **Other Benefits.** The Bank shall provide Executive with all other benefits that are now or hereafter provided uniformly to non-probationary full-time employees of the Bank during the Employment Period, including, without limitation, benefits under any group medical, dental and vision insurance plans (collectively, the “**Core Plans**”) that are now or hereafter maintained by the Bank, and under any Section 125 Cafeteria Plan, any disability and life insurance plan, and any 401(k) plan (the “**401(k) Plan**”) that is now or hereafter sponsored by the Bank, in each case subject to the Bank’s policies concerning employee payments and contributions under such plans. The Bank shall not make any changes to any Core Plan that would materially and adversely affect Executive’s rights or benefits under such plan unless such changes are made applicable to all non-probationary full-time employees of the Bank on a non-discriminatory basis. Nothing paid to Executive under any Core Plan or any 401(k) Plan shall be deemed to be in lieu of any other compensation that Executive is entitled to receive under this Agreement.”

9. The first sentence of Section 3(f) of the Employment Agreement is hereby deleted and replaced with the following new first sentence of Section 3(f):

“Subject to any reductions consented to by Executive in writing, Executive shall be entitled to receive not less than 176 hours of paid time off (“**PTO**”) per calendar year during the Employment Period in accordance with the PTO policies of the Bank as then applicable to senior executive officers of the Bank.”

10. Section 3(k) of the Employment Agreement is hereby deleted and replaced with the following new Section 3(k):

“(k) **Limit on Perquisites.** Notwithstanding the foregoing or anything to the contrary in this Agreement, the amounts payable to Executive pursuant to Section 3(d) and 3(j) of this Agreement shall not in the aggregate exceed ten percent (10%) of the cash compensation (defined as payments under Sections 3(a), 3(b) and 3(c), including the value of annual incentive compensation or bonuses to the extent paid in equity awards under BFC’s 2006 Equity Incentive Plan, as amended from time to time (the “2006 EIP”)) paid to Executive during such year, and the amounts payable to Executive pursuant to Section 3(j) of this Agreement in a given year shall not exceed \$9,600.”

11. Subsection (v) of Section 5(b) of the Employment Agreement is hereby deleted and replaced with the following new Subsection (v) of Section 5(b):

“(v) except for reductions to which Executive has consented in writing, a reduction in Executive’s Base Salary or a material reduction in the benefits to which Executive is entitled to receive under Section 3(d) through Section 3(j) of this Agreement;”

12. The following language is added as a new last sentence to Section 6(c) of the Employment Agreement:

“Notwithstanding anything to the contrary in this Agreement, the term “Compensation” as used in the definition of “Average Annual Compensation” shall not include any income recognized by Executive based on Executive’s receipt or exercise of any equity awards made to Executive under the 2006 EIP, including the “replacement” stock option awards made to Executive in 2015 under the 2006 EIP.”

13. Except as stated above, Section 6(c) of the Employment Agreement is not changed and shall remain as currently written.

14. Section 6(i) of the Employment Agreement is hereby deleted in its entirety and replaced with the words “[Intentionally Omitted].”

15. The instructions for giving notices to the Bank set forth in the fourth sentence of Section 7 are hereby deleted and replaced in their entirety with the following:

“Notices to the Bank shall be addressed and delivered to the Bank’s corporate offices in Burr Ridge, Illinois or any successor location, to the attention of the Chairman of the Human Resources Committee of the Board of Directors, with copies of the notice concurrently delivered to the Chief Executive Officer of the Bank and the Executive Vice President of the Human Resources Division of the Bank.”

Except as stated above, Section 7 of the Employment Agreement is not changed and shall remain as currently written.

16. The words “12 C.F.R. §545.121 and any rules and regulations promulgated thereunder” appearing in Section 13(f) of the Employment are hereby deleted and replaced with the words “12 C.F.R. §7.2014.”

17. Section 13(g) of the Employment Agreement captioned “OTS Limitation” is hereby deleted in its entirety.

18. Section 19 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 19:

“19. INDEMNIFICATION AND INSURANCE.

