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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996]

For the fiscal year ended December 31, 2022

or

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For transition period from                      to

Commission File Number 0-51331

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**BankFinancial and Subsidiaries Assoc. Investment Plan**

- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**BANKFINANCIAL CORPORATION  
(Exact Name of Registrant as Specified in Charter)**

**60 North Frontage Road, Burr Ridge, Illinois  
(Address of Principal Executive Offices)**

**60527  
(Zip Code)**

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**BANKFINANCIAL AND SUBSIDIARIES**  
**ASSOC. INVESTMENT PLAN**  
Burr Ridge, Illinois

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE**  
December 31, 2022 and 2021

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Audit Committee and Plan Participants  
BankFinancial and Subsidiaries Assoc. Investment Plan  
Burr Ridge, Illinois

**Opinion on the Financial Statements**

We have audited the accompanying statement of net assets available for benefits of the BankFinancial and Subsidiaries Assoc. Investment Plan (the Plan) as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and the changes in net assets available for benefits for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

**Supplementary Information**

The supplemental Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2022, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ **Caron & Bletzer, PLLC**

We have served as the Plan's auditor since 2023

Kingston, NH  
June 26, 2023

Audit Committee and Plan Participants  
BankFinancial and Subsidiaries Assoc. Investment Plan  
Burr Ridge, Illinois

**Opinion on the Financial Statements**

We have audited the accompanying statement of net assets available for benefits of BankFinancial and Subsidiaries Assoc. Investment Plan (the Plan) as of December 31, 2021, and the related notes (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of BankFinancial and Subsidiaries Assoc. Investment Plan as of December 31, 2021, in conformity with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audit, we are required to obtain an understanding of internal control over financial reporting, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion.

Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

/s/ **CliftonLarsonAllen LLP**

We have served as the Plan's auditor since 2022

Milwaukee, Wisconsin  
June 27, 2022

BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
<b>ASSETS</b>		
Investments, at fair value	\$ 28,109,240	\$ 34,771,295
Investments, at contract value	2,669,151	3,198,947
Notes receivable from participants	<u>209,218</u>	<u>249,120</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<u>\$ 30,987,609</u>	<u>\$ 38,219,362</u>

See accompanying notes to financial statements.

BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
Year ended December 31, 2022

<b>Additions (reductions) to net assets attributed to:</b>	
Investment income (loss):	
Interest and dividends	\$ 622,693
Net depreciation in fair value of investments	(5,540,761)
Total investment loss	(4,918,068)
Contributions:	
Employer	270,590
Participant	1,143,021
Rollover	1,814
Total contributions	1,415,425
Total net additions	(3,502,643)
<b>Deductions from net assets attributed to:</b>	
Benefits paid to participants	3,672,036
Administrative expenses	57,074
Total deductions	3,729,110
<b>Net decrease</b>	<b>(7,231,753)</b>
<b>Net assets available for benefits</b>	
Beginning of the year	38,219,362
End of the year	<u>\$ 30,987,609</u>

See accompanying notes to financial statements.

BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2022 and 2021

**NOTE 1 - DESCRIPTION OF PLAN**

The following description of the BankFinancial and Subsidiaries Assoc. Investment Plan (“the Plan”) provides only general information. Participants should refer to the plan document for a more complete description of the Plan’s provisions.

**General:** The Plan is a defined contribution plan covering substantially all employees of BankFinancial, NA (“the Bank”) and its subsidiaries. The plan, as amended, was adopted by the Bank on July 1, 1993, and restated effective November 12, 2021 through the adoption of a prototype plan through Voya Institutional Trust Company (“Voya”). Previously, the Plan had adopted the Principal Life Insurance Company (Principal) Volume Submitter Profit Sharing Plan. The provisions of the Plan remained substantially the same. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

**Eligibility:** Employees become eligible the first of the month following 90 days and age 21. The Plan includes an automatic salary deferral (auto-enrollment) feature. Upon eligibility, a deferral of 1% of eligible compensation will be withheld from each payroll and contributed to the Plan as a salary deferral.

