### SEC Form 4

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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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OMB Number:	3235-0287
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hours per response:	0.5

1. Name and Address of Reporting Person <sup>*</sup> Manos John G			2. Issuer Name <b>and</b> Ticker or Trading Symbol BankFinancial CORP [ BFIN ]	(Check	ionship of Reporting Persor all applicable) Director Officer (give title	n(s) to Issuer 10% Owner Other (specify
(Last) 15W060 NORTH	(First) I FRONTAGE RO	(Middle) AD	3. Date of Earliest Transaction (Month/Day/Year) 02/26/2008	X	below) Regional President -	below)
(Street) BURR RIDGE (City)	IL (State)	60527 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line) X	dual or Joint/Group Filing ( Form filed by One Report Form filed by More than C Person	ing Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock								37,711.4254	D	
Common Stock								43,056.0418	Ι	By Partnership
Common Stock								3,855.5212	Ι	By spouse as custodian
Common Stock								16,020.0289	I	By 401(k)
Common Stock								1,855.6957	I	By Employee Stock Ownership Plan <sup>(2)</sup>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ive ies ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Rights to Buy)	\$14.82	02/26/2008		A		41,667		(3)	09/05/2011	Common Stock	41,667	\$0	41,667	D	
Stock Options (Rights to Buy)	\$14.82	02/26/2008		A		4,167		(4)	09/05/2011	Common Stock	4,167	\$0	4,167	D	
Stock Options (Rights to Buy)	\$15.12							(5)	12/15/2012	Common Stock	25,000		25,000	D	
Stock Options (Rights to Buy)	\$17.65							(6)	09/05/2011	Common Stock	25,000		25,000	D	

#### **Explanation of Responses:**

1. The information in this report is based on the 401k report dated February 25, 2008

2. Reflects ESOP allocations and dispositions that occurred since the date of the reporting person?s last ownership report

3. Stock Option Awards granted pursuant to the February 2008 amendment to the 2007 management incentive compensation program whereby the executive elected to receive their 2007 incentive compensation in the form of stock options (?the 2008 Elective Stock Options?). These stock options vested upon grant.

4. Stock Option Awards granted pursuant to the February 2008 amendment to the 2007 management incentive compensation program whereby the executive elected to receive their 2007 incentive compensation in the form of stock options and received an additional stock option grant equal to 10% of the 2008 Elective Stock Options. These additional stock options will vest 50% on December 15, 2008 and June 15, 2009.

5. Stock Option Awards granted pursuant to the 2006 Equity Incentive Plan of BankFinancial Corporation vest as follows: 10,000 on December 14, 2007, and 5,000 on December 15, 2008, 2009, and 2010

6. Stock Option Awards granted pursuant to the 2006 Equity Incentive Plan of BankFinancial Corporation vest ratably over five equal annual installments commencing December 15, 2006

<u>/s/ F. Morgan Gasior, pursuant</u> <u>to power of attorney</u> <u>02/28/2008</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.