(a) **General.** The Bank shall, subject to the conditions and findings set forth in 12 C.F.R. §7.2014, indemnify Executive, and shall promptly pay to Executive, in advance of the final disposition of Proceeding to which Executive is a Party by reason of his service in his Official Capacity, the reasonable Expenses incurred by Executive in such Proceeding, in each case to the maximum extent permitted or required by Maryland law as in effect on the date hereof and as amended from time to time, including, without limitation, Section 2-418 of the Maryland General Corporation Law (the “MGCL”); provided that: (i) the Bank shall not be obligated to pay or advance any amounts otherwise indemnifiable or payable hereunder if and to the extent that Executive has otherwise actually received such payment or advance under any insurance policy or any other contract or agreement to which Executive is a Party, including, without limitation, the BFC Agreement or any directors’ and officers’ liability insurance policy maintained by the Bank or any affiliate of the Bank; and (ii) the Bank shall only pay and advance Expenses under procedures permitted or required by applicable law. For the purposes of this Section 19, the terms “Expenses,” “Official Capacity,” “Party” and “Proceeding” shall have the meanings provided in Section 2-418 of the MGCL, as in effect on the date hereof.

(b) **Successful Defense of Claims.** If a claim for indemnification under this Section 19 is based on Executive’s successful defense of a Proceeding, Executive shall be deemed to have been successful in the defense of a claim, issue or matter asserted in such Proceeding if it is dismissed pursuant to a settlement agreement that is approved by the Bank in writing, or if such claim, issue or matter is otherwise dismissed, on the merits or otherwise, with or without prejudice. If Executive is successful in the defense of one or more but less than all claims, issues or matters asserted or arising in a Proceeding, the Bank shall indemnify Executive for all Expenses actually and reasonably incurred by Executive or on his behalf in connection with each claim, issue or matter that Executive has successfully defended. In such event, Expenses shall be allocated on a reasonable and proportionate basis among the claims, issues and matters that have been successfully defended, and among any that have not been successfully defended.

(c) **Procedures.** To seek indemnification or the advance of Expenses hereunder, Executive shall submit to the Chairman of the Human Resources Committee of the Bank and the Chief Executive Officer of the Bank a written request therefor, which shall: (i) describe with reasonable particularity the claim that has been made or threatened against Executive and the reasons why Executive believes that it is lawful and appropriate for the Bank to indemnify and/or pay, advance or reimburse Expenses to Executive in connection therewith; and (ii) contain or include such

documentation and information as is reasonably available to Executive and is reasonably necessary to enable the Board of Directors or a committee thereof, or if applicable, special legal counsel to the Board of Directors, to determine whether to approve, deny or otherwise respond to such request. Such determination shall be made and communicated to Executive in writing as soon as reasonably practicable, but in no case more than thirty (30) days of the Bank's receipt of Executive's request. In any Proceeding commenced to enforce Executive's entitlement to indemnification or the advance of Expenses, the Bank shall have the burden of proving that Executive is not entitled to indemnification or the advance of Expenses, as the case may be. All other procedures with respect to indemnification and the payment, advancement or reimbursement of Expenses in connection with a Proceeding to which Executive is a Party by reason of his service in his Official Capacity shall be as provided in the Bank's charter or bylaws and Maryland law.

(d) **Survival of Rights and Benefits.** The rights and benefits provided to Executive under this Section 19 shall survive the termination or expiration of this Agreement and shall not be deemed to be exclusive of any other rights or benefits to which Executive may at any time be entitled under Maryland law or any other applicable law, the charter or bylaws of the Bank, or any other agreement to which Executive is a Party. No amendment, alteration or repeal of any applicable Maryland law or any provision of the charter or bylaws of the Bank shall: (i) have the effect of reducing, limiting or restricting the rights and benefits that were available to Executive under this Section 19 based on such law or provision as in effect on the date hereof; or (ii) limit or restrict any right of or benefit to Executive hereunder in respect of any action taken or omitted by Executive in his official capacity prior to such amendment, alteration or repeal.

(e) **Regulatory Compliance.** Any payments made to Executive pursuant to this Section 19 shall be subject to and conditioned upon compliance with the applicable provisions of 12 U.S.C. §1828(k), 12 C.F.R. Part 359 and 12 C.F.R. §7.2014.