**Contributions:** The Plan is a contributory 401(k) savings plan funded by employee and employer contributions. Each participant may elect to contribute up to 100% of pretax compensation, subject to the limits established by the Internal Revenue Code (“IRC”). The Plan includes a flexible discretionary matching contribution and profit sharing contribution. Subject to the above-mentioned limitation for the plan year ended December 31, 2022, the Bank provided a match of \$0.50 on each \$1.00 of contribution up to 6% of eligible compensation. During the year ended December 31, 2022 the Bank made matching contributions of \$270,590 to the Plan.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

**Administrative Expenses:** Any expenses incurred for the administration and audit of the Plan not paid by the Bank may be paid out of the Plan’s assets.

**Participant Accounts:** Each participant’s account is credited with the participant’s own contributions and an allocation of (a) the Bank’s matching and discretionary profit sharing contributions, (b) the Plan’s allocated earnings/loss, and (c) administrative expenses. Allocations are based on participant earnings, contributions, or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

**Retirement, Death, and Disability:** A participant is entitled to 100% of his or her account balance upon retirement, death, or disability.

**Investment Elections:** Participants direct the investment of their account balance into various investment options offered by the Plan. The Plan currently offers numerous funds, including BankFinancial Corporation common stock, as investment options for participants.

**Vesting:** Participants are immediately vested in their voluntary and rollover contributions plus actual earnings thereon. Vesting in the remainder of their account plus earnings thereon is based on years of continuous service. A participant is 100% vested after five years of credited service as follows:

Years	Vested Percent
1	—
2	25
3	50
4	75
5 or more	100

**Forfeitures:** Forfeitures attributable to employer matching contributions are used to reduce future employer matching contributions or to pay administrative expenses of the Plan in accordance with the plan document. Forfeitures that have not been used to pay administrative expenses or used to reduce employer contributions shall be added to the employer discretionary profit sharing contributions and are allocated as of the last day of the plan year. During the year ended December 31, 2022, \$92,689 of forfeited matching contributions were used to offset employer matching contributions. As of December 31, 2022 and 2021, there were \$4,541 and \$20,133, respectively, in forfeited accounts.

**Payment of Benefits:** Participants are not eligible to receive benefit payments until employment is terminated or they attain the age 59 1/2. When the participant’s vested balance is \$5,000 or less, the benefit is distributed in a lump-sum payment. Participants with a balance in excess of this figure may postpone the lump-sum payment of benefits until reaching the age of 72. In addition, hardship distributions out of the participants' voluntary contributions account are permitted if certain criteria are met. The Plan provides that participants can withdraw rollover contributions and earnings thereon and salary deferral contributions, but not the earnings thereon, for reasons of financial hardship, as defined.



BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2022 and 2021

**NOTE 1 - DESCRIPTION OF PLAN** (continued)

Notes Receivable from Participants: The Plan provides that participants can borrow funds against their account balances limited to the lesser of \$50,000 or 50% of their vested account balance, subject to a minimum loan of \$1,000. The notes are secured by the balance in the participant's account and effective November 12, 2021 bear interest at rates at 1% over the prime interest rate. Under Principal adoption agreement, loan interest was at rates that were commensurate with local prevailing rates determined quarterly by Plan administrator. Principal and interest are paid through payroll deductions and the interest rate range is 4.25% to 8.00%. The Plan adopted certain provisions of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) that was signed into law on March 27, 2020, which allowed qualified individuals with outstanding loans to delay loan repayments due from March 27, 2020 through December 31, 2020 for a 12-month period. The term of the loan was extended by one year to accommodate the suspension period. Subsequent repayments were adjusted to include accrued interest during the delay period.

**NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting: The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Use of Estimates: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Risks and Uncertainties: The Plan provides for certain investment options including mutual funds, employer stock and a guaranteed investment contract. Investments are exposed to various risks, such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investments and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and participants' individual account balances. As of December 31, 2022 and 2021, 28.4% and 23.8% of the Plan's net assets were invested in shares of BankFinancial Corporation Common Stock, respectively.

Investment Valuation and Income Recognition: The Plan's investments, other than fully benefit-responsive investment contracts, are reported at fair value, as more fully disclosed in Note 7. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants: Notes receivable from participants are reported at their unpaid principal balance plus any accrued but unpaid interest, with no allowance for credit losses, as repayments of principal and interest are received through payroll deductions and the notes are collateralized by the participants' account balances. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participants notes receivable are recorded as benefit payments on the basis of the terms of the plan document.