[Signatures Appear on Next Page]

BANKFINANCIAL, NATIONAL ASSOCIATION

By: _____

EXECUTIVE

James J. Brennan

**Amendment No. 2 to the Amended and
Restated Employment Agreement Between
BankFinancial, National Association
and
JOHN MANOS**

This Agreement (the “Amendment”) is dated and made effective as of June 27, 2017, and amends the Amended and Restated Employment Agreement between BankFinancial, F.S.B. (now known as BankFinancial, National Association and hereinafter referred to as the “Bank”) and John Manos (“Executive”) dated as of May 6, 2008, as amended by “Amendment No. 1 of the BankFinancial F.S.B. Employment Agreement” dated as of December 31, 2012, and as otherwise amended or extended from time to time (the “Employment Agreement”).

1. All capitalized terms in this Amendment that are not separately defined in this Amendment shall have the meanings provided in the Employment Agreement.
2. All references in the Employment Agreement to “BankFinancial, F.S.B.” are hereby deleted and replaced with the name “BankFinancial, National Association.” All references in the Employment Agreement to the “Director of the OTS” are hereby deleted and replaced with the name “Comptroller of the Currency.” All references in the Employment Agreement to the “OTS” are hereby deleted and replaced with “OCC.”
3. The Term of the Employment as set forth in Section 2(a) of the Employment Agreement is extended to May 31, 2020.
4. The phrase “On or before each anniversary of the Effective Date during the Employment Period (each an “Anniversary Date”),” appearing at the beginning of the second sentence of Section 2(a) of the Employment Agreement is hereby deleted in its entirety, and the lower case “t” in the word “the” that appears immediately after such phrase is replaced with an upper case “T.”
5. The first sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new first sentence of Section 2(b):

“The Board or the Board’s Human Resources Committee (the “Human Resources Committee”) shall review this Agreement and the compensation arrangements provided for herein at least annually on or before May 31st of each year during the Employment Period, or as soon as reasonably practicable thereafter.”
6. The phrase “and not later than forty-five (45) days, after each applicable Anniversary Date,” appearing in the fourth sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety.
7. Section 3(g) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 3(g):

“(g) **Other Benefits.** The Bank shall provide Executive with all other benefits that are now or hereafter provided uniformly to non-probationary full-time employees of the Bank during the Employment Period, including, without limitation, benefits under any group medical, dental and vision insurance plans (collectively, the “**Core Plans**”) that are now or hereafter maintained by the Bank, and under any Section 125 Cafeteria Plan, any disability and life insurance plan, and any 401(k) plan (the “**401(k) Plan**”) that is now or hereafter sponsored by the Bank, in each case subject to the Bank’s policies concerning employee payments and contributions under such plans. The Bank shall not make any changes to any Core Plan that would materially and adversely affect Executive’s rights or benefits under such plan unless such changes are made applicable to all non-probationary full-time employees of the Bank on a non-discriminatory basis. Nothing paid to Executive under

any Core Plan or any 401(k) Plan shall be deemed to be in lieu of any other compensation that Executive is entitled to receive under this Agreement.

8. The following language is added as a new last sentence to Section 6(c) of the Employment Agreement:

“Notwithstanding anything to the contrary in this Agreement, the term “Compensation” as used in the definition of “Average Annual Compensation” shall not include any income recognized by Executive based on Executive’s receipt or exercise of any equity awards made to Executive under the 2006 EIP, including the “exchange” and “replacement” stock option awards made to Executive in 2015 under the 2006 EIP.”

Except as stated above, Section 6(c) of the Employment Agreement is not changed and shall remain as currently written.

9. The following is added to the Employment Agreement as a new Section 6(k):

“(k) **Contingent Insurance Stipend.** In the event that the continued group medical, dental and/or vision coverage provided for in Sections 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement is not then available for any reason, the Bank shall have no obligation to provide such coverage, but shall pay Executive a Contingent Insurance Stipend if Executive timely elects COBRA continuation coverage and pays for the elected COBRA continuation coverage at the rate applicable to any other similarly situated COBRA beneficiary. The amount of the Contingent COBRA Stipend shall be (i) the amount of the bi-weekly employer contribution (if any) that the Bank was making toward the premium for any group insurance coverage (if any) that was in effect for Executive and Executive’s eligible family members under the Bank’s group insurance plan on the last day of Executive’s employment, multiplied by (ii) the number of bi-weekly periods that Executive would have been eligible for continued group insurance coverage pursuant to Section 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement if continued group insurance coverage had been available. The Contingent COBRA Stipend shall be paid in a lump sum no later than the date on which the final payment of Executive’s Earned Salary is required to be paid.”

10. The instructions for giving notices to the Bank set forth in the fourth sentence of Section 7 are hereby deleted and replaced in their entirety with the following:

“Notices to the Bank shall be addressed and delivered to the Bank’s corporate offices in Burr Ridge, Illinois or any successor location, to the attention of the Chairman of the Human Resources Committee of the Board of Directors, with copies of the notice concurrently delivered to the Chief Executive Officer of the Bank and the Executive Vice President of the Human Resources Division of the Bank.”

Except as stated above, Section 7 of the Employment Agreement is not changed and shall remain as currently written.

11. The words “12 C.F.R. §545.121 and any rules and regulations promulgated thereunder” appearing in Section 13(f) of the Employment are hereby deleted and replaced with the words “12 C.F.R. §7.2014.”

12. Section 13(g) of the Employment Agreement captioned “OTS Limitation” is hereby deleted in its entirety.

13. Section 19 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new

Section 19:

“19. **INDEMNIFICATION AND INSURANCE.**

(a) **General.** The Bank shall, subject to the conditions and findings set forth in 12 C.F.R. §7.2014, indemnify Executive, and shall promptly pay to Executive, in advance of the final disposition

of Proceeding to which Executive is a Party by reason of his service in his Official Capacity, the reasonable Expenses incurred by Executive in such Proceeding, in each case to the maximum extent permitted or required by Maryland law as in effect on the date hereof and as amended from time to time, including, without limitation, Section 2-418 of the Maryland General Corporation Law (the "MGCL"); provided that: (i) the Bank shall not be obligated to pay or advance any amounts otherwise indemnifiable or payable hereunder if and to the extent that Executive has otherwise actually received such payment or advance under any insurance policy or any other contract or agreement to which Executive is a Party, including, without limitation, the BFC Agreement or any directors' and officers' liability insurance policy maintained by the Bank or any affiliate of the Bank; and (ii) the Bank shall only pay and advance Expenses under procedures permitted or required by applicable law. For the purposes of this Section 19, the terms "Expenses," "Official Capacity," "Party" and "Proceeding" shall have the meanings provided in Section 2-418 of the MGCL, as in effect on the date hereof.

(b) **Successful Defense of Claims.** If a claim for indemnification under this Section 19 is based on Executive's successful defense of a Proceeding, Executive shall be deemed to have been successful in the defense of a claim, issue or matter asserted in such Proceeding if it is dismissed pursuant to a settlement agreement that is approved by the Bank in writing, or if such claim, issue or matter is otherwise dismissed, on the merits or otherwise, with or without prejudice. If Executive is successful in the defense of one or more but less than all claims, issues or matters asserted or arising in a Proceeding, the Bank shall indemnify Executive for all Expenses actually and reasonably incurred by Executive or on his behalf in connection with each claim, issue or matter that Executive has successfully defended. In such event, Expenses shall be allocated on a reasonable and proportionate basis among the claims, issues and matters that have been successfully defended, and among any that have not been successfully defended.

(c) **Procedures.** To seek indemnification or the advance of Expenses hereunder, Executive shall submit to the Chairman of the Human Resources Committee of the Bank and the Chief Executive Officer of the Bank a written request therefor, which shall: (i) describe with reasonable particularity the claim that has been made or threatened against Executive and the reasons why Executive believes that it is lawful and appropriate for the Bank to indemnify and/or pay, advance or reimburse Expenses to Executive in connection therewith; and (ii) contain or include such documentation and information as is reasonably available to Executive and is reasonably necessary to enable the Board of Directors or a committee thereof, or if applicable, special legal counsel to the Board of Directors, to determine whether to approve, deny or otherwise respond to such request. Such determination shall be made and communicated to Executive in writing as soon as reasonably practicable, but in no case more than thirty (30) days of the Bank's receipt of Executive's request. In any Proceeding commenced to enforce Executive's entitlement to indemnification or the advance of Expenses, the Bank shall have the burden of proving that Executive is not entitled to indemnification or the advance of Expenses, as the case may be. All other procedures with respect to indemnification and the payment, advancement or reimbursement of Expenses in connection with a Proceeding to which Executive is a Party by reason of his service in his Official Capacity shall be as provided in the Bank's charter or bylaws and Maryland law.