Payment of Benefits: Benefits are recorded when paid.

Accounting Fees and Investment Management Expenses: Loan origination fees associated with notes receivable from participants and the Plan's record keeping and trustee fees are paid by the Plan and are reflected in the financial statements as administrative expenses of the Plan. Expenses that are paid by the Bank are excluded from these financial statements. Investment management fees are charged to the Plan as a reduction of investment return and included in the investment loss reported by the Plan. All other administrative expenses of the Plan are paid by the Plan or by the Bank.

Subsequent Events: The Plan has evaluated subsequent events through the date the financial statements were available to be issued.

**NOTE 3 - PLAN TERMINATION**

Although it has not expressed any intent to do so, the Bank has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of the Plan's termination, participants will become 100% vested in their accounts.

BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2022 and 2021

**NOTE 4 - FULLY BENEFIT-RESPONSIVE INVESTMENT CONTRACTS WITH INSURANCE COMPANY**

The Plan holds a traditional fully benefit-responsive group annuity investment contract with Principal Life Insurance Company (Issuer) through the Principal Life Insurance Company Fixed Income Option 401(a)(k). The methodology for calculating the interest crediting rate is defined in Article I, Section II of the contract under the term "Composite Crediting Rate." Under the terms of the existing contract, the crediting rate is currently reset on a semi-annual basis. The accounts are credited with earnings based upon the specified crediting rate and charged for participant withdrawals and administrative expenses. The crediting interest rates of the contract are based on agreed-upon formulas with the issuer, as defined in the contract agreements, but cannot be less than zero percent. Such interest rates are reviewed on a semi-annual basis for resetting. The key factors that influence future interest crediting rates could include the following: the level of market interest rates; the amount and timing of participant contributions, transfers and withdrawals into/out of the contract; and the duration of the underlying investments backing the contract.

Effective November 12, 2021, under the Voya Group Annuity Contract, participants may invest in a Fixed Account. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value. Contract value represents contributions made under the contract, plus interest credited to the Fixed Account, less participant withdrawals, including amounts taken for loans, and administrative expenses. There are no reserves against contract values for credit risk of the contract issuer or otherwise. The Plan's investment contract does not specify certain conditions under which distributions from the contract would be payable at amounts below contract value. The terms and methods under which the contract may transact are defined in Section 3 (Contributions and Plan Accounts), Section 4 (Charges and Fees), Section 5 (Fixed Account), and Section 8 (Distributions) in the contract. The contract indicates that the Issuer may terminate the Fixed Account with 90 days prior notice to the Plan. Under the contract terms, the contract is terminated when no deposit arrangements have been made and there are no deposits with a value greater than zero under the Contract. Upon termination, a Market Value Adjustment (MVA) may be applied as described in the contract schedule. Currently, management believes that the occurrence of an event that would cause the Plan to transact contract distributions at less than contract value is not probable.

The crediting interest rates of the contract are based on agreed-upon formulas with the issuer, as defined in the contract agreements, but cannot be less than 1% percent. Such interest rates are reviewed on a periodic basis; however, no change can be made within 3 months of the last change. The key factors that influence future interest crediting rates could include the following: the level of market interest rates; the amount and timing of participant contributions, transfers and withdrawals into/out of the contract; services provided by the Issuer and the duration of the underlying investments backing the contract.

**NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS**

Parties-in-interest are defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering services to the Plan, the employer, and certain others. Certain administrative functions are performed by officers or employees of the Bank. No such officer or employee receives compensation from the Plan. As of December 31, 2022 and 2021, certain plan investments are considered party-in-interest investments including the Guaranteed Investment Contract issued by Principal Life Insurance Company and mutual funds issued by Principal Global Investors, the asset management arm of the Principal Financial Group and Voya Institutional Trust Company. Principal Life Insurance Company, the lead operating company of the Principal Financial Group, was the directed trustee of the Plan through November 12, 2021 and therefore, these investments qualify as party-in-interest investments. Effective November 12, 2021, Voya Financial, the asset management arm of Voya Institutional Trust Company, is the directed trustee of the Plan and therefore, these investments qualify as party-in-interest investments. Investment management fees are paid by the Plan to investment managers which are parties-in-interest and these expenses are shown as a reduction of the return on the Plan's investments. Notes Receivable from Participants also reflect party-in-interest transactions. As of July 20, 2022, all remaining funds in the Guaranteed Investment Contract issued by Principal Life Insurance Company were transferred to Voya Financial.