(d) **Survival of Rights and Benefits.** The rights and benefits provided to Executive under this Section 19 shall survive the termination or expiration of this Agreement and shall not be deemed to be exclusive of any other rights or benefits to which Executive may at any time be entitled under Maryland law or any other applicable law, the charter or bylaws of the Bank, or any other agreement to which Executive is a Party. No amendment, alteration or repeal of any applicable Maryland law or any provision of the charter or bylaws of the Bank shall: (i) have the effect of reducing, limiting or restricting the rights and benefits that were available to Executive under this Section 19 based on such law or provision as in effect on the date hereof; or (ii) limit or restrict any right of or benefit to Executive hereunder in respect of any action taken or omitted by Executive in his official capacity

prior to such amendment, alteration or repeal.

(e) **Regulatory Compliance.** Any payments made to Executive pursuant to this Section 19 shall be subject to and conditioned upon compliance with the applicable provisions of 12 U.S.C. §1828(k), 12 C.F.R. Part 359 and 12 C.F.R. §7.2014.

[Signatures Appear on Next Page]

BANKFINANCIAL, NATIONAL ASSOCIATION

By: _____
Its: _____

EXECUTIVE

John Manos

**Amendment No. 1 to the Amended and
Restated Employment Agreement Between
BankFinancial, National Association
and
WILLIAM J. DEUTSCH, JR.**

This Agreement (the "Amendment") is dated and made effective as of June 27, 2017, and amends the Amended and Restated Employment Agreement between BankFinancial, F.S.B. (now known as BankFinancial, National Association and hereinafter referred to as the "Bank") and William J. Deutsch, Jr. ("Executive") dated as of May 14, 2013, and as otherwise amended or extended from time to time (the "Employment Agreement").

1. All capitalized terms in this Amendment that are not separately defined in this Amendment shall have the meanings provided in the Employment Agreement.
2. All references in the Employment Agreement to "BankFinancial, F.S.B." are hereby deleted and replaced with the name "BankFinancial, National Association." All references in the Employment Agreement to the "Director of the OTS" are hereby deleted and replaced with the name "Comptroller of the Currency." All references in the Employment Agreement to the "OTS" are hereby deleted and replaced with "OCC."
3. The Term of the Employment as set forth in Section 2(a) of the Employment Agreement is extended to May 31, 2020.
4. The phrase "On or before each anniversary of the Effective Date during the Employment Period (each an "Anniversary Date")," appearing at the beginning of the second sentence of Section 2(a) of the Employment Agreement is hereby deleted in its entirety, and the lower case "t" in the word "the" that appears immediately after such phrase is replaced with an upper case "T."
5. The first sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new first sentence of Section 2(b):

"The Board or the Board's Human Resources Committee (the "**Human Resources Committee**") shall review this Agreement and the compensation arrangements provided for herein at least annually on or before May 31st of each year during the Employment Period, or as soon as reasonably practicable thereafter."
6. The phrase "and not later than forty-five (45) days, after each applicable Anniversary Date," appearing in the fourth sentence of Section 2(b) of the Employment Agreement is hereby deleted in its entirety.
7. Section 3(g) of the Employment Agreement is hereby deleted in its entirety and replaced with the following new Section 3(g):

(g) Other Benefits. The Bank shall provide Executive with all other benefits that are now or hereafter provided uniformly to non-probationary full-time employees of the Bank during the Employment Period, including, without limitation, benefits under any group medical, dental and vision insurance plans (collectively, the "**Core Plans**") that are now or hereafter maintained by the Bank, and under any Section 125 Cafeteria Plan, any disability and life insurance plan, and any 401(k) plan (the "**401(k) Plan**") that is now or hereafter sponsored by the Bank, in each case subject to the Bank's policies concerning employee payments and contributions under such plans. The Bank shall not make any changes to any Core Plan that would materially and adversely affect Executive's rights or benefits under such plan unless such changes are made applicable to all non-probationary full-time employees of the Bank on a non-discriminatory basis. Nothing paid to Executive under any Core Plan or any 401(k) Plan shall be deemed to be in lieu of any other compensation that Executive is entitled to receive under this Agreement.