At December 31, 2022 and 2021, the Plan held 812,533 and 856,733 shares of BankFinancial Corporation common stock in the BankFinancial Corporation Common Stock Fund, respectively. The Plan received \$324,645 in dividends on BankFinancial Corporation common stock in 2022. During the year ended December 31, 2022, plan purchases of BankFinancial Corp common stock totaled to \$161,061, and Plan sales of BankFinancial Corp common stock totaled \$733,029.

Audit services fees were paid by the Plan's participants to its audit firm during the year ended December 31, 2022. In addition, loan and administrative fees were paid by the Plan's participants to Voya and Principal Life Insurance Company during the year ended December 31, 2022. These fees are considered party-in-interest transactions.

**NOTE 6 - TAX STATUS**

The Internal Revenue Service has determined and informed Voya by letter dated June 30, 2020 that the Plan is designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. Plan management believes that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any of tax periods in progress.

**BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2022 and 2021

**NOTE 7 - FAIR VALUES OF FINANCIAL INSTRUMENTS**

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and gives the lowest priority to unobservable inputs (level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

- Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.
- Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3: Significant inputs that are unobservable inputs for the asset or liability.

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. Transfers between hierarchy measurement levels are recognized by the Plan as of the beginning of the reporting period.

The fair values of mutual fund investments, common collective trusts, and publicly traded common stocks are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth financial assets that were accounted for at fair value and are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Investments are measured at fair value on a recurring basis are summarized below:

<b>Fair Value Measurements at December 31, 2022 using</b>			
	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Other Unobservable Inputs (Level 3)</b>
Common Stock – Bank Common Stock	\$ 8,555,972	\$ —	\$ —
State Street Short Term Investment Fund	234,811	—	—
Common Collective Trust	5,007,584	—	—
Mutual Funds	14,310,873	—	—
<b>Total</b>	<b>\$ 28,109,240</b>	<b>\$ —</b>	<b>\$ —</b>

<b>Fair Value Measurements at December 31, 2021 using</b>			
	<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Other Unobservable Inputs (Level 3)</b>
Common Stock – Bank Common Stock	\$ 9,141,574	\$ —	\$ —
Common Collective Trust	7,375,421	—	—
Mutual Funds	18,254,300	—	—
<b>Total</b>	<b>\$ 34,771,295</b>	<b>\$ —</b>	<b>\$ —</b>

**SUPPLEMENTAL SCHEDULE**



BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT PLAN  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2022

Name of Plan Sponsor: BankFinancial, NA  
Employer Identification Number: 36-1570375  
Three-Digit Plan Number: 003