8. The following is added to the Employment Agreement as a new Section 6(k):

“(k) **Contingent Insurance Stipend.** In the event that the continued group medical, dental and/or vision coverage provided for in Sections 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement is not then available for any reason, the Bank shall have no obligation to provide such coverage, but shall pay Executive a Contingent Insurance Stipend if Executive timely elects COBRA continuation coverage and pays for the elected COBRA continuation coverage at the rate applicable to any other similarly situated COBRA beneficiary. The amount of the Contingent COBRA Stipend shall be (i) the amount of the bi-weekly employer contribution (if any) that the Bank was making toward the premium for any group insurance coverage (if any) that was in effect for Executive and Executive’s eligible family members under the Bank’s group insurance plan on the last day of Executive’s employment, multiplied by (ii) the number of bi-weekly periods that Executive would have been eligible for continued group insurance coverage pursuant to Section 6(b)(v) (and by operation of such provisions, pursuant to Sections 6(c), 6(e), 6(f) and Section 6(i) of this Agreement if continued group insurance coverage had been available. The Contingent COBRA Stipend shall be paid in a lump sum no later than the date on which the final payment of Executive’s Earned Salary is required to be paid.”

9. The instructions for giving notices to the Bank set forth in the fourth sentence of Section 7 are hereby deleted and replaced in their entirety with the following:

“Notices to the Bank shall be addressed and delivered to the Bank’s corporate offices in Burr Ridge, Illinois or any successor location, to the attention of the Chairman of the Human Resources Committee of the Board of Directors, with copies of the notice concurrently delivered to the Chief Executive Officer of the Bank and the Executive Vice President of the Human Resources Division of the Bank.”

Except as stated above, Section 7 of the Employment Agreement is not changed and shall remain as currently written.

10. The words “12 C.F.R. §545.121 and any rules and regulations promulgated thereunder” appearing in Section 13(f) of the Employment are hereby deleted and replaced with the words “12 C.F.R. §7.2014.”

11. Section 13(g) of the Employment Agreement captioned “OTS Limitation” is hereby deleted in its entirety.

12. Section 19 of the Employment Agreement is hereby deleted in its entirety and replaced with the following new

Section 19:

“19. INDEMNIFICATION AND INSURANCE.

(a) **General.** The Bank shall, subject to the conditions and findings set forth in 12 C.F.R. §7.2014, indemnify Executive, and shall promptly pay to Executive, in advance of the final disposition of Proceeding to which Executive is a Party by reason of his service in his Official Capacity, the reasonable Expenses incurred by Executive in such Proceeding, in each case to the maximum extent permitted or required by Maryland law as in effect on the date hereof and as amended from time to time, including, without limitation, Section 2-418 of the Maryland General Corporation Law (the “MGCL”); provided that: (i) the Bank shall not be obligated to pay or advance any amounts otherwise indemnifiable or payable hereunder if and to the extent that Executive has otherwise actually received such payment or advance under any insurance policy or any other contract or agreement to which Executive is a Party, including, without limitation, the BFC Agreement or any directors’ and officers’ liability insurance policy maintained by the Bank or any affiliate of the Bank; and (ii) the Bank shall only pay and advance Expenses under procedures permitted or required by applicable law. For the purposes of this Section 19, the terms “Expenses,” “Official Capacity,” “Party” and “Proceeding”

shall have the meanings provided in Section 2-418 of the MGCL, as in effect on the date hereof.

(b) **Successful Defense of Claims.** If a claim for indemnification under this Section 19 is based on Executive's successful defense of a Proceeding, Executive shall be deemed to have been successful in the defense of a claim, issue or matter asserted in such Proceeding if it is dismissed pursuant to a settlement agreement that is approved by the Bank in writing, or if such claim, issue or matter is otherwise dismissed, on the merits or otherwise, with or without prejudice. If Executive is successful in the defense of one or more but less than all claims, issues or matters asserted or arising in a Proceeding, the Bank shall indemnify Executive for all Expenses actually and reasonably incurred by Executive or on his behalf in connection with each claim, issue or matter that Executive has successfully defended. In such event, Expenses shall be allocated on a reasonable and proportionate basis among the claims, issues and matters that have been successfully defended, and among any that have not been successfully defended.

(c) **Procedures.** To seek indemnification or the advance of Expenses hereunder, Executive shall submit to the Chairman of the Human Resources Committee of the Bank and the Chief Executive Officer of the Bank a written request therefor, which shall: (i) describe with reasonable particularity the claim that has been made or threatened against Executive and the reasons why Executive believes that it is lawful and appropriate for the Bank to indemnify and/or pay, advance or reimburse Expenses to Executive in connection therewith; and (ii) contain or include such documentation and information as is reasonably available to Executive and is reasonably necessary to enable the Board of Directors or a committee thereof, or if applicable, special legal counsel to the Board of Directors, to determine whether to approve, deny or otherwise respond to such request. Such determination shall be made and communicated to Executive in writing as soon as reasonably practicable, but in no case more than thirty (30) days of the Bank's receipt of Executive's request. In any Proceeding commenced to enforce Executive's entitlement to indemnification or the advance of Expenses, the Bank shall have the burden of proving that Executive is not entitled to indemnification or the advance of Expenses, as the case may be. All other procedures with respect to indemnification and the payment, advancement or reimbursement of Expenses in connection with a Proceeding to which Executive is a Party by reason of his service in his Official Capacity shall be as provided in the Bank's charter or bylaws and Maryland law.

(d) **Survival of Rights and Benefits.** The rights and benefits provided to Executive under this Section 19 shall survive the termination or expiration of this Agreement and shall not be deemed to be exclusive of any other rights or benefits to which Executive may at any time be entitled under Maryland law or any other applicable law, the charter or bylaws of the Bank, or any other agreement to which Executive is a Party. No amendment, alteration or repeal of any applicable Maryland law or any provision of the charter or bylaws of the Bank shall: (i) have the effect of reducing, limiting or restricting the rights and benefits that were available to Executive under this Section 19 based on such law or provision as in effect on the date hereof; or (ii) limit or restrict any right of or benefit to Executive hereunder in respect of any action taken or omitted by Executive in his official capacity prior to such amendment, alteration or repeal.

(e) **Regulatory Compliance.** Any payments made to Executive pursuant to this Section 19 shall be subject to and conditioned upon compliance with the applicable provisions of 12 U.S.C. §1828(k), 12 C.F.R. Part 359 and 12 C.F.R. §7.2014."

[Signatures Appear on Next Page]

BANKFINANCIAL, NATIONAL ASSOCIATION

By: _____

Its: _____

EXECUTIVE

William J. Deutsch, Jr.

**Certification of Chief Executive Officer
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, F. Morgan Gasior, certify that:

- 1) I have reviewed this quarterly report on Form 10-Q of BankFinancial Corporation;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: July 26, 2017

By: /s/ F. Morgan Gasior

F. Morgan Gasior

Chairman of the Board, Chief Executive Officer and President

Certification of Chief Financial Officer
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Paul A. Cloutier, certify that:

- 1) I have reviewed this quarterly report on Form 10-Q of BankFinancial Corporation;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: July 26, 2017

By: /s/ Paul A. Cloutier

Paul A. Cloutier

Executive Vice President and Chief Financial Officer

**Certification of Chief Executive Officer and Chief Financial Officer
Pursuant to Section 906 of the Sarbanes- Oxley Act of 2002**

F. Morgan Gasior, Chairman of the Board, Chief Executive Officer and President of BankFinancial Corporation, a Maryland corporation (the "Company") and Paul A. Cloutier, Executive Vice President and Chief Financial Officer of the Company, each certify in his capacity as an officer of the Company that he has reviewed the Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 (the "Report") and that to the best of his knowledge:

1. the Report fully complies with the requirements of Sections 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

BANKFINANCIAL CORPORATION

Dated: July 26, 2017

By: /s/ F. Morgan Gasior
F. Morgan Gasior
Chairman of the Board and Chief Executive Officer

/s/ Paul A. Cloutier
Paul A. Cloutier
Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.