(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
BlackRock Emrg Mkts Fund K	Registered Investment Company	#	\$ 891
Brandywine GLOBAL High Yield Fd IS	Registered Investment Company	#	24,766
Cohen & Steers Realty Fund A	Registered Investment Company	#	2,379
Diamond Hill Large Cap Con Y	Registered Investment Company	#	2,003,052
Dodge & Cox Intl Stock Fnd I	Registered Investment Company	#	3,297
Polen Growth Fund Inst	Registered Investment Company	#	2,198,748
USAA Intermediate-Term Bond Fd R6	Registered Investment Company	#	1,169,913
USAA Short-Term Bond Fund	Registered Investment Company	#	25,717
Vanguard Emr Mkts Stck Ind Fd Adm	Registered Investment Company	#	1,100
Vanguard Growth Index Fund Adm	Registered Investment Company	#	50,919
Vanguard Md-Cap Grw Index Fd Adm	Registered Investment Company	#	3,259
Vanguard Mid-Cap Index Fund Adm	Registered Investment Company	#	443,218
Vanguard Mid-Cap VI Indx Fnd Adm	Registered Investment Company	#	429,232
Vanguard Small-Cap Growth Index Fnd Adm	Registered Investment Company	#	132
Vanguard Small-Cap Index Fnd Adm	Registered Investment Company	#	493,206
Vanguard Small-Cap Value Index Fnd Adm	Registered Investment Company	#	7,483
Vanguard Tot Int Stk In F Adm	Registered Investment Company	#	5,746
Vanguard Trgt Retire 2020 Fd Inv	Registered Investment Company	#	2,430,767
Vanguard Trgt Retire 2025 Fd Inv	Registered Investment Company	#	21,012
Vanguard Trgt Retire 2030 Fd Inv	Registered Investment Company	#	1,657,041
Vanguard Trgt Retire 2035 Fd Inv	Registered Investment Company	#	2,269
Vanguard Trgt Retire 2040 Fd Inv	Registered Investment Company	#	858,623
Vanguard Trgt Retire 2045 Fd Inv	Registered Investment Company	#	1,212
Vanguard Trgt Retire 2050 Fd Inv	Registered Investment Company	#	842,888
Vanguard Trgt Retire 2055 Fd Inv	Registered Investment Company	#	4,134
Vanguard Trgt Retire 2060 Fd Inv	Registered Investment Company	#	202,598
Vanguard Trgt Retire 2065 Fd Inv	Registered Investment Company	#	21,216
Vanguard Trgt Retire Inc Fd Inv	Registered Investment Company	#	262,054
Vanguard Value Index Fund Adm	Registered Investment Company	#	142,245
Virtus KAR Intl SmMd Cap R6	Registered Investment Company	#	826
Virtus KAR Mid Cap Growth R6	Registered Investment Company	#	946,946
* Voya Gv Mny Mkt F A (Hld Acct)	Registered Investment Company	#	4,541
WCM Focused Intl Groeth Fd Ins	Registered Investment Company	#	49,443
BlackRock EAFE Equity Index Fnd 1	Common Collective Trust	#	282,999
BlackRock Equity Index Fund 1	Common Collective Trust	#	4,388,645
BlackRock US Debt Index Fund 1	Common Collective Trust	#	9,733
Small Cap Growth Fund II R1	Common Collective Trust	#	281,856
Small Cap Value Fund II R1	Common Collective Trust	#	44,351
State Street Short Term Investment Fund	Common Collective Trust	#	234,811
* Unit Stock- Bank Financial	Common Stock	#	8,555,972
* Voya Fixed Account	Guaranteed Investment Contract	#	2,669,151
Participants Loans	Interest rates ranging from 4.25% to 8.00%		209,218
			<u>\$ 30,987,609</u>

\* Party-in-interest investment.

# Investment is participant directed; therefore, historical cost is not required.

INDEX TO EXHIBITS

**Exhibit Number**

**Description**

[23.1](#)

Consent of Caron & Bletzer, PLLC

[23.2](#)

Consent of CliftonLarsonAllen LLP

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**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

**BANKFINANCIAL AND SUBSIDIARIES ASSOC. INVESTMENT  
PLAN**

Date: June 26, 2023

/s/ Patricia M. Smith Lawler

Patricia M. Smith Lawler

Executive Vice President - Human Resources Division

BankFinancial, NA

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in the Registration Statement (No. 333-127737) on Form S-8 of BankFinancial and Subsidiaries Assoc. Investment Plan of our report dated June 26, 2023 relating to the statement of net assets available for benefits of BankFinancial and Subsidiaries Assoc. Investment Plan as of December 31, 2022 and the related statement of changes in net assets available for benefits for the year then ended, and the related supplemental schedule as of December 31, 2022, which report appears in the December 31, 2022 annual report on Form 11-K of BankFinancial Corporation.

/s/ Caron & Bletzer, PLLC

Kingston, NH  
June 26, 2023



**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in the Registration Statement (No. 333-127737) on Form S-8 of our report dated June 27, 2022, appearing in the Annual Report on Form 11-K of BankFinancial and Subsidiaries Assoc. Investment Plan for the year ended December 31, 2022.

/s/ **CliftonLarsonAllen LLP**

Milwaukee, Wisconsin  
June 26, 2023